



“Education through self- help is our motto” - KARMAVEER

**RAYAT SHIKSHAN SANSTHA'S,
RADHABAI KALE MAHILA MAHAVIDYALAYA,
Ahilyanagar**

Perspective Plan 2035



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Rayat Shikshan Sanstha's, Radhabai Kale Mahila Mahavidyalaya, Ahilyanagar has been established in June, 1989 to cater the need of higher education for women from urban, suburbs and nearby villages of Ahilyanagar city. It is the **only women's college in Ahilyanagar district** affiliated to the Savitribai Phule Pune University, Pune. The college is named in the memory of Radhabai Kale, the mother of Late Shankarraoji Kale (Ex. Chairman, Rayat Shikshan Sanstha, Satara) who rendered the great services to the Sanstha. Rayat Shikshan Sanstha, Satara was founded by Padmabhushan Late Dr. Karmaveer Bhaurao Patil (1887- 1959) in 1919 for imparting education to the downtrodden masses in the rural areas of Maharashtra and Karnataka State. It is the largest and leading educational institution in Asia. It is well known for its contribution to education system in Maharashtra by providing education to deprived classes of the society and for that received various prestigious awards like Dr. Babasaheb Ambedkar Award by Government of India, Adarsha Shikshan Sanstha Puraskar, Shahu-Phule Award by Govt. of Maharashtra.

Radhabai Kale Mahila Mahavidyalaya, Ahilyanagar also works in tune with the similar principles. The college believes in advancement of society by embracing updates and innovations in the field of education but simultaneously works towards its social commitment of serving deprived class of society particularly women class. To work for the disadvantaged and downtrodden classes of the society is the basic principle of our parent institute. Our vision and mission indicates our line of action. All programmes are planned to serve for local, national needs and global needs of higher education. In this journey, working for core values identified by NAAC is also the premier objective of our college. The college **is supported by Department of Science and Technology (DST) under FIST** in the year 2015 to 2019. The college is accredited by NAAC in its third cycle by A Grade. The college is **ISO 9001:2015 certified**. The college annual magazine *Mai* is recognized by the affiliating university. The college offers **13 UG, 08 PG and 01 Ph.D** programmes in arts, commerce and science. The college also offers skill based certificate courses specially designed for women's. The college holds the tradition of many students is in **University Ranks**.

Motto

"Education through self-help".

Vision

Women empowerment through self-sufficing, self-reliant and self-respecting education and visualize the institute as the best center for development and application of knowledge contributing to the modern nation.

Mission

- 1. To impart and evolve quality higher education for women to make them academically and emotionally competent and socio-economically self-reliant.*
- 2. To inculcate values and to promote women's education.*

FORWARD



"Knowledge is Power". Education is the only gateway to the development and progress. Most of the people were deprived of it. Mahatma Phule and first lady teacher Savitribai Phule opened gateway for this class. The same movement was carried forward in Maharashtra by Maharshi Vitthal Ramji Shinde, Rajarshee Shahu Maharaj, Karmaveer Bhaurao Patil and Dr. Panjabrao Deshmukh. In the post-independence period, Late Hon. Shankarrao Kale, Former Chairman of Rayat Shikshan Sanstha, Satara did his best to continue the same.

In the decade of 1950, Padmabhushan Dr. Karmaveer Bhaurao Patil visited Ahilyanagar district for the educational purpose and he asked Late Hon. Shankarraoji Kale to participate in the sacred work of Rayat Shikshan Sanstha. He voluntarily initiated to put the hand in glove with Padmabhushan Dr. Karmaveer Bhaurao Patil. This visit proved very important in the educational expansion of Rayat Shikshan Sanstha.

Late Hon. Shankarraoji Kale was born in a small village, Mahegaon Deshmukh, but he bagged B.Sc., B.E. (Civil) degrees with hard work and strong will power. In spite of entering service, he worked in the field of agriculture, co-operative sector and education and he kept himself away from name and fame. As Karmaveer Anna planted the tree of Rayat Shikshan Sanstha, he brought it up with great devotion and care.

Considering the educational and social work of Late Hon. Shankarraoji Kale, University of Pune had felicitated him with "Jeevan Sadhana Gaurav Puraskar". The award proved prestigious due to his work only.

Late Hon. Shankarraoji Kale's mother was simple and an illiterate woman but she worked hard to make him an engineer. When Rayat Shikshan Sanstha started women's College in Ahilayanagar, he was asked to suggest any name from his family to this College. He recommended

his mother's name i.e. **RADHABAI KALE**. Sanstha approved this name and there after the college is known as Radhabai Kale Mahila Mahavidyalaya.

Taking into consideration the guidelines of NEP 2020, this Perspective Plan 2035, is prepared for the development of the institution. We try our best to be student centered through these initiatives. The management also takes interest in the overall development of the institute by providing valuable advice and direction. I get continuous support of my fellow members of College Development Committee, teachers and support staff for planning and execution. We hope that our inputs are like a small share in the development of this institution. I would be very happy, if we could fulfill the dream of my grandfather to strengthen the college and bring it forward in every direction.

Jay Hind !

Jay Karmaveer !!

HON'BLE. ASHUTOSH A KALE
Member
Maharashtra Legislative Assembly (Kopargaon)
and
Member,
College Development Committee,
Radhabai Kale Mahila Mahavidyalaya, Ahilyanagar

Principal Message



It is my privilege to present **Perspective Plan 2035** document to you. I am heartily obliged to shoulder this institution as a Principal. This feeling attains to Martin Luther King Jr.'s famous speech- "I have a Dream". It would be my first hand duty to fulfill the dream of founder of this College Late Hon. Shankarrao Kale to strengthen this higher education institution to excel in dissipation and generation of knowledge. The students would be able to seek quality higher education under the single roof and flourish their career in the competitive world. My team is always available to give the best possible inputs for this holy work and I am very much sure that the institute will set an example for other Colleges.

We look forward to be recognized as "College with Potential for Excellence" and be the best representative in delivering more qualitative academic and infrastructural facilities to the stakeholders. Presently, the institute is recipient of worth notifying grants from D.S.T.-F.I.S.T., U.G.C., SPPU BOD. and other funding agencies and the same will be continued in future. We have achieved significant place compared to contemporary institutions in all aspects. The management always supports college in every respect so that we always strive to bring the best out of our sincere and continuous efforts. We are planning to collaborate for academic policies with foreign universities.

We are also confident that with the able guidance and support of the Office Bearer of Rayat Shikshan Sanstha, Satara, Members of College Development Committee, well-wishers, teaching and administrative staff, all stakeholders, we will achieve a grand success with spirit and devotion.

Dr. S. R. Thopate
Principal
Radhabai Kale Mahila Mahavidyalaya,
Ahilyanagar

Perspective Plan 2035

The institute aims to provide skill-based, quality higher education that empowers women to become self-sufficient, self-reliant, and self-esteemed individuals, ultimately contributing to the development of responsible citizens of India. By fostering rationality, gender equity, morality, social justice, and dignity of labor, we strive to promote holistic growth among our students. Women empowerment is a key focus area, and we are committed to nurturing individuals who will shape a better society.

The Perspective Plan 2035 outlines our strategic objectives and action plan for the next ten years, focusing on the implementation of the National Education Policy (NEP) 2020. Key areas of focus include: Holistic Education, Skill Development, Research and Innovation, Community Engagement, Inclusivity and Diversity, Infrastructure Development, Faculty Development, Industry Partnership. By implementing the Perspective Plan 2035, we aim to become a leading institution of higher learning, providing quality education and promoting holistic growth among our students. The implementation of the plan is monitored by IQAC.

Objectives

1. Holistic Education: Integrate arts, commerce and science disciplines to promote interdisciplinary learning.

SMART Goals:

- ✓ Achieve 80% student satisfaction rate with interdisciplinary courses by 2028.
- ✓ Collaborate with 3 external institutions for interdisciplinary research projects by 2030.

2. Skill Development: Offer skill-based certificate courses and training programs to enhance employability.

SMART Goals:

- ✓ Start courses in Artificial Intelligence, Machine Learning, Internet of Things and Robotics from 2025-26.
- ✓ Launch 5 skill-based courses with industry partnerships by 2026.
- ✓ Place 75% of graduates in relevant jobs within 6 months of graduation by 2028.
- ✓ Partner with 5 industry leaders for skill training and certification by 2030.

3. Research and Innovation: Encourage research, innovation, and entrepreneurship among students and faculty.

SMART Goals:

- ✓ Publish research papers in Scopus-indexed journals by 2027.
- ✓ Undertake more research projects by 2026.
- ✓ Establish well equipped innovation labs/incubators with industry support by 2028.

4. Community Engagement: Foster community outreach, social responsibility and environmental sustainability.

SMART Goals:

- ✓ Conduct 10 community outreach programs/year, engaging 500+ students by 2027.
- ✓ Develop 3 sustainable practices/projects on campus by 2028.
- ✓ Collaborate with 2 NGOs/local government initiatives for community development by 2030.

5. Inclusivity and Diversity: Promote inclusivity, diversity, and gender sensitivity.

SMART Goals:

- ✓ Increase student diversity by 20% by 2027.
- ✓ Organize 5 gender sensitivity workshops/events annually by 2028.
- ✓ Develop inclusive policies and practices, achieving 90% staff/student satisfaction by 2030.

Strategic Initiatives

1. Curriculum Reform: Implement NEP 2020-aligned curriculum, incorporating flexibility, choice-based credit systems, and multidisciplinary approaches.

- ✓ Stakeholder Engagement: Faculty, students, alumnae and industry partners.
- ✓ Monitoring and Evaluation: Track student feedback, faculty satisfaction, and curriculum effectiveness.

2. Faculty Development: Provide training and development opportunities for faculty to enhance teaching, research, and mentorship skills.

- ✓ 2025-2026: Identify training needs and develop programs.
- ✓ 2026-2027: Conduct training programs.
- ✓ 2027-2028: Evaluate impact and adjust programs.
- ✓ Stakeholder Engagement: Faculty, industry partners, external experts.
- ✓ Monitoring and Evaluation: Track faculty participation, feedback and career advancement.

3. Infrastructure Development: Upgrade infrastructure, including digital libraries, smart classrooms and sports facilities.

- ✓ 2025-2026: Planning and design.
- ✓ 2026-2027: Construction and procurement.
- ✓ 2027-2028: Installation and testing.
- ✓ Stakeholder Engagement: Students, faculty, staff, alumni.
- ✓ Monitoring and Evaluation: Track usage, feedback, and maintenance.

4. Student Support Services: Establish mentorship programs, counseling services and career guidance.

- ✓ 2025-2026: Develop programs and services.
- ✓ 2026-2027: Implement programs and services.
- ✓ 2027-2028: Evaluate impact and adjust.
- ✓ Stakeholder Engagement: Students, faculty, staff, industry partners.
- ✓ Monitoring and Evaluation: Track student satisfaction, feedback, and outcomes.

5. Industry Partnerships: Collaborate with industries, startups and NGOs to provide internships, OJT, projects and skill training.

- ✓ 2025-2026: Identify potential partners and develop relationships.
- ✓ 2026-2027: Collaborate on projects and events.
- ✓ 2027-2028: Evaluate impact and expand partnerships.
- ✓ Stakeholder Engagement: Industry partners, faculty, students.
- ✓ Monitoring and Evaluation: Track partnerships, collaborations, and outcomes.

6. Research and Innovation: Establish research centers, incubators, and innovation labs. Focus areas: STEM, social sciences, humanities.

- ✓ Stakeholder Engagement: Teachers, students, industries.
- ✓ Monitoring and Evaluation: Track progress report and outcomes of publications, patents, startups.

7. Community Outreach: Develop community engagement programs, including outreach initiatives, workshops, and extension activities.

- ✓ Stakeholder Engagement: Teachers, students, industries.
- ✓ Monitoring and Evaluation: Track progress report and outcomes.

Implementation Plan

1. Short-term (2023-2025):

- ✓ Implement NEP 2020-aligned curriculum.
- ✓ Promotion of teachers for Ph.D., FDP/RC/OC and STC.
- ✓ Upgrade infrastructure.

2. Mid-term (2026-2030):

- ✓ Introduce skill-based courses and training programs.
- ✓ Establish research centers and incubators.
- ✓ Enhance industry partnerships.

3. Long-term (2030-2035):

- ✓ Achieve academic excellence and recognition.
- ✓ Foster a culture of innovation and entrepreneurship.
- ✓ Establish the college as a leader in women's education.

Monitoring and Evaluation

1. Internal Quality Assurance Cell (IQAC): IQAC to monitor and evaluate progress.
2. Key Performance Indicators (KPIs): Set KPIs to measure academic, research, and community engagement programme outcomes.
3. Regular Reviews: Conduct regular reviews and assessments to ensure progress and make adjustments.

This perspective plan aligns with the National Education Policy 2020, focusing on holistic education, skill development, research, and community engagement.