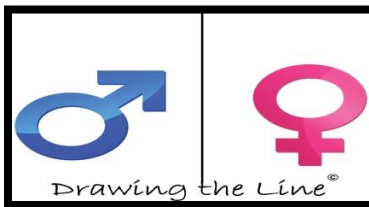


Rayat Shikshan Sanstha's
RADHABAI KALE MAHILA MAHAVIDYALAYA, AHMEDNAGAR

WOMEN'S FORUM AND INTERNAL COMPLAINT CELL (ICC)



- The Internal Complaint Cell is constituted in the College as per the guidelines and Directives of Vishaka committee (Gazette of Government of India), Maharashtra State Commission for women, Rayat Shikshan Sanstha and Commissioner Office, Ahmednagar.
- The **Vishaka Guidelines** were a set of procedural guidelines for use in India in cases of sexual harassment. They were promulgated by the Indian supreme court 1997 and were superseded in 2013 by the sexual Harassment of women at Workplace (Prevention, Prohibition and Redressal) Act 2013

AIMS & OBJECTIVES:

1. Prevention of sexual harassment of women at workplace for ensuring gender equality.
2. Equal treatment to women at work place.
3. Prevention of mental and Physical torture by others.
4. Protection of Women against sexual abuse.
5. Creating awareness among girls and women regarding legal and moral issues.



**Contact for details:
Internal Complaint Cell Committee**

- | | |
|---|----------------|
| 1. Dr. Madhav T. Sarode | Principal |
| 2. Mr. R.V. Barve | Vice Principal |
| 3. Mr. N.I. Sayyed | Vice Principal |
| 4. Dr. Mrs. Sangita Kulkarni | Ph. 8888132995 |
| 5. Dr. Smt. Yogita Randhavane | Ph. 8149414126 |
| 6. Dr. Smt. R.S. Endait | Ph. 9503612710 |
| 7. Smt. S.S. Thube | Ph. 9011116004 |
| 8. Adv. Nirmala Chaudhari (Legal expert –Nyayadhar) | Ph. 9850032372 |

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