

6.1.1. Prestigious awards to Parent Institution: *Rayat Shikshan Sanstha, Satara*

Rayat Shikshan Sanstha
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Rayat Shikshan Sanstha
Founder **Dr. Karmaveer Bhaurao Patil, Established-1919.**
Central Office, Karmaveer Samadhi Parisar, Near Powai Naka, Satara - 415 001.

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Sanstha

- Organization
- History
- Vision
- Mission
- Campus
- Achievements
- Awards & Honours
- Projects

Awards & Honours Last Updated On Jun 2 2018 1:54PM [Printable Version]

Award and Honours for Rayat Shikshan Sanstha

Sr.No.	Award and Honours	Year
1	Dr. Babasaheb Ambedkar award by Govt. of India.	1994
2	Dalit Mitra Puraskar by the state Govt	1993-94
3	Rajarshi Shahu Puraskar by the Rajarshi Chh. Shahu Memorial trust, Kolhapur	1998
4	Adarsha Shikshan Sanstha Puraskar by the Govt of Maharashtra	2000-01
5	Shri Sant Gadge Maharaj Seva Puraskar by the Shri Sant Gadage Maharaj Mission, Mumbai	2001-02
6	Shikshan Maharshi " Dr. Panjabrao Upadhyaya Bhausaheb Deshmukh Smriti Puraskar by Yashwantrao Chavan Maharashtra open University, Nasik	2003
7	Excellence in Education Award-2011 by Dr. D.Y. Patil Pratishthan, Navi Mumbai.	2011
8	Shahu, Phule, Ambedkar Puraskar by Government of Maharashtra.	2012-13
9	Jivangourav Puraskar by Maharashtra Foundation (America & Sadhana Trust).	2013-14
10	Vatruksha Shiv-Puraskar by Krutisamiti, Shivaji University, Kolhapur	2014-15
11	Satara Bhushan Puraskar by R.N.Godbole Trust, Satara	2015-16
12	Bharatratna Moulana Abul Kalam Azad Puraskar by Pune Municipal Corporation, Pune	2016
13	Pracharya R.K. Kanbarkar Puraskar by Shivaji University, Kolhapur	2017
14	Karmayogi Puraskar by Pri.Dr.P.B.Patil, Social forum Trust, Sangli	2018

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Rayat Shikshan Sanstha's

RADHABAI KALE MAHIL MAHMAHAVIDYALAYA, AHMEDNAGAR

College Development Committee (C.D.C.)

S.N.	Name of the Member	Designation
1	Shri. Ashutosh Ashok Kale	Chairperson
2	Prin. Dr. Bhausahab Kisan Karale	Secretary of the Management
3	Mr. Ashok Shankarrao Kale	Member (Nominee from Industry)
4	Mrs. Snehal Anil Shinde	Member (Nominee from Education Field)
5	Dr. Bhushan Raosaheb Anbhule	Member (Nominee from Social Service)
6	Prin. Dr. Dinanth Deoram Patil	Member- Secretary
7	Dr. Bhausahab Kisan Auti	Member (HoD nominated by Principal)
8	Dr. Manohar Baburao Karande	Member (Teachers' Representative)
9	Mr. Nasir Iassa Sayyed	Member (Teachers' Representative)
10	Dr. Mrs. Sangita Abhijit Kulkarni	Member (Teachers' Representative)
11	Mr. Rajendra Balbhim Shete	Member (Non-Teaching employee)
12	Dr. Hemantkumar Navnath Akolkar	Member (Nominee from Research Field)
13	Mr. Santosh Dadu Ghangale	Coordinator (I.Q.A.C.)
14	Miss. Rupali Bapusaheb More	Secretary of the Students' Council



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PRINCIPAL
Radhabai Kale Mahila Mahavidyalaya
Ahmednagar

Rayat Shikshan Sanstha's

RADHABAI KALE MAHIL MAHMAHAVIDYALAYA, AHMEDNAGAR

Internal Quality Assurance Cell (I.Q.A.C.)

S.N.	Name of the Member	Designation
1	Prin. Dr. Dinanth Deoram Patil	Chairperson
2	Dr. Bhausahab Kisan Auti	Member (Teachers' Representative)
3	Dr. Manohar Baburao Karande	Member (Teachers' Representative)
4	Dr. Subhash Dinkar Aher	Member (Teachers' Representative)
5	Mr. Ashutosh Ashok Kale	Member (Management Representative)
6	Mr. Rajendra Balbhim Shete	Member (Administrative Officer)
7	Mrs. Kalyaniji Gaurav Firodiya	Member (Nominee from Local Society)
8	Ms. Rupali Bapusaheb More	Member (Student Representative)
9	Dr. Mrs. Sadhana Dhondibhau Mhaske	Member (Nominee from Alumnae)
10	Prin. Dr. Bhausahab Kisan Karale	Member (Nominee from Employers)
11	Dr. Vishnu Bhanudas Halnor	Member (Nominee from Industrialists)
12	Mr. Bhausahab Deoram Jagtap	Member (Nominee from Stakeholders)
13	Mr. Santosh Dadu Ghangale	Coordinator



Dr. Patil

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13	Mr. Santosh Dadu Ghangale	Coordinator




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Ahmednagar

दि. १३/५/२०१७



दुसरी वेळ : इतिवृत्त

स्थानिक व्यवस्थापन समितीच्या सन २०१६-१७ या संवत्सरातील दुसऱ्या सभेचे शनिवार दि. १३ मे २०१७ रोजी सकाळी ११.०० वा. महाविद्यालयाच्या नैऋत्य भागासमोर स्था. व्य. स. च. सभामंडप सारखे उपस्थित होले. सदर सभा समितीचे अध्यक्ष मा. प्रा. भुसोकरावजी काळे यांचे अध्यक्षतेखाली पार पडली. सदर सभेचे इतिवृत्त खालीलप्रमाणे -

मुख्यटा ठराव :

यावर्षी महाविद्यालयातील संगीत विभागाचे शिक्षक श्री. कल्याण मुरकुटे यांच्या मातोश्री प्रा. कुवासहेब हेरे यांच्या सासू व शोभा शेते यांचे छाकटे वेळ यांचे दुःखद निधन झाले. याशिवाय जेष्ठ स्वातंत्र्यसेनिके मा. आमदार व संस्थेचे माजी उपाध्यक्ष मा. पी. बी. कडू पाटील (आप्पा) संस्थेच्या जनरल बॉडीचे सदस्य (चेन्नानिपुल मागिव सभासद) मा. कुंजलिङ्ग ओमनराव जाडेपुणे, मा. काळोडा श्रीगोंडा पाटील, कसबे डीग्रज, तामिरज, मा. सौ. विमल केशवराव पाटील, सदरबत्तार सातारा, मा. भाग्यव माधुराव मांडवे, कमवीर नगर सातारा, मा. भुगल सदापा वनजवाडे, ठाणे, मुख्य विभागध्यक्ष सुलगाण मंडळचे माजी चेअरमन मा. यशवंतराव गोपाळराव पाटील, मु.पो. मोसे ता. पंढरपुर तसेच संस्थेवर प्रेम करणाऱ्या व संस्था परिवारातील ज्ञात-अज्ञात व्यक्तींचे निधन झाले त्या व्यक्तींच्या मृतात्मास सर्व स्था. व्य. स. सदस्यांनी भावपूर्ण सद्गर्वाजली आहे.

अभिर्नंदन ठराव :-

स्थानिक व्यवस्थापन समितीचे सदस्य मा. माधुलेश दादा काळे साहेब यांची वसंतदास गुजर इन्स्टिट्यूट पुणे च्या सारखपरी निषेड झाल्याबद्दल, अभिर्नंदनाच्या ठराव मंजूर करून तसेच महाविद्यालयाचे प्राचार्य डॉ. माधुसाहेब दादा यांची दि. ६ मे २०१७ रोजी संस्थेच्या सचिवपरी निषेड झाली तसेच त्यांची रयत शिक्षण संस्थेच्या मॅनेजिंग कौन्सिलवरील सदस्य म्हणून निषेड झाल्याबद्दल सर्व स्था. व्य. स. सदस्यांनी मनःपूर्वक अभिर्नंदन केले व मागील वाटचालीस शुभेच्छा दिल्या.



विषय क्र. १ : मागील सभेचे इतिवृत्त वाचून मंजूर करणे.

ठराव क्र. १ : दि. ८ ऑगस्ट, २०१६ रोजी महाविद्यालयात झालेल्या शैक्षणिक वर्ष २०१६-१७ मधील प्रथम सभेचे इतिवृत्त वाचून ते मान. मंडळाने मान. मंडळाकडून काढे यांचे परवानगीने क्रायम करण्यात आले.

विषय क्र. २ : दि. १ एप्रिल २०१६ ते ३१ मार्च २०१७ अखेरच्या जमाखर्चास मंजुरी देणे.

ठराव क्र. २ : महाविद्यालयाने दि. १ एप्रिल २०१६ ते ३१ मार्च २०१७ व आर्थिक वर्ष २०१६-१७ या कालावधीतील केलेल्या जमाखर्चास ए.आ. अ. स. सदस्यांकडून मान्यता देण्यात आली व सर्वनिमित्त ते मंजूर करण्यात आले.

विषय क्र. ३ : महाविद्यालयात करावयाच्या फर्निचरच्या खर्चास मंजुरीसंबंधित विचार करणे.

ठराव क्र. ३ : महाविद्यालयात करावयाच्या फर्निचर खर्चास संलघेकडून मंजुरी प्राप्त झालेली आहे. सदर फर्निचरचा खर्च अंदाजे रु. १८,५०,०००/- तसेच फर्निचर बनवण्याची मंजुरी रु. ५,५०,००० इतक्या खर्चास मंजुरी देण्यात आली.

विषय क्र. ४ : महाविद्यालयाने केलेल्या/ करावयाच्या उग्रादा खर्चास मंजुरी देणेसंबंधित विचार करणे.

ठराव क्र. ४ : महाविद्यालयाने या आर्थिक वर्षामध्ये खालील संगणक साहित्य व फर्निचर खरेदी करण्यासाठी संलघेची परवानगी घेतली आहे. ते साहित्य खालीलप्रमाणे -

- १) लॅपटॉप, संगणक, एल.सी.डी. प्रोजेक्टर, प्रिंटर - रु. ११,८६,५५०/-
- २) वाटर कुलर व वाटर प्युरिफायर - रु. ७५,०००/-
- ३) प्राचार्य केबिनसाठी रु. ए.सी. - रु. १०,०००/-
- ४) शक्ती सुरभी एनर्जी प्लॅट (बायोगॅस) रु. १,१०,०००/-
- ५) लेब इमारत व प्रयोगशाळा यांच्यासाठी एअर.सी. युक्त व बल्ल खरेदी रु. ६०,०००/-
- ६) स्टूल खरेदी - रु. १,५०,०००/-
- ७) ग्लास बोर्ड्स - रु. ७५,०००/-
- ८) ड्युएल डेस्क - रु. ५,२५,०००/-



- १) कलासुख टेबल - उ. ३०,०००/-
 २) ऑफिस टेबल - उ. ८०,०००/-
 ३) फ्रिजिडेट शुर्चिया - उ. १,६०,०००/-
 ४) ऑफिस शुर्चिया - उ. ३०,०००/-
 ५) ज्युनिअर कॉलेज प्रयोगशाला साहित्य उ. ३,५०,०००/-
 ६) फन यरेदी - उ. ८०,०००/-
 ७) रेन वाटर हार्बेस्टिंग - उ. २०,०००/-
 ८) सी. सी. टी. व्ही. कुमेरा यरेदी - उ. ३,००,०००/-
 वरील सर्व साहित्य व फर्निचर यरेदीस र.ग्रा.व्य. स.
 सदस्यांनी मंजूरी दिली.

विषय नं. पु :- शैक्षणिक वर्ष २०१६-२०१७ मध्ये काम केलेल्या शिक्षकांच्या मानधनास मंजुरी देणेबाबत विचारविनिमय करणे

उदा. क्र. पु :- रैखणिक वर्ष २०१६-२०१७ मध्ये खालील शिक्षकांच्या मानधनास मंजुरी देण्यात आली.

- 9) श्रीमती मिटे राजेशी मोहन (कॉटनी) उ. १०,०००/- प्रति माह
10) श्रीमती जादुकर अर्चना (मराठी - ज्युनियर कॉलेज) -
श्रीमती जोरें यांच्या ऐवजी - उ. ५,०००/- प्रति माह
11) श्री. मनप शिंदे (आय. टी. ज्युनियर कॉलेज)
श्री. विजय पठारे यांच्या ऐवजी उ. १०,०००/- प्रति माह
सदर मानधन सदा करण्यास सत्यने परवानगी दिलेली असून त्या. व. स. ने सुद्धा वेतन सदा करण्यास मान्यता दिलेली आहे.

विषय क्र. ६: शैक्षणिक वर्ष २०१७-२०१८ साठी अस्थायी तत्वावर नाम करणाऱ्या लेखांच्या मान्यतेनासंबत विचार विनिमय करणे

४४व नं. ६: महाविद्यालयात सिनिअर ज्युनिअर व शिद्यकेतरां
 सेवकांचे मानधन मरु करण्यास र्या. व्य. स. ने मान्यता दिली.
 सदस्ये माषधन खातील प्रमाण ठरवण्यात आले.

- 5) विमान शाखा :-
 अ) नॉन-क्वालिफाइड - रु. 1,000/- प्रति माह
 ब) क्वालिफाइड - रु. 1,000/- प्रति माह
 क) पीएच.डी. प्राप्त - रु. 90,000/- प्रति माह
- 2) कामसे शाखा :-
 अ) नॉन-क्वालिफाइड - रु. 1,500/- प्रति माह
 ब) क्वालिफाइड - रु. 90,000/- प्रति माह



३) कला शाखा :-

५) शिक्षकेतर सेवक

अ) नॉन-कवालिफाईड - रु. ७०००/- प्रति माह अ) सर्वसाठी रु. ७,०००/- प्रति माह

ब) कवालिफाईड - रु. ७,५००/- प्रति माह

क) पीएच.डी. प्राप्त - रु. ८,५००/- प्रति माह) स्वीपर - रु. ६,०००/- प्रति माह

४) बी.बी.ए. विभाग :- रु. ७,५००/- प्रति माह) वैद्यकीय अधिकारी (विशेषज्ञ) - रु. ५,०००/- प्रति माह

८) वॉचमन - रु. ६,०००/- प्रति व्यक्ती प्रति माह

विषय क्र. ७ : स्पर्धा परिक्षा मार्गदर्शन केंद्राच्या खर्चास मान्यता देणे. (सन २०१७-१८)

ठराव क्र. ७ : वैठकीत स्पर्धा परिक्षा मार्गदर्शन केंद्राच्या कामाचा आढावा घेण्यात आला. त्यानंतर खालीलप्रमाणे केंद्रासाठी खर्च करण्यास मान्यता देण्यात आली.

१) पुस्तके - रु. ६०,०००/- (अंदाजे)

२) भासिके वतमानपत्रे, नियत कालिके - रु. २०,०००/- (अंदाजे)

३) व्याख्यात्यांचे मानधन - जमा होणाऱ्या फीच्या ३०%

४) केंद्राच्या कार्यालयीन सेवकांचे मानधन - रु. ४,०००/-

५) फर्निचर खरेदी - रु. १५,०००/- (अंदाजे)

६) किरकोळ खर्च - रु. ५,०००/- (अंदाजे)

विषय क्र. ८ :- महाविद्यालयाच्या तारकपूर बस स्टॅंड मार्गील सर्वे नं. ८-१ ला वॉल कंपाऊंड करणेबाबत विचारविनिमय करणे

ठराव क्र. ८ :- सुदूर जणेवरीली वॉल कंपाऊंड करण्यासाठी रु. २१,००,०००/- पर्यंतच्या खर्चास रथा. व्य. स. ने मान्यता दिली आहे.

विषय क्र. ९ : शास्त्र प्रयोगशाळेच्या इमारतीस सामेलच्या ज्यादा खर्चाच्या मॅगरीबाबत विचार विनिमय करणे.

ठराव क्र. ९ : नुतन शास्त्र प्रयोगशाळेच्या इमारतीस सामेलच्या ज्यादा खर्चास रथा. व्य. स. ने मान्यता दिली.



• एनवेव्हचा विषय :-

एनवेव्हचा विषय क्र. १० : शिसेक्टर सेवकांची दोन पदे रोजंदारीवर घेण्यास परवानगी देणेबाबत विचारविनिमय करणे.

एनवेव्हचा ठराव क्र. १० : विना अनुदानित तत्वावरील कोर्सेसची वाढती विद्यार्थीसंख्या लक्षात घेता १ लिपिक व १ शिपाई रोजंदारीवर घेण्यास स्थानिक व्यवस्थापन समितीने मान्यता दिली. तसेच त्यांना पूर्वीच्या रोजंदारी कर्मचाऱ्यांप्रमाणे मानधन महा करण्यास मंजुरी दिली.

एनवेव्हचा विषय क्र. २ :- मार. के. एम. एम. पॅटर्न फी व मानधनाबाबत विचार करणे

एनवेव्हचा ठराव क्र. २ : महाविद्यालयात चालू असलेल्या मार. के. एम. एम. पॅटर्नच्या फी कटल व मानधनाकटल सुविस्तर चर्चा करण्यात येऊन जेव्हा वर्षप्रमाणे फी घेण्यास व मानधन महा करण्यास मान्यता देण्यात आली.

एनवेव्हचा विषय क्र. ३ : विना अनुदानित तत्वावरील वर्गाच्या फीबाबत व एम. काम. भाग. २ च्या वर्गाच्या खर्चाबाबत चर्चा करणे

एनवेव्हचा विषय क्र. ३ : महाविद्यालयात चालू असलेल्या ११ वी ते पदव्युत्तर विना अनुदानित वर्गाच्या फी जेव्हा वर्षप्रमाणे घेण्याचे ठरले तसेच एम. काम. भाग. २ च्या पुस्तके शिक्षकांचे मानधन इ. साठी येणाऱ्या खर्चास परवानगी देण्यात आली.

एनवेव्हचा विषय क्र. ४ : ज्युनिअर कॉलेजमधील मर्यादीत सेवकांच्या मानधनाबाबत विचार करणे.

एनवेव्हचा विषय क्र. ४ :- ज्युनिअर कॉलेजमधील मर्यादीत सेवकांच्या मानधनाबाबत चर्चा करण्यात येऊन ज्युनिअर कॉलेजच्या मर्यादीत सेवकांचे मानधन जेव्हा वर्षाचा तुलनेत रु. १०००/- ने वाढवून देण्याचे ठरले.

एनवेव्हचा विषय क्र. ५ : मेडीन हॉयलेट पुस्तकीच्या ज्यादा खर्चास मान्यता देणेबाबत विचार करणे.

एनवेव्हचा ठराव क्र. ५ : महाविद्यालयाच्या लेडीज स्ट्राफ व मुलींच्या टॉयलेट लॉकच्या पुस्तकीच्या कामावर सुविस्तर चर्चा करण्यात आली. त्यासाठी ठराविलेल्या किमतीपेक्षा मंदीत रु. १,०५,०००/- इतका ज्यादा खर्च असल्याचे निदर्शनास आले. त्यावर सुविस्तर चर्चा होऊन सदर ज्यादा खर्च करण्यास मान्यता देण्यात आली.


एनवेव्हचा विषय क्र. ६ : रसायनशास्त्र विभागातील माथ. मार. मरीनच्या मेन्टेनन्स खात्याच्या एम. मो. यू. (M.O.U.) खर्चास मान्यता देणेबाबत विचार करणे

(P.T.O)

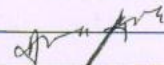
ऐनेवेव्हा ठराव क्र. ६ रसायनशास्त्र विभागासाठी DST -
FIST अंतर्गत खरेदी करणेत आलेल्या भा.भ.आ.
मशीनिच्या मेन्टेनन्ससाठी A.M.C. कडून मंदाज रु. २५,०००/-
खर्चास मान्यता देण्यात आली.

ऐनेवेव्हा विषय क्र. ७ :- DST - FIST योजनेअंतर्गत
उभारवायाच्या E-Learning Room बाबत-क्या करण.
ऐनेवेव्हा ठराव क्र. ७ :- महाविद्यालयाला DST - FIST
योजनेअंतर्गत प्राप्त झालेल्या अनुदानातून E-Learning Room
उभारणारजेचे असल्यामुळे प्राप्त झालेल्या अनुदानातून मंदाज
रु. ५,००,०००/- रक्कम खर्च कडून E-Learning Room
उभारण्यास परवानगी देण्यात आली.

सभेच्या शेवटी प्रा.ग. भा.उ.साहेब मोटी यांनी उपस्थित
मान्यवरांचे आभार मानून सभा संपन्न झाली.


मा. सचिव




मा. अध्यक्ष

स्थानिक व्यवस्थापन समिती
राधाकर् काळे महिला महाविद्यालय, महामंदगार.



RAYAT SHIKSHAN SANSTHA'S
**RADHABAI KALE MAHILA MAHAVIDYALAYA,
AHMEDNAGAR**

VISION: 2020

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INDEX

S.N.	Particulars	Page Number
1	Introduction	I
2	Academic and Extra - Curricular Activities	1
3	Administrative Office	5
4	Library	6
5	Research	7
6	Information Technology	9
7	Gymkhana	10
8	Infrastructure	11
9	Campus Development	12
10	Environmental Awareness	13

INTRODUCTION

It is our privilege to share VISION: 2020 document to you. We are heartily obliged to serve in this institute. This feeling attains to Martin Luther King Jr.'s famous speech- "I have a Dream". It would be our first hand duty to fulfill the dream of founder of this institution Late Hon. Shankarrao Kale to strengthen this higher education institution to excel in dissipation and imparting the knowledge. The students would be able to seek quality higher education under the single roof and flourish their career in the competitive world. Our team is always available to give the best possible inputs for this holy work and we are very much sure that, the college will prove as a landmark for other colleges.

This college is relatively young, still we are confident that as per VISION: 2020, the college will bag a remarkable grade in the forthcoming NAAC Peer Team visit. We look forward to be recognized as "College with Potential for Excellence" and be the best representative in delivering more qualitative academic and infrastructural facilities to the stakeholders. Presently, the college is recipient of worth notifying grants from D.S.T. (F.I.S.T.), U.G.C., B.C.U.D. and other funding agencies and the same will be continued in future. We have achieved significant place compared to contemporary colleges in all aspects. The management always supports college in every respect so that, we always strive to bring the best out of our sincere and continuous efforts. We are planning to collaborate for academic policies with foreign universities.

We are also confident that, with the able guidance and support of our President, Hon. Sharadchandraji Pawar, Hon. Chairman, Dr. Anil Patil, Hon. Secretary, Prin. Dr. Bhausaheb Karale, of Rayat Shikshan Sanstha, Satara, Hon. Ashokrao Kale, Hon. Ashutosh Kale, Members of College Development Committee, well-wishers, college staff and all stakeholders, we will achieve a grand success with spirit and devotion.

VISION: 2020

The institute aims at providing skill based quality higher education for self- sufficient, self- reliant and self-esteemed women to be the responsible citizens of India. The institute inculcates rationality, gender equity, morality, social justice and dignity of labour among the students. Women empowerment is the area of thrust and great concern for all of us. The qualitative growth of the students will tailor the personality of the individuals and will lead a better society at large.

The present document is a perspective plan of action of the institute. The institute has focused on academic departments, infrastructural facilities, administrative office, library, research, information technology, gymkhana, extra - curricular activities, campus beautification, environmental awareness and social responsibility. Here follows the year wise plan of action for each area/field:

- **ACADEMIC AND EXTRA- CURRICULAR ACTIVITIES**

The institute runs 13 academic departments under Arts, Commerce and Science faculties. Every department will try to enhance the teaching- learning process by practicing following activities-

2011-12 to 2019-20

1. Common Entrance Test

Common entrance test will be conducted for post graduate and B.B.A. (C.A.) courses.

2. A test for identifying learning levels of students:

This examination will check the level of prior knowledge base of admitted students. This will help teachers to plan the academics as per the level of students besides identifying slow and advanced learners.

3. Syllabus Announcement:

Tentative action plan of the syllabus will be prepared by each teacher at the beginning of academic year. If any will be noted in time the changes will be made in the syllabus.

4. Departmental Academic Planning:

Academic planning for each activity will be prepared at the beginning of the year.

The planning will be rested upon the following items:

- A. Planning for syllabus. (Annual/Semester/Monthly)
- B. Daily Lesson Notes.
- C. Introspection/ Review of the planning and actual syllabus completion.
- D. Syllabus Completion Report. (Per Term/Semester)
- E. Solutions, if syllabus is incomplete.
- F. Co- curricular activities.

5. Continuous Evaluation:

NAAC expects the continuous evaluation of students while seeking education. We conduct two unit tests in each term, Term End Examination besides home assignments and solving of university question papers will be planned by the department.

6. Attendance:

Continuity in the learning process is important for the better performance. Therefore to ensure the participation in co- curricular and extra-curricular activities, the attendance will be maintained regularly.

7. Workshop and Seminars:

Normally the syllabi of each subject changes after every three years with some omission and addition of the needed topics. So a teacher must be acquainted with these changes and updates. By considering all these, maximum teachers will be encouraged to participate actively in syllabus framing workshop and seminars which are related to recent trends in respective subjects.

8. Quality Improvement programme:

To enhance the quality of affiliated colleges, university has started quality improvement programme. The funds are made available to organize seminars, workshops and lectures of experts. In spite of this, university helps to purchase fundamental facilities and equipments. Every department will plan to get benefit of such grants. Thus, to avail and utilize QIP grants from university is focused.

9. Publications:

Teachers will be motivated by giving incentives to publish the articles in the newspaper, relevant magazines and journals. The journals recognized by UGC with highest impact factor will be preferred for qualitative publications.

10. Short Term Courses:

Employability has been a great concern. We envision running various skill based short term courses to make students self employable. In forthcoming academic years, college plans to start short term courses like Mycron, Fashion Designing, Soft Toys, Imitation Jewelry, Beauty Parlor, Basic Computer, Graphics, Tally, English Speaking Course, Dairy Science, Tools and Techniques in Life Sciences etc. Every department may conducts short term course in a year with relevant specific time.

For effective implementation of the course, the institute will collaborate with the reputed external agencies such as BVG, Mumbai, TATA Consultancy Services Mumbai and Jain Irrigation, Jalgaon.

11. New Courses:

A Ph. D. Research Center in Chemistry will be established. The institute aims to start PG programmes in English and Marathi. The Science departments like Physics, Mathematics and Zoology (Third Year) will be started. We also seek for P.G. in Commerce, Botany and Zoology as well as BA Psychology, Sociology will be strengthened.

12. Academic and Administrative Audit: (AAA)

The parent institute as well as external agency will assess and audit the performance of the institute every year by these will be anticipated. Suggestions and inputs for the quality enhancement of the institute are expected.

13. Rayat INSPIRE Programme:

Enhancement and improvement of science education will be organized for the nearby secondary school sister branches such as Santuknath Vidyalaya, Jeur and Ambika Vidyalaya, Kedgaon performing science experiments and exposure to instrumentation for school students (7th, 8th, 9th Standard) will be emphasized in order to develop scientific ideas among them. The programme will be planned and organized with well formulated schedule including expert

theory lectures, practicals, library visits and laboratory work. The institute will make a special financial provision for this programme.

14. Avishkar:

The project work activity for students be given and supervise by the faculty. Special efforts will be taken by faculty for this practice. The innovative projects will be presented at university level research project competition 'Avishkar'. For this activity a faculty may be assigned the work as a coordinator.

15. Savitri – Maitreyi Forum:

The main objectives of this symbiosis will be-

- Providing platform to speak out and share the problems through forum.
- Helping and promoting each other for solving their problems.
- Sharing innovative ideas, events, issues, books and movies with the members.
- Promoting gender equality.
- Reaching to the society for women empowerment (through Young Inspirators Network (YIN) activities).

Sharing of problems, solutions, ideas and experiences will help the members of the forum to promote bonding and make an innate symbiosis. The economical, legal, family, medical, psychological and personal problems will be discussed in the forum. The expert members in the forum will assist and advice the needy member/s on a particular issue.

16. Pratibimb: (An institutional students' quarterly magazine)

Motivation will be given for publishing updates, programmes, current affairs, articles and poems in *Pratibimb* as well as in institutional annual magazine *Mai*.

17. Placements:

Various campus recruitment drives will be organized for the students. MoUs will be signed with external agencies. Orientation programmes will be organized for developing their competencies.

18. Competitive Examination Guidance Center:

A center for Guidance in Competitive Examination and I.B.P.S. will be made functional in the institute. The infrastructure, learning resources, expertise, lectures through video conferencing and tests will be made available.

- **ADMINISTRATIVE OFFICE**

Administrative Office is the center of all academic and administrative activities. It plays a pivotal role in decision making.

2011-12:

1. Single window system will be started in the office.
2. Construction of administrative office.

2012-13:

1. Administrative Office will be extended as per the need.
2. Training of Tally software will be given to administrative staff.
3. Bio- metric attendance for staff.

2013-14:

1. Accounts work will be done with Tally software.
2. Necessary furniture and fixtures will be purchased for the office.

2014-15:

1. Evaluation will be made by I.S.O. to seek the accountability and transparency in office administration.

2015-16:

1. The vacant posts in the office will be recruited according to the rules and regulations of Government and Sanstha.
2. Funds will be allocated to enrich the office administration system.
3. Online admission will be made available on college website.

2016-17:

1. A software will be purchased for the office automation.
2. Software training will be given to office staff for to update the knowledge and advanced technology.

2017-18:

1. Pursuance for paperless office system.
2. Online examination forms (for first year of degree students), alumnae registration and feedback from stakeholders will be made available.

2018-19:

1. Bio-metric attendance system will be initiated for the students.
2. Single window system will be initiated.

2019-2020:

1. Air Conditioner system will be installed in administrative block.
2. Pursuance for student oriented administration system.

• LIBRARY

Library is the soul of the college. It enriches the knowledge of the students, research scholars, teachers and stakeholders. It results into the development of human resources at large.

2011-12:

1. Financial provision will be made for the additional books, reference books, periodicals and journals.
2. Extension of the library building.

2012-13:

1. Financial provision will be made for the additional books, reference books, periodicals and journals.
2. Purchase of the advanced software for the library.

2013-14:

1. Financial provision will be made for the additional books, reference books, periodicals and journals.
2. Training to the library staff with advanced software training

2014-15:

1. Financial provision will be made for the additional books, reference books, periodicals and journals.
2. More computers will be purchased.
3. Automation of the library

2015-16:

1. Additional furniture and fixtures will be made available as per the requirement.
2. Financial provision will be made for the additional books, reference books, periodicals and journals.
3. Battery back – up will be given to library.

4. Book bank facility will be started.
5. OPAC system will be availed to visitors.
6. Photocopy facility will be made available.

2016-17:

1. Financial provision will be made for the additional books and reference books.
2. More national and international periodicals and journals will be subscribed.
3. Working hours will be extended in the specific period.
4. Library automation will be channelized.

2017-18:

1. Financial provision will be made for the additional books and reference books.
2. Seminar/Workshop will be organized.
3. Strengthening inter- college library loan facility.

2018-19:

1. Extension of reading hall in library and new furniture.
2. Financial provision will be made for the additional books and reference books.
3. User orientation programme will be organized.
4. The facility of e-book and e- journals will be enriched.

2019-2020:

1. Financial provision will be made for the additional book and reference books.
2. Smartcard facility will be given to all library beneficiaries.
3. Advanced software systems will be purchased.
4. The rare books, manuscripts will be made available on request.

• **RESEARCH**

Research is one of the key components to keep teachers update and academic oriented. The active researcher motivates his/her students. The institute encourages teachers to apply to UGC and BCUD for minor and major research projects every year.

2011-12:

1. Purchase of more advanced equipments for the laboratories of Botany, Physics and Zoology.
2. Submission of the proposal for the research centre in Chemistry.

2012-13:

1. Starting the Ph. D. Research Center in Chemistry and to provide facilities to it.
2. Special efforts will be made to promote at least 50% of the teachers to apply for research projects.

2013-14:

1. Motivation to teachers to publish their research papers in reputed national and international journals.
2. Motivation to teachers to put more efforts to work in consultancy services.

2014-15:

1. Admissions will be given for Ph. D. programme in Chemistry.
2. Chemistry laboratories will be extended.

2015-16:

1. Promoting maximum teachers to participate in seminars and conferences.
2. Motivation to teachers as resource person at various places.
3. Extension of the science laboratories.
4. Motivation to more teachers for research.
5. Strengthening the research center by purchasing sophisticated instruments.
6. Organization of campus interviews

2016-17:

1. Motivation to students to undertake projects.
2. Motivation to students to write research articles for journals and magazines.
3. Rayat INSPIRE Workshop will be organized for students.
4. Need of referencing facility for research scholars.

2017-18:

1. Research orientation training workshops will be organized for students.
(Avishkar)
2. Organization of Seminar on Intellectual Property Rights.

2018-19:

1. Organization of National /International seminar/conference/ workshop.
2. Research collaboration at National /International level.
3. Motivation to teachers to establish linkages and MoUs.

2019-2020:

1. Submission of the proposal for research center for various departments.
2. Motivation to teachers to apply for Post- Doctoral research fellowship.

• **INFORMATION TECHNOLOGY**

Information technology (IT) has become an integral part of life. IT provides a powerful foundation in academics and research to be in pace with 21st century.

2011-12:

1. Formation of institutional website.
2. Purchase of necessary softwares for the college.

2012-13:

1. Library, office, Principal cabin will be interconnected with LAN.

2013-14:

1. More PCs and slide projectors will be purchased
2. Wi-Fi system will be made available in the office and Principal cabin.

2014-15:

1. Establishment of computer laboratory
2. A software will be purchased for English Language Laboratory.
3. PCs will be provided to the rest of the departments with printer and internet connectivity.

2015-16:

1. Enrichment of languages learning laboratory.
2. Enrichment of commerce laboratory.
3. Installation of CCTV cameras in campus.

2016-17:

1. Purchase of laptops for all departments.
2. Establishment of e-learning room.

2017-18:

1. Formation and updation of dynamic website.
2. Covering whole campus under Wi- Fi connectivity with lease line.
3. Establishment of Commerce- Economics laboratory
4. Enrichment of Languages laboratory- (English, Marathi and Hindi)

2018-19:

1. Management of e- waste
2. Providing online financial transactions facility.
3. Purchasing digital boards/smart boards for some class rooms.

2019-2020:

1. Applying for M.C.A.
2. Establishment of digital departmental library.

• **GYMKHANA**

Gymkhana plays an important role to build the physic of the students. We can imbibe dedication, zeal and sporty attitude among the students through the following activities.

2011-12:

1. Submission of the proposal to central government for the development of programme.
2. Provision of the scholarship to players.

2012-13:

1. Increase in the number of indoor games.
2. Organization of Kabaddi and Wrestling matches for at University level.

2013-14:

1. Organization of inter- zonal sports matches.
2. Purchase of more sports equipments

2014-15:

1. Organization of national sports competitions.
2. Erection of a tapping wall for volleyball.
3. Purchase of the trade mill.

2015-16:

1. Organization of zonal and inter- zonal volleyball competition.
2. Formation of jogging track.
3. Organization of Yoga classes.

2016-17:

1. A special hall for wrestling and judo.
2. Providing changing room for the players.
3. Developing the basketball court.
4. Organization of certificate course in yoga.

2017-18:

1. Installation of flood lamps on the ground.
2. Organization of sports related Seminar/ Conference/workshop.
3. Organization of coaching camp for volleyball players.

2018-19:

1. Indoor games facility.

2019-2020:

1. Collaboration with N.I.S.(National Institute of Sports, Gwalior)

• **INFRASTRUCTURE**

Well organized infrastructure is essential for the physical growth of the college. It must go with need based facilities for the institution.

2011-12:

1. Construction of wall compound around the college campus.
2. Extension of the laboratories for Botany, Zoology, Physics and Computer laboratory.

2012-13:

1. Increasing number of classrooms in the college.

2013-14:

1. Strengthening the office by providing necessary facilities.
2. Extension of Physics laboratory and classes.
3. Preparing a shade for generator.

2014-15:

1. Providing the facility of consumer store for the students.
2. Building the wall compound at the entrance of the college gate. (completion of wall compound around the college campus)

2015-16:

1. Development of additional mess shed/canteen in campus.
2. Construction of additional stair case.
3. Construction of women's hostel Phase –III

2016-17:

1. Construction of building for Science Faculty and administrative office.
2. Extension of toilet blocks for students.
3. Provision of drinking water facility on each floor.

2017-18:

1. Construction of the conference hall.
2. Construction of new entrance gate for the institute.
3. Establishment of Museum
4. Modification of Short term course center

2018-19:

1. Establishing Incubation Center.
2. Applications to RUSA
3. Purchase of more classrooms fixtures.

2019-2020:

1. Construction of quarters for teaching and non- teaching staff.
2. Extension of library building.
3. Construction of Principal bungalow/residence.

• **CAMPUS DEVELOPMENT**

Campus is the mirror of the institution. The beautification of the campus adds in the glory of flora and fauna. It also increases health, hygiene and aesthetic sense amongst students and society.

2011-12:

1. Construction of remaining wall compound around the college campus.
2. Repairing and beautification of the necessary buildings.

2012-13:

1. Development of the lawn in front of main building.
2. Purchase of more dust bins.

2013-14:

1. Supply of water by drip irrigation.
2. Preparing collapsible gate behind the main building for the hostels.

2014-15:

1. Developing the college ground.
2. Leveling and cleaning of the remaining one acre vacant land.
3. Provision of cement (garden) benches in the campus.

2015-16:

1. Spreading crush sand in the campus.
2. Covering open drainage at the entrance gate.

2016-17:

1. Provision of landscaping in front of main building.
2. Repairing and beautification of the building, wherever necessary.

2017-18:

1. Provision of solar energy trapping system.
2. Additional provision for water harvesting system.

2018-19:

1. Installation of solar water heaters on Women's Hostel Phase-III.
2. Installation of solar lamps in the campus.

2019-2020:

1. Erection of wind mill for the purpose of power.
2. Provision of pedestrian friendly roads in the campus wherever necessary.

• **ENVIRONMENTAL AWARENESS**

2011-12 to 2019-20:

Environmental awareness has become a dearth need for the healthy human life. The institute has decided to undertake following activities and keep the campus eco-friendly.

1. Green Audit will be done.
2. Tree plantation will be observed in college campus and adopted village.
3. Carbon neutrality is a serious issue in the world. Therefore, every employee will observe Cycle Day once in every month.
4. College has planned for the water harvesting.
5. Solar energy will be trapped and it will be utilized for various purposes such as night lamps, power back up and solar water heaters.
6. Plastic and wrappers will be strictly prohibited on the campus. An awareness programme will be arranged for faculty and students.
7. A bio- gas plant will be erected.




Dr. Dinanath Deoram Patil
Principal
Radhabai Kale Mahila Mahavidyalaya,
Ahmednagar



Certificate
of
Re- Accreditation
by NAAC,
Bangalore





राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद
विराजविद्यालय अनुदान आयोग का स्वायत्त संस्थान

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL
An Autonomous Institution of the University Grants Commission

Certificate of Accreditation

*The Executive Committee of the
National Assessment and Accreditation Council
on the recommendation of the duly appointed
Peer Team is pleased to declare the
Rajal Shikshan Sanstha's
Radhabai Kale Mahila Mahavidyalaya
Ahmednagar, affiliated to University of Pune, Maharashtra as
Accredited
with CGPA of 2.69 on four point scale
at B grade
valid up to March 09, 2017*

Date : March 10, 2012



HARANAN
Director

EC/58/RAR/038





Certificate
for
Criteria wise
Marks
(Quality Profile)





राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद
विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान
NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL
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Quality Profile

Name of the Institution : Rayat Shikshan Sanstha's
Radhabai Kale Mahila Mahavidyalaya
Place : Ahmednagar, Maharashtra

Criteria	Weightage (W_i)	Criterion-Wise Grade Point Averages (Cr_i GPA)	$W_i \times Cr_i$ GPA
I. Curricular Aspects	050	2.30	115
II. Teaching-Learning and Evaluation	450	2.62	1179
III. Research, Consultancy and Extension	100	2.55	255
IV. Infrastructure and Learning Resources	100	3.15	315
V. Student Support and Progression	100	2.60	260
VI. Governance and Leadership	150	2.80	420
VII. Innovative Practices	050	3.00	150
Total	$\sum_{i=1}^7 W_i = 1000$		$\sum_{i=1}^7 W_i \times Cr_i \text{ GPA} = 2694$

$$\text{Institutional Score} = \frac{\sum_{i=1}^7 (W_i \times Cr_i \text{ GPA})}{\sum_{i=1}^7 W_i} = \frac{2694}{1000} = 2.69$$

Grade = B

Descriptor = GOOD

Date : March 10, 2012



HARAJAN
Director

- This certification is valid for a period of Five years with effect from March 10, 2012
- An institutional CGPA on four point scale in the range of 3.01 - 4.00 denotes A grade (Very Good), 2.01 - 3.00 denotes B grade (Good), 1.51 - 2.00 denotes C grade (Satisfactory)
- Scores rounded off to the nearest integer

EC/58/RAR/038





Peer Team Report

on

Institutional

Re- Accreditation





PEER TEAM REPORT

INSTITUTIONAL RE-ACCREDITATION OF

RAYAT SHIKSHAN SANSTHA'S
RADHABAI KALE MAHILA MAHAVIDYALAYA
MAHARASHTRA,
AHMADNAGAR – 414 001

26TH, 27TH & 28TH DECEMBER 2011





PEER TEAM REPORT ON
Rayat Shikshan Sanstha's
RADHABAI KALE MAHILA MAHAVIDYALAYA,
Maharashtra, Ahmednagar – 414 001.

Section I - General

1.1	Name & Address of the Institution	Rayat Shikshan Sanstha's Radhabai Kale Mahila Mahavidyalaya, Ahmadnagar, Maharashtra – 414 001.
1.2	Year of Establishment	1989
1.3	Current Academic Activities at the Institution (Numbers)	
	• Faculties / Schools	3 (Arts, Science and Commerce)
	• Departments / Centres	10 Dept.
	• Programmes / Courses offered	6
	• Permanent Faculty Member	21
	• Permanent Support Staff	11
	• Students	959
1.4	Three major features in the institutional context	<ul style="list-style-type: none"> • Grant-in-aid college affiliated to Univ Of Pune • Exclusively for women located in urban area • Run by experienced Management.
1.5	Dates of visit of the Peer Team	26 th , 27 th & 28 December 2011
1.6	Composition of the Peer Team which undertook the on site visit	
	Chairperson	Prof.S.Chandrashekar , Pro-Vice Chancellor, Central University of Karnataka, Gulbarga – 585 106, Karnataka
	Member Co-ordinator	Dr.V.Sujatha, Principal,Cauvery College for Women, Tiruchirapalli – 620 018, Tamil Nadu
	Member	Prof.Sunita Kumbhat, Head, Dept. of Chemistry, Jai Narain Vyas University, Rajasthan
Dr.Sujata P Shanbhag, NAAC Officer – Coordinated the Peer Team Visit.		

Shanbhag
28/12/11

Rayat Shikshan Sanstha's Radhabai Kale Mahila Mahavidyalaya, Ahmadnagar,
Maharashtra – 414 001.





Section-II Criterion Wise Analysis	
2.1 Curricular Aspects:	
2.1.1 Curricular Design & Development	<ul style="list-style-type: none"> Vision and Mission of the College have been defined The Academic Programmes are in line with the specified objective
2.1.2 Academic Flexibility	<ul style="list-style-type: none"> The Institution offers 4 UG 2 PG Programmes Academic flexibility is in accordance with the affiliating University
2.1.3 Feed back on Curriculum	<ul style="list-style-type: none"> Feed Back is collected from students, parents and alumni Feed Back collected with regard to curriculum is analyzed and communicated to the University.
2.1.4 Curriculum Update	<ul style="list-style-type: none"> Syllabus update is done within the University frame work Three members of the teaching faculty had been on the Boards of Study of the University One faculty is member of UG BOS
2.1.5 Best Practices in Curricular Aspects(if any)	<ul style="list-style-type: none"> The college has options for 7 different subjects
2.2 Teaching-Learning & Evaluation	
2.2.1 Admission Process and Student Profile	<ul style="list-style-type: none"> Admission process is transparent Reservation policy is followed Publicity is given through prospectus, college website and local media students are drawn from semi urban-rural areas
2.2.2 Catering to the Diverse Needs	<ul style="list-style-type: none"> Attention is given to the slow learners Tutorial system is followed Carrier oriented short term courses are available
2.2.3 Teaching Learning Process	<ul style="list-style-type: none"> Academic Calendar and Teaching plan is prepared Lecture method is in practice and is supplemented by group discussion and demonstration The process of using ICT is being initiated and English language lab established.

Rayat Shikshan Sanstha's Radhabai Kale Mahila Mahavidyalaya, Ahmadnagar, Maharashtra - 414 001.

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Page 2 of 7





2.2.4 Teacher Quality	<ul style="list-style-type: none"> 8 teachers have Ph.D., and 7 teachers have M.Phil as their highest qualification More than 50% teaching staff are working on clock hour basis (CHB) with limited payments College adheres to UGC and State Government norms in recruitment
2.2.5 Evaluation Process and Reforms	<ul style="list-style-type: none"> College has provision for continuous internal evaluation Tests, seminar and project are tools used for evaluation in some subjects
2.2.6 Best Practices in Teaching, Learning and Evaluation	<ul style="list-style-type: none"> Unit plans and daily diary is maintained by the members
2.3 Research Consultancy & Extension	
2.3.1 Promotion of Research	<ul style="list-style-type: none"> Initiatives are taken by the faculty to attend conferences and seminars P.G.students are motivated to do Mini Projects Faculty members are encouraged to do Ph.D. and M.Phil.
2.3.2 Research and Publication Output	<ul style="list-style-type: none"> Most of the faculty members have presented papers in conferences and seminars Faculty members have written text books, reference books (mostly in Marathi) Faculty members have published papers in International and National Journals. One major research and seven minor Research Projects have been completed.
2.3.3 Consultancy	<ul style="list-style-type: none"> Informal consultancy services are offered locally.
2.3.4 Extension Activities	<ul style="list-style-type: none"> Blood Donation, Welfare of Women and Children, HIV/AIDs awareness, Superstition eradication programmes are carried through NSS Few community outreach programmes organized
2.3.5 Collaborations	<ul style="list-style-type: none"> Limited Local Level Collaboration is in place
2.3.6 Best Practices in Research Consultancy and Extension	<ul style="list-style-type: none"> Free Internet Access has been provided to faculty.

Rayat Shikshan Sanstha's Radhabai Kale Mahila Mahavidyalaya, Ahmadnagar,
Maharashtra - 414 001.

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2.4 Infrastructure and Learning Resources	
2.4.1 Physical Facilities	<ul style="list-style-type: none"> Well furnished and adequate classrooms The college has in all 52 systems with Internet Facility The Institution has a Seminar Hall, a Botanical Garden and Green house
2.4.2 Maintenance of Infrastructure	<ul style="list-style-type: none"> Available Infrastructure is well maintained AMC exists for computer maintainance.
2.4.3 Library as a Learning Resource	<ul style="list-style-type: none"> The institution has a Library Advisory Committee Library has 8849 titles with 15409 books and 23 journals Library has 2 Computers with Internet and 1 Photo Copier with infibnet facility. Automation of library be prioritized
2.4.4 ICT as Learning Resources	<ul style="list-style-type: none"> The college maintains its website Internet facility in a limited way is available for teachers and students. The Institution has 20 terminals with LAN facility College needs to augment more computers
2.4.5 Other facilities	<ul style="list-style-type: none"> Two Hostels for students Separate rest room for staff and students The college has Health Centre, Multigym and Vehicle parking facilities
2.4.6 Best Practices in the Development of Infrastructure and Learning Resources	<ul style="list-style-type: none"> Secured learning environment for girl students
2.5 Student Support and Progression	
2.5.1 Student Progression	<ul style="list-style-type: none"> Academic performance of the students is good Through teacher-guardian, scheme personal attention is given to the students Dropout rate is 10.55 %, which needs to be looked into
2.5.2 Student Support	<ul style="list-style-type: none"> Financial assistance to poor and needy students as per Govt and Univ. norms Group Insurance for the students Grievance Reddressal mechanism is in place
2.5.3 Student Activities	<ul style="list-style-type: none"> Students participate in various co-curricular and extra curricular activities 2 students have represented at National Level and 8 students represented at state sports competitions

Rayat Shikshan Sanstha's Radhabai Kale Mahila Mahavidyalaya, Ahmadnagar, Maharashtra - 414 001.

Page 4 of 7





2.5.4 Best Practices in Student Support and Progression (if any)	<ul style="list-style-type: none"> Remedial coaching for SC/ST students
2.6 Governance and Leadership	
2.6.1 Institutional Vision and Leadership	<ul style="list-style-type: none"> Institution conveys Vision and Mission to all the Stake Holders Experienced management Local management committee is cooperative
2.6.2 Organizational Arrangements	<ul style="list-style-type: none"> Various Committees are functioning Administration is participatory Principal decentralizes various activities and teachers work as team
2.6.3 Strategy Development and Deployment	<ul style="list-style-type: none"> All the Stake Holders are involved in the development of the institution Overall perspective long term plan of the institution is prepared
2.6.4 Human Resource Management	<ul style="list-style-type: none"> Need based filling of vacancies by the Management Duty leave is provided to the faculty attending academic programme Teachers are encouraged to participate in seminars and workshop etc
2.6.5 Financial Management & Resource Mobilization	<ul style="list-style-type: none"> The financial position of the institution is stable Accounts are audited regularly
2.6.6 Best Practices in Governance and Leadership (if any)	<ul style="list-style-type: none"> Good Governance and leadership with commitment is obvious
2.7 Innovative Practices	
2.7.1 Internal Quality Assurance System	<ul style="list-style-type: none"> IQAC is in place Students Academic Progress is monitored
2.7.2 Inclusive Practices	<ul style="list-style-type: none"> Economically Weaker students are provided with financial assistance The college follows Government Reservation Policy
2.7.3 Stake Holder Relationship	<ul style="list-style-type: none"> Cordial relationship among all the stake holders Alumni needs to contribute to the development of the college
Section III – Overall Analysis	
3.1 Institutional Strengths	<ul style="list-style-type: none"> Adequate own land for further growth Only college imparted education to Women in the area. Motivated Faculty Students Profile is good Dedicated Management with long term prospective plan

Rayat Shikshan Sanstha's Radhabai Kale Mahila Mahavidyalaya, Ahmadnagar,
Maharashtra – 414 001.

Page 5 of 7





3.2 Institutional Weaknesses	<ul style="list-style-type: none"> • Lacking Multidisciplinary Courses • Limited say in curriculum design and development • ICT usage needs to be strengthened. • Many teachers are on clock - hour -basis • Automation needs to be put in place library and office
3.3 Institutional Opportunities	<ul style="list-style-type: none"> • Only women college • Optimum utilization of the available space • Institutions potential for promoting entrepreneurship • Enhancement of competencies and placements • To generate financial assistance through alumni-locals.
3.4 Institutional Challenges	<ul style="list-style-type: none"> • To improve admission in the self financing courses • To arrest the rate of faculty attrition • To introduce ICT enabled, students centric, teaching methodology • Provide coaching for competitive examinations

Section IV – Recommendations for Quality Enhancement of the Institution

- ✓ Introduction of new PG courses in English, Geography, Botany and Zoology.
- ✓ Management has to create fulltime jobs for unaided courses, appoint qualified teachers and pay as per UGC/Govt. norms.
- Hostel Management be streamlines with women rector/warden and other personnel to maintain the premises.
- Involvement of stake holders shall be increased to hasten the process of democratic development.
- Resources for imparting English communication and written skills apart from ICT in teaching and learning are enhanced.
- Ensure that self financing courses are made viable to avoid areas of concern.
- ✓ Appoint regular and well qualified personnel to man Library and ICT facility.
- Seed money needs to be provided for encouraging research and quality publications.
- ✓ Use of ICT in teaching and learning may be enhanced.
- UGC sponsored Add-on courses may be introduced.
- ✓ Office automation is needed.

Rayat Shikshan Sanstha's Radhabai Kale Mahila Mahavidyalaya, Ahmadnagar,
Maharashtra – 414 001.

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Page 6 of 7

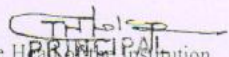
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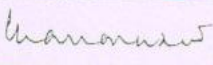
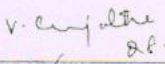

- ✓ Library needs automation and acquires more reference books.
- ✓ Coaching facilities could be provided for competitive examinations.
- ✓ Seminar, Workshop at State and national level need to be organized
- ✓ Encouragement to do research and publication is needed.
- Safe drinking water and well maintained wash rooms are needed in each floor of building.

I agree with the Observations of the Peer Team as mentioned in this report.




Signature of the Head of the Institution
Radhabai Kale Mahila Mahavidyalaya
Ahmednagar

Signature of the Peer Team Members :

Name and Address	Designation	Signature with date
Prof.S.Chandrashekar ,	Chairperson	 28/12/11
Dr.V.Sujatha,	Member Co-ordinator	 28.12.2011
Prof.Sunita Kumbhat,	Member	 28/12/11

Place: Ahmednagar

Date : 28.12.2011

Rayat Shikshan Sanstha's Radhabai Kale Mahila Mahavidyalaya, Ahmadnagar,
Maharashtra - 414 001.



Page 7 of 7