

# The Annual Quality Assurance Report (AQAR) of the IQAC

## Part – A

### 1. Details of the Institution

1.1 Name of the Institution

Rayat Shikshan Sanstha's  
Radhabai Kale Mahila Mahavidyalaya, Ahmednagar

1.2 Address Line 1

Opp. Tarakpur S.T. Stand, Ahmednagar, Maharashtra

Address Line 2

--

City/Town

Ahmednagar

State

Maharashtra

Pin Code

414 001

Institution e-mail address

prinrkmm\_anr@rediffmail.com

Contact Nos.

0241-2430318

Name of the Head of the Institution:

Prin.(Dr.) B. K. Karale

Tel. No. with STD Code:

0241-2430318

Mobile:

09689630043

Name of the IQAC Coordinator:

Prof. S. D. Ghangale

Mobile:

09767021755

IQAC e-mail address:

rkmmiqac@gmail.com

1.3 NAAC Track ID

MHCOGN 13031

1.4 NAAC Executive Committee No. & Date:

EC/58/RAR/038 dated 10/03/2012

1.5 Website address:

http://www.rkmmanr.org

Web-link of the AQAR:

<http://www.rkmmanr.org/AQAR2015-16.doc>

### 1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 <sup>st</sup> Cycle	C <sup>++</sup>	67.55	2003-04	5 yrs.
2	2 <sup>nd</sup> Cycle	B	2.69	2011-12	5 yrs.
3	3 <sup>rd</sup> Cycle	-	-	-	-
4	4 <sup>th</sup> Cycle	-	-	-	-

1.7 Date of Establishment of IQAC :

DD/MM/YYYY

15/04/2004

1.8 AQAR for the year:

2015-16

### 1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC

- i. AQAR 2011-12 on 27/09/2012
- ii. AQAR 2012-13 on 31/10/2013
- iii. AQAR 2013-14 on 30/09/2014
- iv. AQAR 2014-15 on 30/09/2015
- v. AQAR 2015-16 on 3/10/2016

### 1.10 Institutional Status

University State  Central  Deemed  Private

Affiliated College Yes  No

Constituent College Yes  No

Autonomous college of UGC Yes  No

Regulatory Agency approved Institution Yes  No

Type of Institution Co-education  Men  Women

Urban  Rural  Tribal

Financial Status Grant-in-aid  UGC 2(f)  UGC 12B

Grant-in-aid + Self Financing  Totally Self-financing

### 1.11 Type of Faculty/Programme

Arts  Science  Commerce  Law  PEI (Phys Edu)

TEI (Edu)  Engineering  Health Science  Management

Others (Specify)

1.12 Name of the Affiliating University (*for the Colleges*) Savitribai Phule Pune University, Pune MAHARASHTRA.

1.13 Special status conferred by Central/ State Government- No

Autonomy by State/Central Govt. / University  No

University with Potential for Excellence  No UGC-CPE  No

DST Star Scheme  No UGC-CE  No

UGC-Special Assistance Programme  No DST-FIST  Yes

UGC-Innovative PG programmes  No Any other (*Specify*)  No

UGC-COP Programmes  Yes

## 2. IQAC Composition and Activities

2.1 No. of Teachers

2.2 No. of Administrative/Technical staff

2.3 No. of students

2.4 No. of Management representatives

2.5 No. of Alumnae

2.6 No. of any other stakeholder and community representatives

2.7 No. of Employers/ Industrialists

2.8 No. of other External Experts

2.9 Total No. of members

2.10 No. of IQAC meetings held

2.11 No. of meetings with various stakeholders: No.  Faculty

Non-Teaching Staff  Students  Alumni  Others

2.12 Has IQAC received any funding from UGC during the year? Yes No

If yes, mention the amount

### 2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos.  International  National  State  Institution Level

(ii) Themes

1. National Conference on "Recent Developments in Chemical Sciences-RDCS 2015" during 22<sup>nd</sup>& 23<sup>rd</sup> December 2015 sponsored by BCUD Savitribai Phule Pune University, Pune.
2. A National Conference on self-financed basis was organized on 'Interdisciplinary Research: Scope and Opportunities' on 22<sup>nd</sup> & 23<sup>rd</sup> December, 2015.

## **2.14 Significant Activities and contributions made by IQAC:**

### **1. Imbibing research attitude among teachers:**

Research is the premier factor in our institute. The committee encourages the teachers to enhance the research activity and apply for the research projects and various proposals for workshops, seminars and conferences. The research committee meets frequently and discusses about the financial assistance and motivates the teachers to apply to U.G.C. and B.C.U.D. In this academic year, B. C. U. D., Savitribai Phule Pune University sanctioned a national conference in Chemical Sciences as well as a multidisciplinary national conference was held at self financed level.

In all 10 faculty members submitted their online minor research proposals to U.G.C. (WRO), and 02 research proposals to B. C. U. D. for financial assistance.

Research committee motivates faculty members and students to participate in 'Avishkar' and 'Innovation-2015' of University to present their quality research work. Our 03 faculty members from Department of Botany, Chemistry and Economics presented their research work (2014-16) in Innovation-2015. In Avishkar-2015 students fetched three top numbers in agriculture section and also presented their work in competition at university level.

### **2. Short Term Courses for the job oriented skills:**

The college provides skill based education along with university curriculum for self-employment and independence in all walks of life. The management also strongly supports for the effective implementation of skill based short term courses with the assurance of quality, discipline and safety among students. We have started short term courses as under-

#### **A. Under Karmaveer Vidya Prabodhini**

- |                            |                     |
|----------------------------|---------------------|
| i) Beauty Parlour          | ii) Mehandi         |
| iii) Mycron                | iv) Soft Toys       |
| v) English Speaking Course | vi) Graphics        |
| vii) Fashion Designing     | viii) Flower Making |

#### **B. Under PMKVY**

- |              |                         |
|--------------|-------------------------|
| i) Logistics | ii) Beauty and Wellness |
|--------------|-------------------------|

#### **C. UGC (Career Oriented Courses)**

- |                      |
|----------------------|
| i) Imitation Jewelry |
|----------------------|

It had really helped our students in all respects to enrich their life.

### **3. Special Guidance for Competitive Examinations and I. B. P. S.:**

The students need the special coaching for competitive examinations and banking recruitments. In this academic year, for M.P.S.C., 95 students and for I.B.P.S., 34 students were selected for the competitive examinations guidance. The center has purchased required literature and audio video CDs of Rs. 75, 000/-. The journals and magazines such as Lokrajya, Yojana, Study Circle, Pratiyogita Darpan, Current Affairs, Chanakya Mandal Parivar, Unique Bulletin and Civil Services Times were subscribed along with the various

news papers. The center has organized lectures of eminent personalities. A parent meet was also held to bring awareness among them about the importance of competitive examinations. The evaluation was done through quiz and regular tests. The center has motivated and provided all facilities to the students. In this academic year, 25 students appeared for Rajyaseva Prelim Examination held in April 2016 and Sales Tax Inspector Examination in June 2016.

**4. Continuous effective practice of internal audit system:**

The college always keeps transparency in the financial matters regarding the fees, scholarships and income-expenditure. Our mother institute, Rayat Shikshan Sanstha, Satara has established a special mechanism to audit all the accounts of the college continuously. The auditors used to give suggestions regarding income and expenditures of the college. The auditors assess the college accounts thrice in the financial year apart from the government audit. In this way, the college strictly regularizes the financial matters.

**5. Inculcating Soft Skills among students:**

Students need soft skills in their life for personality development and career building. Therefore, we used to organize Soft Skills Development Programme for the final year students. The participants were trained for Goal setting, Positive attitude, Communication skills, Motivation, Assertiveness, Stress management, Leadership, Etiquettes and manners, Personality development, Presentation skills, Interview techniques, SWOT analysis etc.

**6. Concession in the fees:**

Our institute provides education to socio-economically weaker section of the society. The founder of our mother institute, Padmabhushan Dr. Karmaveer Bhaurao Patil has established sanstha to impart the education to the downtrodden communities.

Our college is women's college. Most of the students of our college belong to socio-economically weaker sections of the rural society. The parents of the students are not able to provide education to them due to their poor financial conditions. Therefore, the college gives concession and installments in tuition fees, admission fees, hostel fees etc. to poor students. In this academic year, we have provided concession of Rs. 14,29,800/- to 506 students.

**7. Health and hygiene awareness activities:**

This year, the activities of the committee started with the inaugural lecture on 25<sup>th</sup> July, 2015 by Dr. Hema Surana (Radiologist) on "Status of Female Child in Society". Mr. Rajnath Khilare, Smt. Deepali Awkale and Dr. Shama Mantri inspired students to improve their life style and habits for their better tomorrow. A Medical check-up camp was organized for the first year UG, PG and students who reside in the hostels from 1<sup>st</sup> to 5<sup>th</sup> September,

2015. Medical check up of 650 students was done by the Medical Officer, Dr. Nanda Wagh. She advised the students accordingly for their health and hygiene.

A blood donation camp (Sponsored by Arpan Blood Bank, Ahmednagar) was organized by N.S.S. on 5<sup>th</sup> September, 2015 for college students. 200 girl students and staff checked their hemoglobin and 50 of them donated blood for the blood bank.

#### 8. **Imbibing Gandhian thoughts among students:**

Gandhian thoughts are very important in the modern life style. The students need to make aware about Gandhian thoughts which make them to live peacefully. It reveals values and ethics laid down by Mahatma Gandhi for the development of the nation, by following Gandhian principles such as truth, non- violence and tolerance. Therefore, as per the directives of Government of Maharashtra and Rayat Shikshan Sanstha, Satara, we have organized “Gandhian Thoughts and Value Examination: 2016” on 24<sup>th</sup> January, 2016. It was a successful attempt to salute Mahatma Gandhi and his philosophy.

#### 9. **Availing various scholarships to students:**

I.Q.A.C. encourages the students to apply for various meritorious and government scholarships. In this academic year, 103 students have received the scholarship of Rs. 9,64,000/-.

Apart from that, 436 students from reserved category have availed various government scholarships, 27 students from reserved category have received free ship and 271 students from other category received free ship.

The meritorious students of the college also apply for the SJVN SJVN (Sutlaj Jal Vidyut Nigam) Silver Jubilee Merit Scholarship given by HIMCON Consultancy Limited, Shimla per month Rs. 2,000/-. In this academic year 11 students have availed it.

#### 2.15 Plan of Action by IQAC/Outcome

The Plan of Action is attached: **Kindly see ANNEXURE -1 (ACADEMIC CALENDAR)**

<b>Plan of Action by</b>	<b>Achievements/Outcome</b>
<b>NAAC Coordination Committee</b>	<p>This year we have submitted an online report to N.A.A.C. for the year 2014-15 through IQAC on 30<sup>th</sup> September, 2015. The compliance of the documents was done in the stipulated time.</p> <p>We have applied for Karmaveer Award to Rayat Shikshan Sanstha, Satara as well as Best College Award given by Savitribai Phule Pune University, Pune. The internal check- up of the departmental files was done twice in this year. The feedback and suggestions were provided to the Head of the departments. Criterion wise allotment of the chairmen and members was done for writing SSR.</p>
<b>Budgetary Provision for new Laboratory building for Science Faculty</b>	<p>LMC and college administration has decided for the construction of the separate building for the Science faculty. Therefore, the building will be constructed on the self –financial basis.</p>

<p><b>I.Q.A.C.</b></p>	<p>The IQAC (Internal Quality Assurance Cell) under QAC is associated with healthy practices like NSS, Earn while Learn Scheme, Quiz Competitions, Competitive Examination Guidance, Nature Club, Science Association, Seminars, conferences, workshops, various functions, programmes and activities related to the academic excellence. Enough thrust is given on construction too. Sincere attempts taken by IQAC help to enhance teaching-learning process efficiently, so that it becomes student centric and reliable.</p> <p>For skill based education we have increased number of Short Term Courses for the admitted students and it has received tremendous positive response.</p> <p>Feedback Committee collects feedback from students regularly for the enhancement in academic and extra-curricular activities which are considered as visionary steps for overall improvement in the teaching-learning process. The cell analyses it critically.</p> <p>Cell has also submitted Annual Quality Assurance Report (AQAR) for academic year 2014-15 in time.</p> <p>Department of Chemistry has organized National Conference on “Recent Developments in Chemical Sciences-RDCS 2015” during 22<sup>nd</sup>&amp; 23<sup>rd</sup> December 2015 sponsored by BCUD Savitribai Phule Pune University, Pune. Total 133 researchers and students have participated in the conference. With the financial assistance of D.S.T. - F.I.S.T. Department of Chemistry have developed Sophisticated Instrumental Laboratory sponsored by under this program. IR Spectral Analysis facility is made available for other institutions also.</p> <p>A National Conference was organized on ‘Interdisciplinary Research: Scope and Opportunities’ on 22<sup>nd</sup> &amp; 23<sup>rd</sup> December, 2015. It was attended by 109 teachers and 40 research scholars.</p>
<p><b>Feedback Analysis</b></p>	<p>College has conducted feedback mechanism for academic year 2015-16 and obtained feedback from the students at college as well as departmental level. Feedback collected about teacher, about curriculum and overall feedback about college.</p> <p>The department has also collected feedback from Alumnae, Parents and visiting Peers. Taking in to considerations their suggestions we tried to solve their problems and improve the facilities for the students at departmental as well as college level. The following measures were undertaken to improve the facilities and to overcome the difficulties faced by the students for academic year 2015-16</p> <ul style="list-style-type: none"> <li>• <b>Student feedback on teachers:-</b></li> </ul> <p>According to the student feedback about teachers, to improve the teaching skill and the knowledge based teaching our Hon'ble Principal encouraged our faculty members to participate in workshops, seminars, conferences and refresher courses organized by various</p>

colleges. Our college has also organized National Level conferences on Recent developments in Chemical Sciences and Aantervidyashakhiy Sanshodhan; Swarup Aani Sandhi (Interdisciplinary Research: Scope and Opportunities) Our faculty members also actively participated in research work under faculty improvement programmes, seminars, conferences, workshops and completed research work successfully.

Teachers those are average in communication skill, suggestions are given by H.O.D.s to them for improvements. For the evaluation of understanding of the course we have organized Chem Quiz, internal tests, home assignments, internal examination and projects for students. Through this evaluation the students who are found weaker in the subject knowledge, through the counseling our faculties solve their problems, organizing Remedial Teaching and tried to improve their subject knowledge.

- **Student feedback on curriculum:-**

From the curriculum feedback, overall students found satisfied about course content, extent of coverage of course, learning values and applicability/ relevance of real life situation. To overcome the few suggestions given by the students in the feedback mechanism. This year, we have organized syllabus framing workshop for Botany subject for Ahmednagar district. The faculty members from our college are also participated in the syllabus restructuring workshops of various subjects. According to the course content we tried to increase additional source material, reference books for effective teaching learning activity.

To generate the interest about the subject we have organized Chem Quiz, Lecture competitions and poster presentation, model presentation competition by various departments. All faculty members are taking sincere efforts to generate interest among the students about the subjects.

Our faculty members encouraged the students to take sincere efforts for learning purpose.

- **Overall feedback from Alumnae:-**

Regarding the alumnae feedback, suggestion were made for infrastructural development Therefore management and our Principal tried to improve infrastructural facilities for students they are as follows:

1. Development of Physics laboratory.
2. College provides security in campus 24 x 7 with the help of security agency
3. Spacious well furnished science laboratory.

	<p>4. Separate computer laboratory for science students.</p> <p>5. Provision of reprography facility to students.</p> <p>6. Extension of toilet block for students.</p> <p>The suggestions made by students as well as alumnae about library facilities, textual reading materials and additional source material. To improve library facilities, such as increase textual reading materials and additional source materials our college has purchased textbooks, reference books, journals, periodicals, educational CDs of cost Rs.207981/- for this academic year. The college also provides e-Journals/books facilities for students as well as teachers.</p> <ul style="list-style-type: none"> <li>• <b>Overall feedback from Parents:-</b></li> </ul> <p>The parents are always providing the sincere feedback to us. This year parents suggested us to develop the infrastructural facilities such as to repair the flooring of the entrance of the college building.</p>																																										
<p><b>Library Facility</b></p>	<p>This year our library has been enriched with the help of following resources-</p> <p><b>Book Collection and other knowledge resources:-</b></p> <p>Library contains 19,455 books on various subjects. In the academic year 2015-16, total book collection of the library is as below</p> <table border="1" data-bbox="545 1032 1362 1753"> <thead> <tr> <th>S.N.</th> <th>Particulars</th> <th>2015-16</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Text Books</td> <td>813</td> </tr> <tr> <td>2</td> <td>Reference Books</td> <td>487</td> </tr> <tr> <td>3</td> <td>Others</td> <td>52</td> </tr> <tr> <td>4</td> <td>Total No. Books</td> <td>1352</td> </tr> <tr> <td>5</td> <td>International Journals</td> <td>11</td> </tr> <tr> <td>6</td> <td>National Journals</td> <td>16</td> </tr> <tr> <td>7</td> <td>e- books (N- List INFLIBNET Centre, Ahmedabad)</td> <td>97,000+</td> </tr> <tr> <td>8</td> <td>e-journals (N- List INFLIBNET Centre, Ahmedabad)</td> <td>6000+</td> </tr> <tr> <td>9</td> <td>Digital Database</td> <td>02</td> </tr> <tr> <td>10</td> <td>CDs</td> <td>86</td> </tr> <tr> <td>11</td> <td>D.S.T.(FIST)</td> <td>59 books Rs. 52,770</td> </tr> <tr> <td>12</td> <td>UGC &amp; BCUD</td> <td>321</td> </tr> <tr> <td>13</td> <td>News paper</td> <td>11</td> </tr> </tbody> </table> <p>We are marching ahead for the digitization of the learning resources. We have entered all books in LIBRERIA software. Two close circuit TV cameras are installed in the library for the security purpose.</p>	S.N.	Particulars	2015-16	1	Text Books	813	2	Reference Books	487	3	Others	52	4	Total No. Books	1352	5	International Journals	11	6	National Journals	16	7	e- books (N- List INFLIBNET Centre, Ahmedabad)	97,000+	8	e-journals (N- List INFLIBNET Centre, Ahmedabad)	6000+	9	Digital Database	02	10	CDs	86	11	D.S.T.(FIST)	59 books Rs. 52,770	12	UGC & BCUD	321	13	News paper	11
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<p><b>BCUD, Research and Project Motivation</b></p>	<p>Academics and research go hand in hand for achieving excellence in teaching-learning and research activities. The members of committee meet frequently and discuss about the U.G.C., B.C.U.D.</p>																																										

	<p>projects and proposals for seminars, conferences and minor research proposals. B. C. U. D., Savitribai Phule Pune University sanctioned a national conference in Chemical Sciences in which 133 delegates, research scholars and 09 resource persons were made a dialogue on relevant disciplines.</p> <p>In all 10 faculty members submitted their online minor research proposals to U.G.C. (WRO), and 02 research proposals to B. C. U. D. for financial assistance.</p> <p>Committee members also motivate faculty members and students to participate in Avishkar and Innovation-2015 of University to present their quality research work. Our 03 faculty members from Department of Botany, Chemistry and Economics presented their research work (2014-16) in Innovation-2015. In Avishkar-2015 students fetched three top numbers in agriculture section and also presented their work in competition at university level. Prof. H. N. Akolkar and Prof. B. S. Nikalje give a hand to motivate the staff and students for their betterment. Principal Dr. B. K. Karale encourages the faculty and students for excellence.</p>
<p><b>Coordination with UGC</b></p>	<p>During this academic year the college has responded to the queries to U. G. C. (WRO) of following schemes:</p> <ol style="list-style-type: none"> <li>1. Special scheme for construction of Women's hostel for College- Phase III (Rs. 80,00,000).</li> <li>2. Financial assistance under the reference of development of Sports Instruments and Equipment (Rs. 12, 00,000). These proposals are awaited for sanction by U.G.C. (WRO) Pune.</li> <li>3. IQAC (Internal Quality Assurance Cell) has received Rs. 3,00,000 through UGC for establishment and monitoring IQAC activities in the college. This amount has been utilized for the purchase of establishment of networking and allied facilities to boost related activities.</li> </ol> <p>Under B. C. U. D. Savitribai Phule Pune University, Pune our college has conducted following activities for academic excellence:</p> <ol style="list-style-type: none"> <li>1. Participation of the 12 students in Avishkar- 2015 from the Dept. of Chemistry, Botany &amp; Economics.</li> <li>2. Participation of Dr. B. K. Auti, Prof. H. N. Akolkar and Dr. Smt. V. D. Patil in Innovation- 2015 organized by B. C. U. D. Savitribai Phule Pune University, Pune.</li> <li>3. Under the aegis of BCUD, Savitribai Phule Pune University, Pune this year, Dept. of Chemistry has organized two days National Conference entitled, "Recent Developments in Chemical Sciences (RDCS-2015)" during 22nd and 23rd December, 2015.</li> </ol>

	<p>4. Under the QIP of B. C. U. D., college has purchased Laboratory and Educational Aids/ Equipments of Rs. 1, 33,000/- (Rs. One Lakh Thirty Three Thousand only).</p> <p>5. Under the same programme, B.C.U.D. Savitribai Phule Pune University, Pune has sanctioned Rs. 5,00,000/- ( Rs. Five lakh only) for the construction of Ladies Toilet Block.</p> <p>6. Total 3 Ongoing minor research projects are sanctioned and funded by B. C. U. D. Savitribai Phule Pune University, Pune. They are as follows:</p> <ol style="list-style-type: none"> <li>1. "In vitro propagation and production of antiobesity pregnane glycosides of carralluma fimbriata Wall" (Dr. B. K. Auti, Dept. of Botany).</li> <li>2. Ahmednagar Jilhyatil Krushiparyatan Vyavsayikanchya Arthik Wa Samajik Paristhiticha Abhyas- Ahmednagar Shahar Ek Vishesh Adhyayan. (Dr. Smt. V. D. Patil, Dept. of Economics)</li> <li>3. Synthesis and biological screening of some novel azoles. (Prof. H. N. Akolkar, Dept. of Chemistry).</li> </ol> <p>7. Following 3 minor research projects are completed.</p> <ol style="list-style-type: none"> <li>1. Sanskritik Aur Sahityik Paripreksha Mein Dalit Asmita (Prof. B. S. Nikalje, Head, Dept. of Hindi).</li> <li>2. Feminist Identity Revealed in Toni Morrison's, 'The bluest Eye and Chinua Achebe's 'Things Fall Apart' (Prof. S. D. Ghangale, Dept. of English).</li> <li>3. An Eco Critical Study of Kamala Markandeya's 'Nectar in a Sieve' and Anita Desai's 'The Village by the Sea' (Prof. R. V. Barve, Dept. of English).</li> </ol> <p>8. This year one major research project proposal is submitted by Principal Dr. B. K. Karale form Science stream and one minor research project proposal is submitted by Prof. S. B. Gaikwad from Arts stream to BCUD</p>
<b>Short Term Course</b>	<p>The college is running Short Term Courses under Karmaveer Vidya Prabodhini, which is one of the innovative programmes of Rayat Shikshan Sanstha for giving professional training and inculcating practical approach among students. These courses provide the training in fewer fees. It is the need of an hour to provide skill based education</p>

along with university curriculum. Hon. Chairman of Rayat Shikshan Sanstha and Karmaveer Vidya Prabodhini, Dr. Anil Patil has rightly initiated short term courses in each college.

Late Hon. Shankarraoji Kale had always insisted for self- sufficient and self-reliant women students. Therefore, he has started this college as an innermost offering to his dear mother, Late Radhabai Kale. Hon. Ashokraoji Kale (Member, Managing Council, Rayat Shikshan Sanstha, Satara and Chairman, Local Management Council of Radhabai Kale Mahila Mahavidyalaya, Ahmednagar) and Hon. Mrs. Snehaltai Shinde (Member, Local Management Council of Radhabai Kale Mahila Mahavidyalaya, Ahmednagar) has strongly supported for the effective implementation of skill based short term courses with the assurance of quality, discipline and safety among students. We are running short term courses such as-

**A. Under Karmaveer Vidya Prabodhini**

- |                            |                     |
|----------------------------|---------------------|
| i) Beauty Parlour          | ii) Mehandi         |
| iii) Mycron                | iv) Soft Toys       |
| v) English Speaking Course | vi) Graphics        |
| vii) Fashion Designing     | viii) Flower Making |

**B. Under PMKVY**

- |              |                         |
|--------------|-------------------------|
| i) Logistics | ii) Beauty and Wellness |
|--------------|-------------------------|

**C. UGC (Career Oriented Courses)**

- |                      |                       |
|----------------------|-----------------------|
| i) Imitation Jewelry | ii) Fashion Designing |
|----------------------|-----------------------|

Sr. No.	Name of the Course	Number of students	Duration
1	Fashion Designing	112	3 Months
2	Imitation Jewellery	56	3 Months

**Courses under Karmaveer Vidya Prabodhini (Short Term Courses):**

Sr. No.	Name of the Course	Number of students	Duration
1	Beauty Parlour	48	3 Months
2	Mycron	159	1 Month
3	Soft toys	163	1 Month
4	Flower Making	83	1 Month
5	English Speaking Course	315	1 Month
6	Graphics	41	1 Month
7	Fashion Designing	112	3 Months

**Please see ANNEXURE NO. 4 for the syllabus of Short Term Courses**

We have received the best response from students so that we could successfully impart the training to 809 students under these activities.

**Competitive Examination Guidance Center**

As the directives of Rayat Shikshan Sanstha, the college has taken an initiative to imbibe the zeal and enthusiasm among the students tenaciously. The activities by the center are as follows-

1. The inauguration of the center was done by the auspicious

hands of Dr. Anil Patil (Hon. Chairman, Rayat Shikshan Sanstha, Satara) and Mrs. Meenatai Jagadhane (Member, Managing Council, Rayat Shikshan Sanstha, Satara) on Karmveer Birth Anniversary on 25<sup>th</sup> September, 2015.

2. The guidance classes were commenced for M.P.S.C. (95 students) and I.B.P.S. (34 students) 22<sup>nd</sup> September, 2015 onwards by screening method (Written Test & Interview). For these two programmes 28 and 5 resource persons were invited sequentially.
3. The guidance classes were scheduled in three batches from 2.00 p.m. to 4.00 p.m. (2 batches) as well as 5.00 p.m. to 7.00 p.m. for hostel batch.
4. The center has purchased important books, VDO CDs of Rs. 75, 000/-. The journals including Lokrajya, Yojana, Study Circle, Pratiyogita Darpan, Current Affairs, Chanakya Mandal Parivar, Unique Bulletin and Civil Services Times were subscribed with the news papers The Hindu, Daily Loksatta, Maharashtra Times and Employment News.

#### **Activities by Center:**

##### **1. Guidance Lectures:**

The center has invited successful officers for the guidance to students as under-

- i) Miss. Priyanka Satpute (Superintendent of Police, Jalna) on 22/7/2015
- ii) Mr. Bhagwat Doiphode, (Sub- Divisional Officer, Sangamner Division) Mr. Sandip Nischit (Executive Magistrate, Shevgaon), Mr. Harish Sonar- 7/10/2015
- iii) Mr. Bajarang Bansode (Deputy Superintendent of Police, Ahmednagar)- 14/10/2015
- iv) Mr. Swapnil Kale (Assistant Engineer, Department of Irrigation, Nagpur)- 23/10/2015
- v) Mr. Sudhir Patil (Executive Magistrate), Mrs. Manisha Kale (Deputy Executive Magistrate, Ahmednagar)- 2/11/2015
- vi) Mr. Manohar Kome, Mathematician- 18/10/2015
- vii) Dr. B. D. Todkar on sociological aspects- 19-24/11/2015
- viii) Miss. Piyusha Jagtap (Officer at Indian Forest Service)- 21/1/2016

##### **2. Parent Meet:**

The center has organized parent meet as 'Mother at College' on 16/10/2015 to bring awareness among them. 70 parents attended the meet.

##### **3. Tests for Practice and Quiz Competition:**

- i) A test was conducted at the end of every month for practice on the topics discussed in the lecture.
- ii) 90 students appeared for the General Knowledge Test on 7/1/2016 held by Bharati Vidyapeeth

	<p>iii) Miss. Varsha Thombre and Miss. Devyani Kalokhe actively participated in Karmveer Quiz Competition-2015 organised by Rayat Shikshan Sanstha Satara. 6 teams(12 students) participated in 'Quiz Master' competition held by Daily Lokmat and Rasoni Engineering College, Ahmednagar out of them one team reached at final round.</p> <p><b>4. Preparation for Rajyaseva and M.P.S.C. examination:</b> The center has motivated and provided each facility to 25 students to appear for Rajyaseva Prelim Examination in April 2016 and Sales Tax Inspector Examination in June 2016.</p>
<p><b>Campus Beautification</b></p>	<p>Botanic garden embraces over 200 species including RET-species of various categories. The plant material required for regular demonstration for practicals and theory are also maintained in the garden. The guidance for horticultural practices became possible only due to botanic garden. The plants like Gloriosa, Adhatoda, Asparagus, Dioscoria, Hirda, Behada, Amla, Bignonia and some ornamental plants get acclimatized in the garden.</p>
<p><b>Commerce Association</b></p>	<p>This year, the activities were inaugurated on 19<sup>th</sup> August, 2015 by Dr. Devdatta Ranade, Associate Professor, from Pemraj Sarda College, Ahmednagar. The programme was chaired by Hon. Principal Dr. B. K. Karale , Dr. S. P. Nagarkar, faculty In-Charge of Department of Commerce was also present.</p> <p><b>Student Contribution:</b> Ms. Khetri Archana, Ms. Tayyaba Pathan &amp; Ms. Baraskar Kranti were appointed as a Class Reprntatives for FY, SY,TY.B.Com respectively. Ms. Jayashree Gawali, Ms. Anjali Gangarde , Ms. Bhagyashree Gawali are appointed as a Class Reprntatives for FY, SY,T.Y.B.C.A respectively Student of S.Y.B.com. Ms. Sonam Katariya has passed the exam of CA-CPT conducted by ICAI in June-2015. Student of T.Y.B.Com. Ms. Kranti Baraskar has awarded Best Volunteer of NSS Programme for this academic year. Students have organized the Teacher's Day Programme, New Year Day Programme in college. During the year, students of SY and TY B.Com presented PPTs in the Class Seminars on the different related subjects very effectively.</p> <p><b>Guest Lectures:</b> Dr. Devdatta Ranade of Pemraj Sarda College, Ahmednagar has delivered lecture on 'Potential of Commerce'. His guidance lecture was very enthusiastic and energetic very fruitful for our students. Mr. Subodh Gajare from SISCO, Bengaluru, has delivered the lecture to the students on the subject of 'Positive Thinking and Skill Development' which was very useful for career building of students.</p> <p>CA. Nilay Mehta of Nilaya Foudation, Pune has also provided guidance regarding career opportunities in the field of Commerce, Accounting &amp; Taxation.</p>

	<p>C.S. Sachin Chandanshiv, practicing Company Secretary and Councilor Representative of ICSI, Ahmednagar Branch has also delivered the guidance lecture regarding the CS Course.</p> <p>Mr. Nandkumar Lawale, CEO of IT Premier Pvt Ltd., Pune has also delivered the Current IT Trends and Carrier Opportunities guidance lecture regarding the CS Course.</p> <p>Department has organized 'BCA Day' and main event for the students was arranged in the presence Prin. Dr. B.K. Karale and Dr. S. P. Nagarkar. Many students expressed their feedback on the event.</p> <p><b>Achievements of Students:</b></p> <p>Department feel proud to mention that our four students of S.Y. B.Com. viz. Ms. Tayyaba Pathan, Ms. Sonam Katariya, Ms. Uzma Khan has been awarded the SJVN (Sutlaj Jal Vidyut Nigam) Silver Jubilee Merit Scholarship -2014 of Rs. 24,000/- for the Second year. Ms. Zeenat Shaikh of FY B.Com. has participated in debate competition arranged at Kolapewadi, Kopargaon. Ms. Soniya Ingale of SY B.Com has participated in Acting Competition arranged by the college and won the first prize.</p>
<p><b>Nature Club</b></p>	<p>The activities of the club started with the Inaugural function by Dr. Mahesh Shindikar (Professor of Botany, C.O.E.P. Pune) on 18/8/2015. He gave a lecture on "Effect of Environmental Changes on Nature" and emphasized the need of adoption of new techniques of environmental conservation.</p> <p>The students of B.Sc. class did collection of recent paper articles from daily news papers regarding Botany and Zoology adopting new technologies of energy conservation, soil improvement, Agricultural developments and Environmental stresses.</p> <p>A one day Excursion tour was organized on 18/2/2016 for the S.Y. &amp; T.Y. B.Sc. students to Bhimashanker-Shivneri-Ozhar to observe, understand and study the floral and faunal diversity of the area. On all 110 students participated in the activity. The students were provided the information of the developments of Agriculture and Animal Husbandry in that particular area and the data was compiled in the form of tour report.</p> <p>The B.Sc. students were also taken to the Botanical Garden to observe the different groups of plants, their botanical names and uses. This information helps the students to get real hand on experience with plants for daily use.</p>

<b>Staff Academy</b>	<p>In the competitive world, a teacher must be acquainted with various knowledge disciplines. The staff academy enhances the versatility of the faculty by organizing the lectures from interdisciplinary fields. In this year, we have arranged the following lectures-</p> <table border="1" data-bbox="480 320 1428 1104"> <thead> <tr> <th data-bbox="480 320 571 439">S.N.</th> <th data-bbox="571 320 786 439">Date</th> <th data-bbox="786 320 1166 439">Topic of the Lecture</th> <th data-bbox="1166 320 1428 439">Name of the Resource Person</th> </tr> </thead> <tbody> <tr> <td data-bbox="480 439 571 517">1.</td> <td data-bbox="571 439 786 517">4<sup>th</sup> August, 2015</td> <td data-bbox="786 439 1166 517">Various Funding Agencies</td> <td data-bbox="1166 439 1428 517">Prof. S. B. Gaikwad</td> </tr> <tr> <td data-bbox="480 517 571 674">2.</td> <td data-bbox="571 517 786 674">9<sup>th</sup> September, 2015</td> <td data-bbox="786 517 1166 674">Education Policy and Teacher (<i>Aajachi Shikshan Paddhati Aani Shikshak</i>)</td> <td data-bbox="1166 517 1428 674">Prin. Dr. B. K. Karale</td> </tr> <tr> <td data-bbox="480 674 571 752">3.</td> <td data-bbox="571 674 786 752">9<sup>th</sup> October, 2015</td> <td data-bbox="786 674 1166 752">Tourism: A Study (<i>Paryatan: Ek Abhyas</i>)</td> <td data-bbox="1166 674 1428 752">Prof. K. S. Paimode</td> </tr> <tr> <td data-bbox="480 752 571 987">4.</td> <td data-bbox="571 752 786 987">12<sup>th</sup> December, 2015</td> <td data-bbox="786 752 1166 987">Hon. Sharadchandraji Pawar: A Versatile Personality (<i>Hon. Sharadchandraji Pawar: Ek Ashtavdhani Vyaktimatwa</i>)</td> <td data-bbox="1166 752 1428 987">Dr. S. P. Nagarkar</td> </tr> <tr> <td data-bbox="480 987 571 1104">5.</td> <td data-bbox="571 987 786 1104">12<sup>th</sup> February, 2016</td> <td data-bbox="786 987 1166 1104">N.A.A.C.: Preparation and Process for Re-Accreditation</td> <td data-bbox="1166 987 1428 1104">Dr. B. K. Auti</td> </tr> </tbody> </table>	S.N.	Date	Topic of the Lecture	Name of the Resource Person	1.	4 <sup>th</sup> August, 2015	Various Funding Agencies	Prof. S. B. Gaikwad	2.	9 <sup>th</sup> September, 2015	Education Policy and Teacher ( <i>Aajachi Shikshan Paddhati Aani Shikshak</i> )	Prin. Dr. B. K. Karale	3.	9 <sup>th</sup> October, 2015	Tourism: A Study ( <i>Paryatan: Ek Abhyas</i> )	Prof. K. S. Paimode	4.	12 <sup>th</sup> December, 2015	Hon. Sharadchandraji Pawar: A Versatile Personality ( <i>Hon. Sharadchandraji Pawar: Ek Ashtavdhani Vyaktimatwa</i> )	Dr. S. P. Nagarkar	5.	12 <sup>th</sup> February, 2016	N.A.A.C.: Preparation and Process for Re-Accreditation	Dr. B. K. Auti
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<b>Extra Mural and Continuing Education</b>	<p>The college has an Extra Mural Education Center. During the academic year 2015-16, the center has arranged Dr. Babasaheb Jayakar Lecture Series during 13<sup>th</sup> to 21<sup>st</sup> January, 2016. In this series, following lectures were organized.</p> <table border="1" data-bbox="488 1267 1428 1686"> <thead> <tr> <th data-bbox="488 1267 579 1346">S.N.</th> <th data-bbox="579 1267 874 1346">Name of the Resource Person</th> <th data-bbox="874 1267 1177 1346">Topic</th> <th data-bbox="1177 1267 1428 1346">Date and Time</th> </tr> </thead> <tbody> <tr> <td data-bbox="488 1346 579 1447">1.</td> <td data-bbox="579 1346 874 1447">Prof. Sanjay Bajaba Gorde</td> <td data-bbox="874 1346 1177 1447"><i>Hansanyasathi Janma Aapula</i> (Life for Laughing)</td> <td data-bbox="1177 1346 1428 1447">13<sup>th</sup> January, 2016 10.00 a.m.</td> </tr> <tr> <td data-bbox="488 1447 579 1581">2.</td> <td data-bbox="579 1447 874 1581">Mrs. Vrushali Prakash Gaikwad</td> <td data-bbox="874 1447 1177 1581"><i>Yashaswi Jivanachi Gurukilli</i> (A Key to Successful Life)</td> <td data-bbox="1177 1447 1428 1581">19<sup>th</sup> January, 2016 10.00 a.m.</td> </tr> <tr> <td data-bbox="488 1581 579 1686">3.</td> <td data-bbox="579 1581 874 1686">Prof. Dr. Gumpha Kokate</td> <td data-bbox="874 1581 1177 1686"><i>Mayechi Padar Ruperi</i> (Parental Love)</td> <td data-bbox="1177 1581 1428 1686">21<sup>st</sup> January, 2016 10.00 a.m.</td> </tr> </tbody> </table>	S.N.	Name of the Resource Person	Topic	Date and Time	1.	Prof. Sanjay Bajaba Gorde	<i>Hansanyasathi Janma Aapula</i> (Life for Laughing)	13 <sup>th</sup> January, 2016 10.00 a.m.	2.	Mrs. Vrushali Prakash Gaikwad	<i>Yashaswi Jivanachi Gurukilli</i> (A Key to Successful Life)	19 <sup>th</sup> January, 2016 10.00 a.m.	3.	Prof. Dr. Gumpha Kokate	<i>Mayechi Padar Ruperi</i> (Parental Love)	21 <sup>st</sup> January, 2016 10.00 a.m.								
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<b>Science Association</b>	<p>The activities of this year have started with the inaugural function by Dr. B. B. Shingate, Department of Chemistry, Dr. Babasaheb Ambedkar Marathwada University, Aurangabad. Science students have displayed the clippings related to science and environment on display board continuously throughout the year. National Science day was celebrated on 28<sup>th</sup> February, 2016. The prizes of various competitions of Chem Fest were distributed on this occasion.</p>																								

<p><b>Alumnae Association</b></p>	<p>The members of the Alumnae Association had a meeting with Hon. Principal and the alumnae co-ordination committee. This year, about 75 members were present for the gathering. They have made some valuable suggestions about some professional skill based courses like banking Beauty parlor, Fashion designing, how to use scientific calculator, grammar course, GPS base land surveying &amp; mapping ,Marathi writing and proof reading, Modi script: reading and writing, Thus, through their valuable suggestions, alumnae shows their loyal affection and responsibilities for the college and the present students.</p> <p>From this year, the alumnae association has decided for collection of at least one book from each alumnae member of the college &amp; donation of these books to library of the college. The college alumnae committee and head of the different departments are taking efforts to always remain in contact with the alumnae. Thus our college alumnae is making their valuable contribution in overall progress of the college.</p>
<p><b>Soft Skills Development Programme (S.S.D.P.)</b></p>	<p>Coordinator of SSDP of the college Dr. Suman Pawar has planned the programme, under the guidance of Prin. Dr B.K.Karale and effortless assistance given by Prof. Dr. B. K. Auti, Prof. M. B. Karande, Prof. Nikhil Goyal and Prof. Mrs. Seema Tikone.</p> <p>The entire programme was worked out in two batches. SSDP Batch I was conducted during 28<sup>th</sup> Jan. to 06<sup>th</sup> February,2016 while Batch II was conducted from 29<sup>th</sup> Jan. to 07<sup>th</sup> February,2016 In these batches, about 115 students have registered their names for the training programme and they have successfully completed it. The student participants were trained for Goal setting, Positive attitude, Conversational skills, Communication skills, Motivation, Assertiveness, Stress management, Leadership, Etiquettes and manners, Personality development, Presentation skills, Interview techniques, SWOT analysis etc.</p> <p>The Batch- I of SSDP was inaugurated by Prof.B V. Nagawade, Director, S. P .Pune University sub-center at Ahmednagar while the batch- II was started with the Informative Guidance by Prof. Vitthal Bulbule from YASHDA,Pune.</p> <p>In this training programme, Prin. Dr. Bhausaheb Karale, Prof. Dr. Preetam Bedarkar, , Ms. Vidya Tanwar, Dr. Bhausaheb Auti, Dr. Suman Pawar, Prof. Manohar Karande, Prof. Santosh Ghangale, Prof. Santosh Gaikwad, Dr.Sangita Kulkarni, Prof. Nikhil Goyal, Prof. Yogesh Tawar Prof. Seema Tikone have worked as a resource persons and motivated the participants.</p> <p>The students have expressed their gratitude and sincere thanks to the organizers and to Savitribai Phule Pune University for providing such a training programme for their personality development and for future career. On the concluding ceremony, the students are awarded with training certificates. The said course was very fruitful for overall personality development of the students at degree level.</p>

<p><b>Cultural Programmes</b></p>	<p>The cultural committee of the college keeps the students engaged throughout the year with different cultural activities like celebration of different days, participation in different competitions, like patriotic singing, mehendi, rangoli, solo dance, group dance, folk dance, general quiz, poster, speech competition etc. We have celebrated birth &amp; death anniversaries of the great personalities having national as well as institutional importance. On the occasion of annual prize distribution day, committee has organized variety entertainment programme full of cultural events like bhajan singing, solo &amp; group dances, folk dances, <i>lawnis</i>, <i>bharud</i>, short plays, etc. The active participation of the students made the programme more joyful.</p> <p>Through participation in different inter college competitions, students showed their awareness in the social issues like voting, social cleanliness, female feticide, save water campaign etc.</p>																					
<p><b>Counseling Cell</b></p>	<p>Every year the cell takes initiative to solve the psychological, personal and family problems of the students as well as to boost their confidence, develop their mental ability and self-esteem. It is availed to the needy students who get in touch with the Coordinator of Counseling Cell</p> <p>The counseling is practiced as under:</p> <table border="1" data-bbox="507 943 1406 1258"> <thead> <tr> <th>Sr. No.</th> <th>Types of Counseling</th> <th>No. of Beneficiary Students</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Losing Attention and Concentration</td> <td>05</td> </tr> <tr> <td>2</td> <td>Family Problem</td> <td>09</td> </tr> <tr> <td>3</td> <td>Continuous Fear</td> <td>05</td> </tr> <tr> <td>4</td> <td>Adjustment Problem</td> <td>02</td> </tr> <tr> <td>5</td> <td>Stress Management</td> <td>20</td> </tr> <tr> <td colspan="2" style="text-align: center;">Total</td> <td>41</td> </tr> </tbody> </table>	Sr. No.	Types of Counseling	No. of Beneficiary Students	1	Losing Attention and Concentration	05	2	Family Problem	09	3	Continuous Fear	05	4	Adjustment Problem	02	5	Stress Management	20	Total		41
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<p><b>Committee against Sexual Harassment of Women</b></p>	<p>As we have only girl students in our college, hence not yet received such complaints so far. But as a preventive measure, Prin. Dr. B. K. Karale, the chairman of this committee has taken initiatives for organization of a legal Awareness workshop on 25<sup>th</sup> September, 2015.</p> <p>In this workshop District Judge, Ahmednagar District Court Mr. H.M. Deshpande guided the students on “Different Laws for Women Safety at Working Place in Society and at Home”. Another informative session on “Laws against Sexual Violence of Women” was engaged by Adv. Nirmala Chaudhari who is running “<b>Nyayadhar Sanstha</b>” for betterment of the victims of either sexual or domestic violence. She aware the students about the sexual assort, teasing etc. In this workshop Adv. Sagar Padir has given information about laws against ,”Cyber Crime”.</p> <p>S.P.Pune University have introduced a new lecture series under health awareness of the girl students. Under this programme, Mrs. Dipali Awakale has given lecture on prevention of sexual harassment at workplace.</p> <p>Thus, through such awareness programmes and personal counseling, the committee is trying to keep the students aware and safe from such harassments.</p>																					

<p><b>Anti-Ragging Measures</b></p>	<p>Under the guidance of Hon. Prin. Dr. B. K. Karale this year the counseling sessions were engaged by Mr. M. H. Shaikh (Secretary, Vidhi Seva Pradhikaran, Ahmednagar) and Adv. Sarika Khakal the member of the Bar council, Ahmednagar. In these sessions, the experts have guided the students about the reported cases of ragging as well as the laws against ragging, ragging through multimedia and its prevention, complaints against ragging and its filing procedure etc. These activities against ragging were much informative for the students. Beside this, college has formed an anti-ragging squad which particularly supervises the incoming and outgoing time of the students on nearby roads, ST stand and in the college campus regularly.</p> <p>By this way, through awareness and strict campus supervision, we are maintaining our college campus ragging free. Not only the anti -ragging committee members, anti-ragging squad members but also all the teaching and non-teaching staff always keeps themselves alert against ragging of the students.</p> <p><b>Anti -Ragging committee for the academic year 2015-2016 is as follows-</b></p> <p>Prin. Dr. B. K. Karale (Chairman)</p> <p>Dr. Smt. S. L. Pawar (Secretary)</p> <p>Members - Dr. B. K. Auti, Prof. M. B. Karande</p> <p>Ms. Devyani Kalokhe (U.R.)</p> <p>Ms.Madhavi Pawar (Student Representative)</p> <p><b>Anti -Ragging Squad:</b></p> <p>Prof. B. N. Dhere (Chairman), Prof. S. N. Avhad, Dr. Smt. V. D. Patil, In charge Police, Vigilance Squad, Tophkhana Police station, Ahmednagar.</p>
<p><b>Time – Table and Academic Calendar Planning</b></p>	<p>First year classes started from 22<sup>th</sup> June, 2015 whereas, Second and Third year from 13<sup>th</sup> July, 2015. Considering the strength, the classrooms were allotted to the special as well as general subjects. Replacements of teachers were made in the time- table due to transfer of some faculty from the college as well as new appointments as per the guidelines of Sanstha. Temporary changes were made in the time-table due to H.S.C. Board Examination, February 2016.</p> <p>New five class rooms, Physics Laboratory and shifting of Geography department has been made available.</p> <p>Academic Calendar was prepared as per the guidelines of Savitribai Phule Pune University and Rayat Shikshan Sanstha, Satara. The schedule of commencement and ending of term- I and term- II, important meetings for committees, examinations (tests/tutorials/practicals/orals), various competitions and lectures of staff academy was planned tentatively. As a result of schedule, we have got 214 days for teaching and 243 for working respectively.</p>

<p><b>Health &amp; Hygiene Awareness</b></p>	<p>This year, the activities of the committee started with the Inaugural lecture on 25<sup>th</sup> July, 2015 by Dr. Hema Surana (Radiologist) regarding “Status of Female Child in Society”. In her lecture, she reflected the role of girls and women in society and their present status in society. She illustrated her topic in the form of a short informative film of ‘Save Girl Child’.</p> <p>Lecture under the SPPU sponsored programme on health care workshop were conducted for students on 2<sup>nd</sup> February, 2016 by Mr. Khilare Rajnath on “Balancing Study or Career and Personal Responsibilities” and another lecture on 13<sup>th</sup> February, 2016 by Smt. Awkale Deepali on “Self Defense- Sexual Harassment Recognition and Reaction” for inspiring the students about their capabilities. A total of 120 girl students attended the lecture.</p> <p>A special lecture of “Cerebral Palsy-Causes and Effects” by Dr. Shama Mantri was organized on 4<sup>th</sup> February, 2016. She inspired students to improve their life style and habits for their better tomorrow.</p> <p>A Medical check-up camp was organized for the F.Y. Students of UG and PG of all faculties of the college from 1<sup>st</sup> to 5<sup>th</sup> September 2015. A total medical checkup of 650 students was done in the academic year by the Medical Officer, Dr.Nanda Wagh and the final reports of the terms have been submitted to the Savitribai Phule Pune University, Pune.</p> <p>A blood donation camp (Sponsored by Arpan Blood Bank, Ahmednagar) was organized by N.S.S. on 5<sup>th</sup> September, 2015 for college students. Total of 200 girl students and staff checked their hemoglobin and 50 of them donated blood for the blood bank. The average hemoglobin of students ranged from 9-11 and so such students could not donate blood in the camp.</p>
<p><b>Karmaveer Vidya Prabodhini (A Unique Programme by parent institute: Rayat Shikshan Sanstha, Satara)</b></p>	<p>Rayat Shikshan Sanstha has started Karmaveer Vidya Prabodhini to enhance the quality of students. Karmaveer Vidya Prabodhini organizes various programmes to find out the hidden talent among the rural students.</p> <p>In this year, General Knowledge Certificate Examination - 1 &amp; 2 were held for the students. 110 students appeared for Paper- 1 from junior college, whereas 214 students for Paper-2 successfully completed the course. We conduct the examination for Rayat Pradnya Shodh and Rayat Olympiad in which 438 students and 251 students appear respectively.</p>
<p><b>Hostel, Canteen and Mess Committee</b></p>	<p>The college has taken initiative for strengthening women’s education especially for rural girl students as they cannot travel from long distance as well as due to personal problems. The hostel comprises of phase I &amp; II. There are lady rector and wardens especially to look in the administration of the hostel. They stay in the hostel. The rooms are airy, well furnished and smooth floored. Both hostels are equipped with Mess Hall and Canteen, Solar Water Heater System, Newspapers, Coin Box and Recreation Hall. Girl student desirous of seeking admission in the hostel should fill the admission form and submit it to the rector of the hostel. While seeking admission</p>

	<p>the students should accompany by their parents.</p> <p>This year, 130 students were admitted in the hostel. The faculty wise distribution is as follows-</p> <table border="1" data-bbox="715 248 1197 517"> <thead> <tr> <th>S. N.</th> <th>Faculty</th> <th>Strength</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Arts</td> <td>08</td> </tr> <tr> <td>2</td> <td>Commerce</td> <td>24</td> </tr> <tr> <td>3</td> <td>Science</td> <td>77+ 21 (M.Sc.)</td> </tr> <tr> <td colspan="2"><b>Total</b></td> <td><b>130</b></td> </tr> </tbody> </table> <p>The hostel meets were called on 6/6/2014 and 1/1/2015. Various issues related to health and hygiene, discipline, food quality and grievances by students were discussed and resolved.</p> <p>College also provides canteen and mess facility to the hostellers and others too. The special attention is provided towards the food facility. A flying squad visits the mess daily for the check up of food. A register is maintained for the remarks given by squad. The committee tries to solve the problems of the hostellers preferably.</p>	S. N.	Faculty	Strength	1	Arts	08	2	Commerce	24	3	Science	77+ 21 (M.Sc.)	<b>Total</b>		<b>130</b>
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<b>Total</b>		<b>130</b>														
<p><b>National Service Scheme (N.S.S.)</b></p>	<p>The N.S.S. activities for the academic year started in June with Swachha Bharat Abhiyan under the Government of India in the college campus. The students and faculty were involved in the abhiyan and cleaned up the college and surrounding areas of the College.</p> <p>This academic year the Inauguration of N.S.S. was done by Dr. Sudha Kankariya (Renowned personality and Social worker, Ahmednagar) on 19/8/2015. She emphasized the importance of girl child in society and efforts to save girl child for better future.</p> <p>A blood donation camp (Sponsored by Arpan Blood Bank, Ahmednagar) was organized on 5<sup>th</sup> September, 2015. Mr. Ashutoshji Kale inaugurated the activity. About 200 students checked their hemoglobin and 50 students had donated blood for the blood bank. A Chennai flood relief fund was generated by YUVAN, Sakal Group, Ahmednagar for donations for the needy people. The students actively participated in the programme. The N.S.S. students observed flag hoisting on 15<sup>th</sup> August and 26<sup>th</sup> January in the college.</p> <p>N.S.S. Special Winter Camp was organized at Chas, Tal. &amp; Dist. Ahmednagar between 23<sup>rd</sup>-29<sup>th</sup> December 2015. 100 students had participated in the N.S.S. camp. The students were actively involved in cleaning the village, tree plantation, Informative lectures, group activity, cultural activity and survey of school drop outs. The villagers appreciated the involvement of students for all the activities.</p> <p>As per the directives of Government of Maharashtra, school drop outs survey rally was organized on 3/2/2016 to Ramwadi and Laltaki areas of Ahmednagar. 96 students participated in the survey and about 83 school drop outs were traced from the area.</p>															
<p><b>Yashwantarao Chavan Maharashtra Open University, Nashik, Study- Center</b></p>	<p>Our center has admissions for the programmes are as follows-</p> <p>Preparatory: - 04</p> <p>F.Y.B.A.: - 10</p> <p>S.Y.B.A.: - 14</p> <p>T.Y.B.A.: - 31</p>															

	<p>Self-study method, best books, guidance by subject experts, opportunity to choose the favorite subject, credit transfer system is the features of this center. The degree of this university is equivalent to the degree of any other university. Therefore, the student can appear for the various competitive examinations and even get the promotion in job.</p> <p>The students having passed D. Ed. or any other equivalent diploma can seek direct admission in S.Y.B.A. One can get degree having a special subject in T.Y.B.A. as well as any two general subjects (from S.Y.B.A. only). Result of the center is as follows-</p> <table border="1" data-bbox="560 524 1350 687"> <thead> <tr> <th>S.N.</th> <th>Programme</th> <th>Appeared</th> <th>Passed</th> <th>Result in %</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>FYBA</td> <td>10</td> <td>10</td> <td>100</td> </tr> <tr> <td>2.</td> <td>SYBA</td> <td>14</td> <td>12</td> <td>92.90</td> </tr> <tr> <td>3.</td> <td>TYBA</td> <td>31</td> <td>22</td> <td>92.30</td> </tr> </tbody> </table> <p>The first rankers are as below-</p> <table border="1" data-bbox="544 725 1366 887"> <thead> <tr> <th>S.N.</th> <th>Name of the Student</th> <th>Programme</th> <th>Marks</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>Zine Rohini Bapu</td> <td>FYBA</td> <td>59.00%</td> </tr> <tr> <td>2.</td> <td>Gite Shital Rambhau</td> <td>SYBA</td> <td>63.33%</td> </tr> <tr> <td>3.</td> <td>Shinde Prajakta Madhukar</td> <td>TYBA</td> <td>68.08.%</td> </tr> </tbody> </table>	S.N.	Programme	Appeared	Passed	Result in %	1.	FYBA	10	10	100	2.	SYBA	14	12	92.90	3.	TYBA	31	22	92.30	S.N.	Name of the Student	Programme	Marks	1.	Zine Rohini Bapu	FYBA	59.00%	2.	Gite Shital Rambhau	SYBA	63.33%	3.	Shinde Prajakta Madhukar	TYBA	68.08.%
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<p><b>Debate Club</b></p>	<p>The following activities were organized by Debate Club.</p> <p>On the occasion of Karmveer Birth Anniversary Week (22<sup>nd</sup> to 30<sup>th</sup> September, 2015, we have organized various activities for the students in our college. It includes poetry recitation, drama reading, essay writing, elocution competition, and spontaneous elocution competition. The following students achieved the prizes in debate competition as under-</p> <p>First Prize:</p> <ol style="list-style-type: none"> <li>1. Zeenat Abdul Rauf Shaikh- FYBCom</li> <li>2. Nikita Bharat Shelar- TYBSc</li> </ol> <p>Second Prize:</p> <ol style="list-style-type: none"> <li>1. Monika Pandurang Parkad- FYBA</li> <li>2. Vidya Chhagan Kadam- FYBA</li> <li>3. Shweta Rajesh Rathod- FYBCom</li> <li>4. Pooja rattan Borana- FYBCom</li> </ol> <p>Third Prize:</p> <ol style="list-style-type: none"> <li>1. Pratiksha Ashok More- SYBCom</li> <li>2. Soniya Kurlsh Ingale- SYBCom</li> </ol>																																				
<p><b>Study Tour</b></p>	<p>During the year 2015-16, the following study tours and field excursions were organized.</p> <table border="1" data-bbox="480 1664 1430 1975"> <thead> <tr> <th>Tourist Places (Route)</th> <th>Class</th> <th>Date</th> <th>No. of Students</th> <th>Tour In charge</th> </tr> </thead> <tbody> <tr> <td>Ahmednagar City: Surrounding Geographical and historical places</td> <td>SY/TYBA</td> <td>9<sup>th</sup> March, 2016</td> <td>50</td> <td>Prof. Shaikh G. R. Prof. Avhad S.N. Prof.Thombre R.D.</td> </tr> </tbody> </table>	Tourist Places (Route)	Class	Date	No. of Students	Tour In charge	Ahmednagar City: Surrounding Geographical and historical places	SY/TYBA	9 <sup>th</sup> March, 2016	50	Prof. Shaikh G. R. Prof. Avhad S.N. Prof.Thombre R.D.																										
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	<p>The following tourist spots were enjoyed during the tour-</p> <table border="1" data-bbox="616 174 1295 495"> <thead> <tr> <th data-bbox="616 174 874 215">Tourist Place</th> <th data-bbox="874 174 1295 215">Tourist Spot</th> </tr> </thead> <tbody> <tr> <td data-bbox="616 215 874 255">Ahmednagar City:</td> <td data-bbox="874 215 1295 255">Chand Bibi Mahal</td> </tr> <tr> <td data-bbox="616 255 874 295">Surrounding places</td> <td data-bbox="874 255 1295 295">Bhuicoat Fort</td> </tr> <tr> <td></td> <td data-bbox="874 295 1295 336">Farah Baag</td> </tr> <tr> <td></td> <td data-bbox="874 336 1295 376">Tank Museum</td> </tr> <tr> <td></td> <td data-bbox="874 376 1295 416">Ahmednagar District Museum</td> </tr> <tr> <td></td> <td data-bbox="874 416 1295 456">VRDE</td> </tr> <tr> <td></td> <td data-bbox="874 456 1295 495">Meherabad</td> </tr> </tbody> </table>	Tourist Place	Tourist Spot	Ahmednagar City:	Chand Bibi Mahal	Surrounding places	Bhuicoat Fort		Farah Baag		Tank Museum		Ahmednagar District Museum		VRDE		Meherabad
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<p><b>Literary Association and Wallpaper</b></p>	<p>Our students try to shine in the competitions organized by outside colleges. The following students participated in Late Sushilatai Shankarrao Kale Memorial Inter- collegiate state level Elocution competition at Kopargaon. The details are as below-</p> <ol style="list-style-type: none"> <li>1. Snehal Bhausahab Jagtap- FYBSc</li> <li>2. Zeenat Abdul Rauf Shaikh- FYBCom</li> </ol> <p>Snehal Bhausahab Jagtap participated in State Level Intercollegiate Elocution Competition at Satara organized by Karmaveer Vidya Prabodhini, Rayat Shikshan Sanstha, Satara.</p> <p>College has organized Essay and Elocution competition on the occasion of 125<sup>th</sup> Birth Anniversary of Dr. Babasaheb Ambedkar. The following students got the prizes-</p> <p>Essay Competition:</p> <p>First Prize:</p> <ol style="list-style-type: none"> <li>1. Snehal Bhausahab Jagtap- FYBSc</li> </ol> <p>Second Prize:</p> <ol style="list-style-type: none"> <li>1. Swati Balasaheb Nalge- FYBSc</li> </ol> <p>Third Prize:</p> <ol style="list-style-type: none"> <li>1. Pallavi Gorakshnath Bhavar- FYBSc</li> </ol> <p>Elocution Competition:</p> <p>First Prize:</p> <ol style="list-style-type: none"> <li>1. Reshma Subhash Alhat- FYBCom</li> </ol> <p>Second Prize:</p> <ol style="list-style-type: none"> <li>1. Sonali Navnath Chabukswar- M.A. Hindi- II</li> <li>2. Poonam Mohan Bhalerao- TYBA</li> </ol> <p>Third Prize:</p> <ol style="list-style-type: none"> <li>1. Iftesam Ibrahim Shaikh- FYBA</li> <li>2. Zeenat Abdul Rauf Shaikh- FYBCom</li> </ol> <p>This year, the activities of Literary Association were inaugurated by Mr. Namdeo Desai, Shrirampur, Ahmednagar. He delivered a talk on 'Importance of Literature'. Department of Hindi has also celebrated 'Hindi Din' on 24<sup>th</sup> September, 2015.</p> <p>On the occasion of Karmaveer Birth Anniversary Week and Marathi Day, Department of Marathi has published wallpaper and Department of Hindi has published 'Rachana'. For the publication of yearly magazine 'Mai', we have published various articles poems and pieces of creative writing by Department of Marathi, Hindi and English.</p>																

<p><b>Student Welfare Activities</b></p>	<p>Savitribai Phule University, Pune has established Board of Student Welfare in order to imbibe the culture, social commitment and national integration in the mind of students in spite of traditional teaching- learning process. In our college, considering students as the center, we have planned some activities. It should be noted that the development of personality doesn't reaches at height due to academic and mental exercises only but it gets enriched with the perfect balance of body, intellect and soul.</p> <p>It is our privilege to note that Hon. Prin. Dr. B. K. Karale has been elected as a member on Advisory Body of Board of Student Welfare of S. P. P. U., Pune.</p> <p>Dr. Pritamkumar Bedarkar and Prof. Santosh Gaikwad delivered lectures to students one day workshop on 'Personality Development'.</p> <p>As per the directives of Board of Student Welfare, college has started 'Dr. Karmveer Bhaurao Patil Earn while Learn Scheme' for 77 students. They are paid 30 rupees per hour as remuneration to imprint the dignity of labor in the mind of students which helps needy and bright students to study further. The interested students get work on demand instantly in the college.</p> <p>Apart from academics, students need the special guidance for competitive examinations. Therefore, extra lectures were held for preparation for competitive examinations, English, Mathematics and Economics under Special Guidance Scheme. These activities resulted into the overall development of the students.</p>
<p><b>Sports activities</b></p>	<p>This year 7 teams were participated at taluka, district and university level. Ms. Swati Shinde, Miss. Sonika Ghorpade, Miss. Rutuja Walke, Miss. Nisha Walunj selected for Pune University inter-zonal Volleyball matches as well as Miss. Arpita Gore, Miss. Manisha Pandure, Miss. Rohini Jadhav selected for Maharashtra state volleyball matches held at Saswad organized by Ahmednagar District Volleyball Association.</p> <p>Miss. Swati Shinde Selected in Maharashtra Volleyball Team. Our college volleyball team stood as winner at Ahmednagar Zone.</p> <p>Kho- Kho team won the second prize in Ahmednagar District. Gymkhana has organized various games on the occasion of annual prize distribution programme.</p>
<p><b>Imbibing Gandhian thoughts among students</b></p>	<p>The Gandhian thoughts are a guiding factor to mould once life. The values and ethics laid by Mahatma Gandhi are helpful for the development of nation. The future generation should be acquainted with the Gandhian principles such as truth, non- violence, peace, love and brotherhood. Therefore, as per the directives of Government of Maharashtra and Rayat Shikshan Sanstha, Satara, we have organized an examination for "Gandhian Thoughts and Value Examination: 2016" on 24<sup>th</sup> January, 2016. Total 25 students appeared for the examination. It was a successful attempt to salute Mahatma Gandhi and his philosophy.</p>

<b>Availing various scholarships to students</b>	Savitribai Phule Pune University has availed scholarships to our students as below:			
	S.N.	Name of the Scholarship	No of students and Scholarship amount	Total Amount
	1	Rajarshi Shahu Maharaj Shishyavrutti Yojana	23 X 12000 (UG)	276000
	2	Arthi Durbal Ghatak Vidyarthi Arthasahya Yojana	20 X 3000 (UG)	60000
			10 X 6000 (PG)	60000
	3	Krantijyoti Savitrimata Phule Arthasahya Yojana	10 X 5000 (UG)	50000
			4 X 5000 (PG)	20000
4	Pune Vidyapeeth Gunavant Shishyavrutti Yojana	25 X 12000(UG)	300000	
		11 X 18000(PG)	198000	
<b>Total 78 (UG) + 25 (PG) = 103 Students</b>			<b>9,64,000</b>	
<b>Placement Cell</b>	<p>Placement cell acts as an interface between the students and industries and helps the students towards their campus placement. Rayat Shikshan Sanstha, Satara has MoU with Tata Consultancy Services Ltd. In this year, Tata Consultancy Services Ltd. has conducted campus interview in our college on 27th January, 2015. For this campus interview total 156 students from third year of B. A., B.Com. and B.Sc. has participated. In this event the candidates were put through regular recruitment process of the company that includes aptitude test and three rounds of interviews by HR, TR and MR. Total 08 candidates were selected in this process. A provisional offer letter has been given to selected candidates to join initial learning program in Tata Consultancy Services Ltd.</p> <p>Besides this activity, through personal contacts of the faculty with reputed companies and educational institutions, graduate and masters students from different departments were employed.</p>			
<b>Skills Development Programme by National Skill Development Corporation India (NSDC Under PMKVY)</b>	<p>Our college has also taken initiative by conducting a course in Banking under aegis of B.F.S.I. Total 132 students are enrolled in this course as well as a course in Beauty and Wellness has been completed by 65 students. College always takes an initiative by motivating students to participate in skill oriented courses.</p>			
<b>Grievances redressal of the students</b>	<p>As per the directives of Government of Maharashtra and Savitribai Phule Pune University, Pune, the college has established Grievances Redressal Cell and it is functioning smoothly. The cell has placed the grievance boxes at two places. The students can write the grievances in written. The boxes are opened on every Saturday and they are opened and discussed by Hon. Principal along with committee members. The grievances are resolved after discussion. The serious grievances are not received yet. If any demand is found to be fulfilled in the jurisdiction of college then it is responded instantly.</p>			

<b>Rayat Inspire Programme</b>	<p>Our parent institute has introduced and we have organized 'Rayat Inspire Programme' for high school and UG/PG students to develop scientific temper and research culture among the students.</p> <p>For this program our parent institution Rayat Shikshan Sanstha, Satara has given Rs. 22,000/-.</p>
<b>Departmental Fests and Exhibitions</b>	<p>Various departments organize the annual departmental festivals, which provide platform to the students to exhibit their skills and talents. These festivals consist of innovative scientific models, lecture competition and poster presentation which helps to develop the scientific temper.</p>

2.16 Whether the AQAR was placed in statutory body      Yes       No   
Management       Syndicate       Any other body

Provide the details of the action taken

***Please see Point No. 2.15***

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Part – B  
**Criterion – I**  
**1. Curricular Aspects**

**1.1 Details about Academic Programmes**

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
Ph.D.	01(Chemistry)	--	01(Chemistry)	--
PG	04 (English, Marathi, Hindi, Chemistry)		04 (English, Hindi, Marathi, Chemistry)	--
UG	04 (B.A., B. Com., B.Sc., B.C.A.)		07 (B.A. in Geography, Economics, B.Sc. in Mathematics, Physics and Zoology. B.Com. & BCA)	--
PG Diploma	--	--	--	--
Advanced Diploma	--	--	--	--
Diploma	--	--	--	--
Certificate	--	--	--	--
Others	Short term Courses: 08 (Fashion Designing, Beauty Parlour, Imitation Jewellery, Mycron, Soft Toys, Spoken English, Mehandi, Basic Computer)	02 (Flower Making Graphics)	10 Departmental Certificate Courses (* Please see the list below the table) + 10 Short Term Courses	Short term Courses: 10
<b>Total</b>	<b>17</b>	<b>02</b>	<b>32</b>	<b>10</b>

1. Department of Chemistry: Soil and Water Analysis
2. Department of Botany: Certificate Course in Botanical Techniques
3. Department of Mathematics: Mathematical typing using Microsoft office
4. Department of Zoology : Basic Practices in Medical Laboratory Techniques
5. Department of English : Communication Skills.
6. Department of Geography: Tourist Guide of Agriculture, Industrial Rural and Historical Tourism (Basic Level)
7. Department of Marathi: Script Writing
8. Department of Hindi: Translation (Anuwad)
9. Department of Economics: 'Basic statistical concept.
10. Department of History : Tour and Tourism

Interdisciplinary	03 (Human Rights, Cyber Security and Skill Development Courses for PG)	--	--	--
Innovative	--	--	--	--

**1.2 (i) Flexibility of the Curriculum: Open options (jpg file of prospectus is attached)**

**Kindly see ANNEXURE NO- 2 (PROSPECTUS)**

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	(13) F.Y./S.Y./T.Y. B.C.A., S.Y. /T.Y. B.Sc.,(5 Subjects) M.A. in Marathi, Hindi & English, M.Sc. in Chemistry
Trimester	--
Annual	(07) F.Y./S.Y./T.Y. B.A./, F.Y./S.Y./T.Y.B.Com, F.Y. B.Sc.

**1.3 Feedback from stakeholders\*** Alumni  Parents  Employers  Students   
(On all aspects)

Mode of feedback : Online  Manual  Co-operating schools (for PEI)

**Kindly see ANNEXURE NO- 3 (FEEDBACK ANALYSIS)**

**1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.**

Yes, this year, the syllabus for TYBA/B.Com/B.Sc., has been revised by Savitribai Phule Pune University, Pune according to the recent trends in education system.

**1.5 Any new Department/Centre introduced during the year. If yes, give details.**

Yes, coaching center for I.B.P.S has been initiated. We have admitted 95 students for M.P.S.C. and 34 for I.B.P.S. by screening test.

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## Criterion – II

### Teaching, Learning and Evaluation

**2.1 Total No. of permanent faculty**

Total	Asst. Professors	Associate Professors	Professors	Others
20	10	08	01	01 (Librarian)

**2.2 No. of permanent faculty with Ph.D.**

08

**2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year**

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
-	03	-	-	-	-	-	-	-	03

**2.4 No. of Guest and Visiting faculty and Temporary faculty**

04

02

32

**2.5 Faculty participation in conferences and symposia:**

No. of Faculty	International level	National level	State level
Attended Seminars/ Workshops	02	07	08
Presented papers	02	27	03
Resource Persons	-	01	02

**2.6 Innovative processes adopted by the institution in Teaching and Learning:**

In our institution, the following devices are used on the preliminary level to provide effective learning experiences to students:

**a) L.C.D.**

- Faculties use L. C. D. as a teaching device. The class rooms are provided with the facility of L.C.D and can be used by the faculty as per convenience.
- On selected topics Power Point presentations are prepared and shown to the students for effective learning experiences.

**b) Use of Educational CDs**

- Departments like Chemistry, Zoology, Botany, Geography, Marathi, Hindi, English, and Commerce make use of educational CDs for effective learning experience.
- Educational CDs in relevance with the syllabus as well as subject matter are shown to the students.
- Charts, Models, Slides, Class work material, Instruments in Laboratory, Botanic Garden, Educational tours etc. are organized for the students to make them aware of the study material which they are using for the Science practical.

- The slides of specimens - anatomy and charts for life cycles are shown to students for learning enrichment.
- c) CALL(Computer Assisted Language Learning)**
- Language departments use computer for the innovative learning, practice and practical use of language. 11 modules (Software) are purchased from Orell Digital Language Lab for learning English.
- d) T.V. programmes related to syllabus**
- The students are advised to see the T. V. programmes related with the syllabus.
  - The students are informed well in advance regarding the schedule of such programmes to get maximum benefit.
- e) Internet**
- The college has internet facility and connectivity to each Department. It is accessible to faculties and students for information retrieval.
  - Faculties download data from internet related with syllabus, print outs are taken, photocopied and distributed to the students for effective learning.
  - Internet facilities are also used to update information related to MRPs, Workshops, Seminars, Examination, circulars generated by Savitribai Phule Pune University website.
- f) Slide projectors and Other Instruments**
- Faculties from Geography, Botany and Zoology use slide projector and OHP for effective learning.
  - Various Instruments like Spectrophotometer, Autoclave, Oven, and Chromatography are used by the students of Chemistry, Botany, Zoology and Physics in their laboratory which make their study more elaborative.
- g) Departmental Certificate Courses (Co- Curricular)**
- The Department of Botany, Zoology, Chemistry, Mathematics, History, Marathi, English, Hindi, Economics, Geography and Commerce have conducted a self financing short term certificate course related to their subject in instrumentation and basic techniques/skills involved for the subject. The syllabi for the course has been framed by the department itself. The students are benefitted by the same and will be useful to them for updating their knowledge regarding applications of their subject.
- h) Various Competitions and Exhibitions**
- The Science and Arts Faculty students of the College have participated in the University sponsored Avishkar Competition conducted by the Savitribai Phule Pune University, Pune at Ahmednagar. The students presented their work in form of posters in the Competition and one of the students was successful in reaching the Zonal level competition of her work.
  - At College level, the Department of Chemistry, Botany, Mathematics, Economics, Geography and Marathi have conducted programmes like Chem-Fest, Silver Fern, Eco-Quiz and Maths Fest which included exhibition, quiz competition, seminars, objective test, poster presentations related to the subject. The Department of Geography conducted an exhibition on Geographical Instruments. There was lot of

response from the students for these activities. Many students participated in the exhibition to display their talent in the form of models, posters and seminars.

By using all the above innovative methods, we assure that the students get effective learning experience.

**2.7 Total No. of actual teaching days during this academic year** 214

**2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)**

- The college has taken initiative to reform the examination process as University has offered autonomy to colleges to conduct the examinations for first years as per the university schedule respectively. The Assessment of First Year answer papers is done in the College by the concerned staff. The Annual practical Examinations of Science faculty are also performed in the respective Science laboratories. To maintain the grievances redressal process for examinations. The Department of Examinations provides the xerox copy of their assessed answer sheet/s if asked. The revaluation system is also followed when the student applies for it.
- For the continuous evaluation many departments follow the innovative reforms to judge the students. Department of Chemistry conducts surprise tests, Chem- Quiz and open book examination. As Savitribai Phule Pune University has taken innovative step ahead by implementing Credit Based Examination System from the year 2013-14. All the Post- Graduate departments of Science and Arts faculty conducts seminars, assignments, tests, tutorials, research projects and presentations. At Undergraduate level, all departments conduct Internal Examinations twice in a term / semester as well as short research projects, group discussion etc.

**2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop** - - -

**2.10 Average percentage of attendance of students** 90%

**2.11 Course/Programme wise distribution of pass percentage :**

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Total Passing %
B.A	109	28.57	52.38	16.66	02.38	77.06
B.Com.	47	26.66	53.33	20.00	00.00	63.82
B.Sc.	101	64.47	31.57	02.63	01.31	75.24
B.C.A.	21	00	63.63	36.36	00	52.38
M.A.	34	21.21	54.54	21.21	03.03	97.05
M.Sc.	20	40.00	25.00	35.00	00.00	100

## 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

College always initiates to bring innovativeness in the teaching and learning processes. The following practices are followed for the teaching process.

- College has purchased and installed 14 LCD Projectors for the effective use of ICT and faculties use it.
- Each department has the provision to avail the facility of internet to students.
- Each faculty plans the lesson and records it into lesson note. Vice- Principal, Faculty in charge and Principal monitors the same process.
- Previously lecture method was followed dominantly but in due course of time faculties are using ICT for teaching & learning process.
- IQAC has directed teachers to maintain the individual PPT library.
- There is a Central library as well as few departments have the library facility for the students.
- Teachers conduct extra classes, if necessary.

For the effective learning process the following ways are used considering students as the central figure.

### a. Group discussions:

- It is practiced for the subjects like English, Hindi, Chemistry and Botany etc.
- Students from the class are divided into groups and a topic from syllabus is allotted to them for group discussion. Team leader of each group puts views of their group regarding the topic in front the class for open debate.
- The method is helpful in understanding the subject, skill development and to develop method of presentation among students.

### b. Demonstration method:

- It is practiced for Botany, Zoology, Chemistry, Geography, Physics etc. during their regular practical. The material is shown live and discussed.
- By this method, theoretical knowledge is tested practically which are demonstrated by the teacher. Models, charts and slides are shown to the students.
- In Botany and Zoology dissections are demonstrated to students.
- This method makes the subject more simple, interactive and interesting to the students.

### C. Project based learning:

- In this method, projects are allotted to the students either in a group or personally in subjects like Hindi, Chemistry, Geography, Commerce, Environmental Science etc.
- Projects are collected and evaluated by the teachers.
- Projects help students for actual work experience, framing and planning of the work, data collection on their own etc.
- The students of Language Departments are motivated for their literature writing in periodicals and annual editions (MAI) to improve their skills.

#### **D. C.A.L. (Computer Assisted Learning)**

- To keep pace with the emerging trends, subjects like Chemistry, Botany, Physics, Zoology and Geography offer Computer assisted learning and practical based on computers.
- Students are made aware for use of computer in education and emphasis is given for use of internet and information retrieval.

#### **E. Experimental Learning by Field visits, excursions:**

For experiential learning the college arranges study tours related with subjects of Physics, Botany, Zoology, History and Geography to various Institutes, Hill stations, Forests, BSI ZSI, N.S.S. camps, a visit to sea-shores and botanic garden for observation of plants and animals as well as arranging Geography practical. It is practiced for Geography, Botany and Zoology as per guidelines of University. By field visits and excursions students get the actual field experience and direct exposure helps in better understanding of the subject.

#### **F. Industrial visits:**

- The students of Chemistry, Economics and Commerce are benefitted with this method.
- By this students become familiar with practical applications of the subject and they are exposed to see the relevance of changing world.

#### **G. Seminars:**

- Seminars are arranged by every department and topics from syllabus are selected by the students for seminar. These practices improve the vocabulary of students and they get confidence about the subject.
- Maximum students participate in seminar with a liberty to select topic of her own choice from the syllabus.
- This method provides platform for effective presentation and capacity building among students.

#### **H. Problem solving method:**

- It is practiced for subjects like Accountancy, Mathematics, Physics, Chemistry and Geography.
- After solving problems, students are made aware of direct application of subject knowledge and logical thinking to increase capacity building.

I.Q.A.C. takes sincere efforts to evaluate teaching- learning process. We have designed a suitable format for assessment of teachers by students. The students can write their suggestion and remarks. Each department evaluates it and submits the reports to Feedback Analysis Committee. I.Q.A.C. members scrutinize it and prepare a final draft in consultation with Principal. The overall progress is discussed in the meeting. The lacunas are overcome duly, if found.

Thus, by effective implementation of above methods, the teaching and learning is made more students centric.

### 2.13 Initiatives undertaken towards faculty development

<b>Faculty / Staff Development Programmes</b>	<b>Number of faculty benefitted</b>
Refresher courses	-
UGC – Faculty Improvement Programme	01 (Prof. Smt. Y. M. Randhavane)
HRD programmes	2
Orientation programmes	3
Faculty exchange programme	-
Staff training conducted by the university	-
Staff training conducted by other institutions	2
Summer / Winter schools, Workshops, etc.	1
Others	-

### 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	11	00	-	-
Technical Staff	-	-	-	-

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## Criterion – III

### Research, Consultancy and Extension

#### 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

Under IQAC Research and Motivation Committee facilitate and monitor research activities. Its composition is as follows:

Sr. No.	Name of the Teacher	Status/ capacity
1	Dr. B.K.Auti	Chairman
2	Dr. B. S. Nikalje	Secretary
3	Prof. H. N. Akolkar	Member

#### Activities and decisions taken by the Research Committee:

- The Committee motivates faculty by aspiring them of the availability of the assistance for research with funding agencies.
- The college and the management are generous and positive in promotion of research by granting study leaves and extending ICT assistance for the research. The management has made the provision of Rs.1,00,000/- as seed money for research projects of staff and students.
- For the Science faculty well facilitated laboratories are made available to the research work.
- The committee always insists the faculty to participate in International, National, State, University and Local level conferences/symposia/seminars/workshops etc.
- Due to the motivation of research committee and management, Prin. Dr. B.K. Karale, Dr. B. K. Auti, Dr. S. P. Nagarkar and Dr. Smt. V. D. Patil are working as research guide.
- 11 teachers including the Principal are Ph.D. holders.
- 12 teachers are doing their Ph. D. work at present.
- 13 teachers have submitted their minor research project proposals for approval to UGC/WRO, Pune and BCUD, SP Pune University, Pune.

The college takes initiatives to send the research proposals to the BCUD and UGC authority to get seed money.

#### Research grants:

Almost all departments are actively engaged in research projects to facilitate manpower, skill and knowledge development, to serve the society in general and for academic excellence in particular.

Research projects are sanctioned to some of teachers by BCUD, Savitribai Phule Pune University as well as some teachers got sanctioned their research projects by W.R.O., U.G.C.

### **Generated Revenue:**

Some departments have generated revenue through consultancy (Rs.21,132/- )

### **Collaborations:**

Department of Marathi, Chemistry, Short Term Course, Library and College has signed MoU with various institutes as below-

1. Department of Marathi with Ganesh Printers
2. Department of Marathi with Late Dr. R. B. Mancharkar Smruti Pratishtan.
3. MoU by Department of Chemistry with Deccan institute of Chemical Technology
4. Rayat Shikshan Sanstha, Satara with Chonnam National university, Gwangju, South Korea.
5. Rayat Shikshan Sanstha, Satara with Tata Consultancy Services Limited (TCSC)
6. College with Sunil's Seva for water tank cleaning facility
7. College (for Short Term Courses) with Aplha Educare - 01
8. College (for Short Term Courses) with Aplha Educare - 01
9. College (for Short Term Courses) Karmaveer Vidya Prabodhini
10. Library with MKCL for LIBRERIA software

### **Other facilities**

Teachers engaged with their research projects are allowed to use Laboratory equipment, internet, library, research journal and botanic garden. The faculties of the college participate in International, National, State and University level seminars, workshops which facilitates the interaction with concerned experts creating interests among the teachers and students.

Every year, college purchases new instruments for Science Departments including Chemistry, Physics, Botany, Zoology and Geography.

The graduate and post graduate level students are offered a scope in research projects sanctioned to faculty.

The research facilities are developed for the benefit of teachers and students as:  
1) Botanic Garden 2) Laboratories 3) Library 4) Computer Laboratory 5) Internet Facility  
6) DST- FIST sponsored Instruments.

Our College has recognized research centre in the subject of Chemistry. At present 09 students are pursuing their research.

The college faculty use different national laboratories like NCL Pune, RSIC Chandigarh, Department of Chemistry, Savitribai Phule Pune University for chemical and analytical analysis of various research project samples as well as for instrumental and Chemical analytical analysis of various research projects.

### **Priority areas for research :**

1. Synthetic Organic Chemistry
2. Angiosperms and Blue-green Algae
3. Biodiversity of Arthropods
4. Heterocyclic Chemistry

- |                                      |   |
|--------------------------------------|---|
| 5. Agricultural Botany               | 6. Molluscan Physiology                 |
| 7. Bio- Chemistry                    | 8. Algae                                |
| 9. Special Function Theory           | 10. Electronics                         |
| 11. Nano- Chemistry                  | 12. Population Geography                |
| 13. Medieval India                   | 14. Dakkhini Literature                 |
| 15. Linguistics                      | 16. Folk Literature & Urban Literature. |
| 17. Sociolinguistics                 | 18. Agricultural Economics              |
| 19. Hindi Novel and Dalit Literature | 20. Marital Psychology                  |
| 21. Rural Literature                 |   |

### 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	01	00	00	00
Outlay in Rs. Lakhs	11,50,800	00	00	00

### 3.3 Details regarding minor projects: UGC and BCUD

	Completed	Ongoing	Sanctioned	Submitted
Number	03	05	00	01
Outlay in Rs. Lakhs	3,50,000	6,25,000	00	3,00,000

### 3.4 Details on research publications

	International	National	Others
Peer Review Journals	21	02	--
Non-Peer Review Journals	03	00	--
e-Journals	01	02	--
Conference proceedings	03	29	02

### 3.5 Details on Impact factor of publications:

Range  Average  h-index  Nos. in SCOPUS

### 3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	2012-15	UGC	11,50,800	7,44,300
Minor Projects	2013-16	UGC	2,70,000	2,15,000
Interdisciplinary Projects	--	--	--	--
Industry sponsored	--	--	--	--

Projects sponsored by the University/ College	2013-16	BCUD, SPPU	6,65,000	6,30,643
Students research projects (other than compulsory by the University)	--	Rayat Shikshan Sanstha, Satara	22,000	22,000
Any other(Specify)	--	--	--	--
<b>Total</b>	--	--	<b>21,07,800</b>	<b>16,11,943</b>

**3.7 No. of books published** i) With ISBN No.  Chapters in Edited Books

ii) Without ISBN No.

**3.8 No. of College Departments receiving funds from**

UGC-SAP  CAS  DST-FIST   
DPE  DBT Scheme/funds

**3.9 For colleges**

Autonomy  CPE  DBT Star Scheme   
INSPIRE  CE  Any Other

**3.10 Revenue generated through consultancy: Rs. 21,132/-**

**3.11 No. of conferences organized by the Institution**

Level	International	National	State	University	College
Number	--	02 :  1. National Conference on "Recent Developments in Chemical Sciences- RDSCS 2015" during 22nd& 23rd December 2015 sponsored by BCUD Savitribai Phule Pune University, Pune.  2. A National Conference on self-financed basis was organized on 'Interdisciplinary Research: Scope and Opportunities' on 22nd & 23rd December, 2015.	--	-	--
Sponsoring agencies	--	1. BCUD 2. Self Financing	--	-	--

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13. No. of collaborations International  National  Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From funding agency  From Management of University/College

Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	NIL
	Granted	NIL
International	Applied	NIL
	Granted	NIL
Commercialized	Applied	NIL
	Granted	NIL

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist	College
02*	00	00	02*	00	00	00

1. Prin. Dr. B. K. Karale has received Yashwantrao Chavan Ideal Teacher Award by Rayat Shikshan Sanstha, Satara
2. Dr. S. P. Nagarkar has received A. W. Kulkarni award for Best reference book by Maharashtra Sahitya Parishad, Pune

3.18 No. of faculty from the Institution   
who are Ph. D. Guides  
and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF  SRF  Project Fellows  Any other

3.21 No. of students Participated in NSS events:

University level  State level   
National level  International level

**3.22 No. of students participated in NCC events:**

University level	00	State level	00
National level	00	International level	00

**3.23 No. of Awards won in NSS:**

University level	00	State level	00
National level	00	International level	00

**3.24 No. of Awards won in NCC:**

University level	00	State level	00
National level	00	International level	00

**3.25 No. of Extension activities organized**

University forum	00	College forum	00		
NCC	00	NSS	05	Any other	14

**3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility:****Activities by National Service Scheme:**

The N.S.S. activities for the academic year started in June with Swachha Bharat Abhiyan under Government of India in the college campus. The students and faculty were involved in the activity and cleaned up the college and surrounding areas of the College.

This academic year the Inauguration of N.S.S. was done by Dr. Sudha Kankariya (Renowned personality and Social worker, Ahmednagar) on 19/8/2015. She emphasized the importance of girl child in society and efforts to save girl child for better future.

A blood donation camp (Sponsored by Arpan Blood Bank, Ahmednagar) was organized on 5<sup>th</sup> September, 2015. Mr. Ashutoshji Kale inaugurated the activity. About 200 students checked their hemoglobin and 50 students had donated blood for the blood bank. A Chennai flood relief fund was generated by YUVAN, Sakal Group, Ahmednagar for donations for the needy people. The students actively participated in the programme. The N.S.S. students observed flag hoisting on 15<sup>th</sup> August, 26<sup>th</sup> January in the college.

N.S.S. Special Winter Camp was organized at Chas, Tal. & Dist. Ahmednagar between 23rd-29th December 2015. 100 students had participated in the N.S.S. camp. The students were actively involved in cleaning the village, tree plantation, Informative lectures, group activity, cultural activity and survey of school drop outs. The villagers appreciated the involvement of students for all the activities.

As per the directives of Government of Maharashtra, school drop outs survey rally was organized on 3/2/2016 to Ramwadi and Laltaki areas of Ahmednagar. 96 students participated in the survey and about 83 school drop outs were traced from the area.

### **Other Extension Activities:**

Apart from the above activities, college has successfully organised the following extension programmes viz. lectures, activities and presentations etc...

1. Dr. Mahesh Shindikar (Professor of Botany, C.O.E.P. Pune) delivered a lecture on 18/8/2015 on "Effect of Environmental Changes on Nature" and emphasized the need of adoption of new techniques of environmental conservation.
2. Dr. Hema Surana (Radiologist) delivered lecture on 25<sup>th</sup> July, 2015 on "Status of Female Child in Society".
3. Smt. Deepali Awkale delivered a lecture on "Self Defense- Sexual Harassment Recognition and Reaction" for inspiring the students about their capabilities.
4. A blood donation camp (Sponsored by Arpan Blood Bank, Ahmednagar) was organized by N.S.S. on 5<sup>th</sup> September, 2015 for college students. Total of 200 girl students and staff checked their hemoglobin and 50 of them donated blood for the blood bank.
5. Dr. Sudha Kankariya (Renowned personality and Social worker, Ahmednagar) delivered lecture on 19/8/2015 on the importance of girl child in society and efforts to save girl child for better future.
6. A Chennai flood relief fund was generated by YUVAN, Sakal Group, Ahmednagar in association with our students for donations for the needy people.
7. N.S.S. Special Winter Camp was organized at Chas, Tal. & Dist. Ahmednagar between 23rd-29th December 2015. 100 students had participated in the N.S.S. camp. The students were actively involved in cleaning the village, tree plantation, Informative lectures, group activity, cultural activity and survey of school drop outs.

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**Criterion – IV**  
**4. Infrastructure and Learning Resources**

**4.1 Details of increase in infrastructure facilities:**

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	6.866 acres	--	Sanstha	6.866 acres
Class rooms	20	00	UGC & College	20
Laboratories	09	03	UGC & College	12
Seminar Halls	01	00	UGC & College	01
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	83	11	UGC, DST & College	94
Value of the equipment purchased during the year (Rs. in Lakhs)	3451123	4180064	UGC, BCUD, DST & College	7631187
Others	723214	665492	College	1388706

**4.2 Computerization of administration and library:**

1. Administrative Office of the college is equipped with computers and LAN system.
2. LIBRARIA software is used for library automation.
3. Online information from UGC, University and Government is accessed and circulars are regularly downloaded.

**4.3 Library services:**

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
<b>Text Books</b>	7745	1427636	711	108220	8456	1535856
<b>Reference Books</b>	9964	2181891	632	355100	10596	2536991
<b>e-Books</b>	97000+	5000	--	5000	97000+	10000
<b>Journals</b>	30	19054	04	9950	34	27004
<b>e-Journals</b>	6000+	5000	--	5000	6000+	10000
<b>Digital Database</b>	02	--	--	--	02	--
<b>CD &amp; Video</b>	85	22236	38	11604	123	33840
<b>Others (specify) AMC of LIBRARIA software.</b>	01	12400	01	12400	01	12400
<b>M.P.S.C. Magazines</b>	-	-	05	3235	05	3235
<b>M.P.S.C. Books</b>	-	-	266	68928	266	68928

#### 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs.	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
<b>Existing</b>	58	01	06	06	01	05	10	--
<b>Added</b>	20	01	01	01	01	00	02	--
<b>Total</b>	78	02	07	07	02	05	12	--

#### 4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

Yes. Staff provides the necessary assistance for the technology up gradation of teachers and students.

#### 4.6 Amount spent on maintenance in lakhs:

i) ICT	20,515/-
ii) Campus Infrastructure and facilities	6,02,450/-
iii) Equipments	1,72,097/-
iv) Others	6,55,348/-
<b>Total:</b>	<b>14,50,410/-</b>

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## Criterion – V

### 5. Student Support and Progression

**5.1 Contribution of IQAC in enhancing awareness about Student Support Services according to the demands of students IQAC has suggested conduct/run the following programs under the student support services.**

1. Short term courses-
  - A. Under Karmaveer Vidya Prabodhini
    - i) Beauty Parlour
    - ii) Mehandi
    - iii) Mycron
    - iv) Soft Toys
    - v) English Speaking Course
    - vi) Graphics
    - vii) Fashion Designing
    - viii) Flower Making
  - B. Under PMKVY
    - i) Logistics
    - ii) Beauty and Wellness
  - C. UGC (Career Oriented Courses)
    - i) Imitation Jewelry
2. Counselling at various levels.
3. Health check- up camps and health awareness lectures
4. Organizing various rallies, NSS Week and Special Winter Camp
5. Organizing self defence practical events and Judo-Karate training to students
6. Improvement in library facilities.
7. Concession and installments in the fees are given for needy students
8. Through Student Aid Fund the help is given to the needy students
9. Book bank facility is provided to the needy students
10. Students are motivated to apply for various scholarships
11. Consumer store facility is made available in the campus
12. I.B.P.S. examination guidance is started under competitive examination guidance Center
13. Special guidance is given for PG students regarding preparation of NET, SLET/SET examinations
14. Availed the earning facility through exhibition and sale of the items made by short term course batches.
15. Campus interview was arranged in association with TCS for final year students
16. Organization of various Soft Skills Development Programmes for final year students
17. Financial help is also provided through Earn While Learn Scheme to needy students
18. Special guidance is provided in the subjects like English, Accountancy and Mathematics for average students
19. Hostel facility is provided to needy students

### 5.2 Efforts made by the institution for tracking the progression

We always try to initiate to track the progress as below-

#### Short Term Courses:

Short Term Courses inculcated professional training and practical approach among the students to be self- employable. This year, 809 students enrolled and actively participated in above courses given in 5.1. A. & B. Batch wise theory and practicals/training

were taken/provided by the experts/trainers. Their evaluation is done and certificates were distributed to successful students.

### **Counseling:**

Department of Psychology initiates for the Personal Guidance, Family Counseling, Career Counseling, Personal Problem and Stress Management of the students. This year, 41 beneficiaries were availed the facility of counseling.

### **Health Check- up and awareness activities:**

This year, the activities of the committee started with the Inaugural lecture on 25<sup>th</sup> July, 2015 by Dr. Hema Surana (Radiologist) regarding "Status of Female Child in Society". In her lecture on 'Save Girl Child', she reflected the role of girls and women in society and their present status.

A special lecture of "Cerebral Palsy-Causes and Effects" by Dr. Shama Mantri was organized on 4<sup>th</sup> February, 2016. She inspired students to improve their life style and habits for their better tomorrow.

A Medical check-up camp was organized for the F.Y. Students of UG and PG of all faculties of the college from 1<sup>st</sup> to 5<sup>th</sup> September 2015. A total medical checkup of 650 students was done in the academic year by the Medical Officer, Dr. Nanda Wagh and the final reports of both the terms have been submitted to the Savitribai Phule Pune University, Pune.

### **Guidance Lectures and Workshops:**

A Health Care Workshop was organized in association with SPPU, Pune on 2<sup>nd</sup> February, 2016. In it Mr. Rajnath Khilare delivered a speech on "Balancing Study or Career and Personal Responsibilities" and another lecture on 13<sup>th</sup> February, 2016 by Smt. Deepali Walke on "Self Defense- Sexual Harassment Recognition and Reaction" for inspiring the students about their capabilities. A total of 120 girl students participated in the workshop.

### **Imbibing national integration and moral values among volunteers:**

The N.S.S. activities for the academic year started in June with Swachha Bharat Abhiyan under the Government of India in the college campus. The students and faculty were involved in the abhiyan and cleaned up the college and surrounding areas of the College.

This academic year the Inauguration of N.S.S. was done by Dr. Sudha Kankariya (Renowned personality and Social worker, Ahmednagar) on 19<sup>th</sup> August, 2015. She emphasized the importance of girl child in society and efforts to save girl child for better future.

About 200 students checked their hemoglobin and 50 students had donated blood for the blood bank. The students of our college have generated 'Chennai Flood Relief Fund' in association with YUVAN.

Dental check- up camp was also organized for students in association with YIN, Daily Sakal News Paper Group and Dr. Sudarshan Gore and Dr. Chaitali Gore on 8<sup>th</sup> March, 2016. Near about 185 students benefitted in the camp.

During this academic year the Eye check –up camp was organized in association with TITAN Eye Group, Ahmednagar for students and staff.

N.S.S. Special Winter Camp was organized at Chas, Tal. & Dist. Ahmednagar between 23<sup>rd</sup>-29<sup>th</sup> December, 2015. 100 students had participated in the camp. They were actively involved in cleaning the village, tree plantation, informative lectures, group activity, cultural activity and survey of students drop out in the school. The villagers appreciated the involvement of our N.S.S. volunteers for all the activities.

As per the directives of Government of Maharashtra, 'School Drop Out Survey Rally' was organized on 3<sup>rd</sup> February, 2016 to Ramwadi and Laltaki nearby slum area of Ahmednagar. In this survey, 96 students were participated and about 83 school drop out children were traced from the area.

### **Study tour:**

This year, a study tour was arranged to nearby Ahmednagar City on 9<sup>th</sup> March, 2016 at surrounding geographical and historical sites, 50 students participated in it.

Department of Zoology has arranged study tour on 18<sup>th</sup> February, 2016. A Field Visit was organized on 28<sup>th</sup> August, 2015 to Ahmednagar Municipal Corporation's water purification plant at Vilad Ghat, Ahmednagar to study the process of purification of water.

A Field Visit was organized on 12<sup>th</sup> February, 2016 under departmental short term course to Saytam Pathological Laboratory to study the operating mechanisms of different pathological instruments & Haematological practices.

Science departments had organized a one day excursion tour on 18<sup>th</sup> February, 2016 for the S.Y. & T.Y. B.Sc. students to Bhimashanker-Shivneri-Ozhar to observe, understand and study the floral and faunal diversity of the study area. About 110 students participated in the tour.

### **Hostel Facility:**

We provide hostel facility for the needy girl students. The hostel comprises of very spacious buildings phase I & II. This year, 130 students were admitted in the hostel. Various issues related to health and hygiene, discipline, food quality and grievances by students were discussed and resolved. College also provides canteen and mess facility to the hostellers and others too. The special attention is provided towards the food facility. A squad visits the mess daily for the food check. Recreational facilities are provided.

### **Imbibing dignity for labour and student welfare:**

Savitribai Phule Pune University, has established Board of Student Welfare in order to imbibe the culture, social commitment and national integration in the mind of students. In our college, considering students as the center, we have also planned some activities.

As per the directives of Board of Student Welfare, college has started 'Dr. Karmveer Bhaurao Patil Earn while Learn Scheme' for 77 students. They are paid 30 rupees per hour as remuneration to imprint the dignity of labor in the mind of students which helps needy and bright students to study further. The interested students get work on demand instantly in the college.

It is our privilege to note that Hon. Prin. Dr. B. K. Karale has been elected as a member on Advisory Body of Board of Student Welfare of S. P. P. U., Pune.

Dr. Pritamkumar Bedarkar and Prof. Santosh Gaikwad delivered lectures to students one day workshop on 'Personality Development'.

A part from academics, students need the special guidance for competitive examinations. Therefore, extra lectures were held for preparation for competitive

examinations, English, Statistics and Economics under Special Guidance Scheme. These activities resulted into the overall development of the students.

**Potable Water Facility:**

We have set up separate 2 water coolers and water filters with water purifiers for the students and staff.

**Library Facility:**

We try to enrich the book collection with the recommendations of teachers and students. We have subscribed 27 periodicals and journals. Teachers and students are getting the benefit of INFLIBNET facility subscribing 6,000+ e- journals and 97,000+ e-books. Book bank facility is also provided to the students.

**Guidance for Competitive Examinations:**

We are running full- fledged Competitive Examinations Guidance center and I.B.P.S. coaching for the students. In this academic year, 129 students enrolled in the center. For these two programmes 33 resource persons were invited for guidance.

The center has organized Guidance Lectures, Parent Meet, Tests for Practice and Quiz Competition, Preparation for Rajyaseva and M.P.S.C. Examination.

5.3 (a) Total Number of students 

1024
------

(b) No. of students outside the state 

--
----

(c) No. of international students 

--
----

Men	No	%	Women	No	%
	--	--		1024	100

Last Year (2014-15)						This Year (2015-16)					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
659	142	07	230	00	1038	745	112	03	164	00	1024

Demand ratio 1:1

Dropout % 9.74

**5.4 Details of student support mechanism for coaching for competitive examinations (If any)**

As the directives of Rayat Shikshan Sanstha, the college has taken an initiative to imbibe the zeal and enthusiasm among the students by establishing Competitive Examination Guidance Center. The activities by the center are as follows-

1. The inauguration of the center was done by the auspicious hands of Dr. Anil Patil (Hon. Chairman, Rayat Shikshan Sanstha, Satara) and Mrs. Meenatai

Jagadhane (Member, Managing Council, Rayat Shikshan Sanstha, Satara) on Karmveer Birth Anniversary on 25<sup>th</sup> September, 2015.

2. The guidance classes were commenced for M.P.S.C. (95 students) and I.B.P.S. (34 students) 22<sup>nd</sup> September, 2015 onwards by screening method (Written Test & Interview). For these two programmes 28 and 5 resource persons were invited sequentially.
3. The guidance classes were scheduled in three batches from 2.00 p.m. to 4.00 p.m. (2 batches) as well as 5.00 p.m. to 7.00 p.m. for hostel batch.
4. The center has purchased important books, VDO CDs of Rs. 75, 000/-. The journals including Lokrajya, Yojana, Study Circle, Pratiyogita Darpan, Current Affairs, Chanakya Mandal Parivar, Unique Bulletin and Civil Services Times were subscribed with the news papers The Hindu, Daily Loksatta, Maharashtra Times and Employment News.

#### **5. Guidance Lectures:**

The center has invited successful officers for the guidance to students as under-

- i) Miss. Priyanka Satpute (Superintendent of Police, Jalna) - 22/7/2015
- ii) Mr. Bhagwat Doiphode, (Sub- Divisional Officer, Sangamner Division) Mr. Sandip Nischit (Executive Magistrate, Shevgaon), Mr. Harish Sonar- 7/10/2015
- iii) Mr. Bajarang Bansode (Deputy Superintendent of Police, Ahmednagar)- 14/10/2015
- iv) Mr. Swapnil Kale (Assistant Engineer, Department of Irrigation, Nagpur)- 23/10/2015
- v) Mr. Sudhir Patil (Executive Magistrate), Mrs. Manisha Kale (Deputy Executive Magistrate, Ahmednagar)-2/11/2015
- vi) Mr. Manohar Kome, Mathematician-18/10/2015
- vii) Dr. B. D. Todkar on sociological aspects- 19-24/11/2015
- viii) Miss. Piyusha Jagtap (Officer at Indian Forest Service)-21/1/2016

#### **6. Parent Meet:**

The center has organized parent meet as 'Mother at College' on 16/10/2015 to bring awareness among them.

#### **7. Tests for Practice and Quiz Competition:**

- i) A test was conducted at the end of every month for practice on the topics discussed in the lecture.
- ii) 90 students appeared for the General Knowledge Test on 7/1/2016 held by Bharati Vidyapeeth
- iii) Miss. Varsha Thombre and Miss. Devyani Kalokhe actively participated in Karmveer Quiz Competition-2015 organised by Rayat Shikshan Sanstha Satara. 6 teams(12 students) participated in 'Quiz Master' competition held by Daily Lokmat and Rasoni Engineering College, Ahmednagar out of them one team reached at final round.

#### **8. Preparation for Rajyaseva and M.P.S.C. examination:**

The center has motivated and provided every facility to 25 students to appear for Rajyaseva Prelim Examination in April 2016 and Sales Tax Inspector Examination in June 2016.

No. of students beneficiaries

129
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### 5.5 No. of students qualified in these examinations

NET  SET/SLET  GATE  CAT   
IAS/IPS etc  State PSC  UPSC  Others

### 5.6 Details of student counseling and career guidance

Every year the cell takes initiative to solve the psychological, personal and family problems as well as to boost their confidence, develop their mental ability and self esteem. The guidance is provided to the 41 students with the assistance of Psychological tests. The students are benefitted with such guidance in a positive way.

We have arranged various motivating lectures for career guidance. Students were benefitted by such activities. They are as follow-

1. Mr. Subodh Gajare from SISCO, Bengaluru, has delivered the lecture to the students on the topic of 'Positive Thinking and Skill Development' which was very useful for career building of students.
2. CA. Nilay Mehta of Nilaya Foudation, Pune has also provided guidance regarding career opportunities in the field of Commerce, Accounting & Taxation.
3. CS. Sachin Chandanshiv, practicing Company Secretary and Councilor Representative of ICSI, Ahmednagar Branch has also delivered the guidance lecture regarding the CS Course.
4. Mr. Nandkumar Lawale, CEO of IT Premier Pvt Ltd., Pune has also delivered the Current IT Trends and Carrier Opportunities guidance lecture regarding the CS Course.

**No. of students benefitted**

### 5.7 Details of campus placement

<b>On campus</b>			<b>Off Campus</b>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
01	156	08	25

### 5.8 Details of gender sensitization programmes:

1. Since 2007-08 Committee for Prevention for Sexual Harassment of women is functioning in the college.
2. This committee organizes legal workshops for awareness of girl students about laws against sexual violence, domestic violence, laws against ragging and cyber crime etc.
3. Activities considering gender issues, poster competition, wall papers and street plays were organized.
4. A legal Awareness workshop was conducted on 25<sup>th</sup> September, 2015. In this workshop

District Judge, Hon.H.M. Deshpande, Ahmednagar District Court guided the students on “Different Laws for Women’s Safety at Work Place in Society and at Home”. Another informative session on “Laws against Sexual Violence of Women” was engaged by Adv. Nirmala Chaudhari who is running “Nyayadhar Sanstha, Ahmednagar” for betterment of the victims of either sexual or domestic violence. She brought awareness among the students about the sexual assault, eve teasing etc. In this workshop, Adv. Sagar Padir has given information about laws against “Cyber Crime”.

5. S.P.Pune University have introduced a new lecture series under health awareness of the girl students. Under this programme, Mrs. Dipali Awakale has delivered lecture on prevention of sexual harassment at workplace.

Thus, through such awareness programmes and personal counseling, the committee is trying to keep the students aware and safe from such harassments.

### 5.9 Students Activities

#### 5.9.1 No. of students participated in Sports, Games and other events

State/ University level  National level  International level

No. of students participated in cultural events

State/ University level  National level  International level

#### 5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level  National level  International level

Cultural: State/ University level  National level  International level

### 5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	509	14,65,800/-
Financial support from government	528	33,45,264/-
Financial support from other sources	103 (SPPU) 11 SJVN (Sutlaj Jal Vidyut Nigam) Silver Jubilee Merit Scholarship	9,64,000/- 2,64,000/-
Number of students who received International/ National recognitions	--	--

**5.11 Student organized / initiatives**

Fairs : State/ University level  National level  International level   
Exhibition: State/ University level  National level  International level

**5.12 No. of social initiatives undertaken by the students**

1. A blood donation camp (Sponsored by Arpan Blood Bank, Ahmednagar) was organized on 5<sup>th</sup> September, 2015. Mr. Ashutoshji Kale inaugurated the activity. About 200 students checked their hemoglobin and 50 students had donated blood for the blood bank.
2. Funds for Chennai flood victims were generated by YUVAN, Sakal Group, Ahmednagar.
3. N.S.S. Special Winter Camp was organized at Chas, Tal. & Dist. Ahmednagar between 23rd-29th December 2015. 100 students had participated in the N.S.S. camp. The students were actively involved in cleaning the village, tree plantation, informative lectures, group activity, cultural activity and survey of school drop outs. The villagers appreciated the involvement of students for all the activities.
4. As per the directives of Government of Maharashtra, 'School Drop Out Survey Rally' was organized on 3<sup>rd</sup> February, 2016 to Ramwadi and Laltaki nearby slum area of Ahmednagar. In this survey, 96 students were participated and about 83 school drop out children were traced from the area.

**5.13 Major grievances of students (if any) redressed: NIL**

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## Criterion – VI

### Governance, Leadership and Management

#### 6.1 State the Vision and Mission of the institution

**Vision:** Self-sufficing, self-reliant and self-respecting education to women for social reformation and nation building.

**Mission:** To generate physical, spiritual, academic, social and cultural value among the girl students and to make them self reliant through self -help to be responsible citizens of the Nation

#### 6.2 Does the Institution have a management Information System?

Yes. Our college is run by Rayat Shikshan Sanstha, Satara and this institution has its centralized management information system at Satara Head office.

They have implemented HRMS System and updated record of each employee.

#### 6.3 Quality improvement strategies adopted by the institution for each of the following:

##### 6.3.1 Curriculum Development

- The syllabi are revised after every five years by Savitribai Phule Pune University which are subjected to following basis.
  - a] Glocal needs.
  - b] Employment oriented changes.
- Analysis of feedback from peers and students, alumnae and employers are considered for the suggestions for quality improvements.
- Major revisions made in syllabi by Savitribai Phule Pune University this year: T.Y.B.Sc., T.Y.B.A., T.Y.B.C.A. and T.Y.B.Com Syllabi are revised and new syllabus is implemented from this academic year (2015-16).
- Teachers are deputed to participate in workshops for discussion of new syllabi. Their valuable suggestions are taken into consideration regarding development and design of curriculum. The framed syllabi are communicated to the academic peers. Our faculty members also take feedback with appropriate inclusions from students, alumnae and employees.

##### 6.3.2 Teaching and Learning

- The Teaching -learning process is a two way mechanism of interaction among students and teachers for knowledge and capacity building.
- The management of the parent institute reviews and gives directions for the teaching-learning methods in the meetings frequently.
- No single method covers all these objectives and also covers the syllabus properly, hence, faculties from different departments of this institution practices following methods-

## **A. Lecture Method for Teaching:**

The management has made available the best facilities for the effective lectures like LCD, Projectors, classrooms, glass boards, computers, internet connections with Wi- Fi connectivity etc.

## **B. Interactive Method:**

The management of our college encourages to use interactive methods which are described as under.

### **a. Group discussions:**

- It is practiced for the subjects like English, Hindi, Chemistry and Botany in the training programme like soft skills etc.
- Students from the class are divided into groups and a topic from syllabus is allotted to them for group discussions.
- Team leader of each group puts views of their group regarding the topic in front the class for open debate.
- The method is helpful in understanding the subject, skill development and to develop method of presentation among students. It also helps in developing the team spirit and team work.

### **b. Demonstration method:**

- It is practiced for Botany, Zoology, Chemistry, Geography and Physics etc. during practical.
- By this method theoretical knowledge is tested practically which are demonstrated by the teacher.
- In Botany and Zoology dissections are demonstrated to students.
- This method makes the subject more simple, interactive and interesting to the students.
- For this purpose well- equipped laboratories, botanical garden, library facilities are provided by the management. The management encourages to organize study tours, field visits, industrial visits, excursion tours for this purpose.

### **c. Project based learning:**

- The management encourages the project based learning. The students are allotted some projects either in a group or personally in the subjects like Hindi, Chemistry, Physics, Botany, English, Zoology, Geography, History, Commerce, B.C.A., Environmental Science etc.
- Project based learning helps students for framing and planning of the work, data collection on their own and thus, gives actual work experience.
- Projects are guided by the teachers and evaluated by the external examiners.

### **d. Computer assisted learning:**

- The Management insists to keep pace with the emerging trends. Therefore, the subjects like Chemistry, Botany, Zoology, Mathematics, Physics, Geography and B.C.A. department offer

Computer assisted learning and the management provided required computers for this purpose.

- Students are made aware for use of computer in education and emphasis is given for use of internet and information retrieval.

**e. Experimental Learning:**

The management motivates the college to arrange study tours, N.S.S. camps, a visit to sea-shores, biodiversity spots in nearby localities and botanical garden for observation of plants and animals, as well as arranging geographical and industrial visit for experiential learning.

- College tour was held for 50 students at local level on 9<sup>th</sup> March, 2016 at surrounding geographical and historical places nearby Ahmednagar City.
- Department of Zoology has arranged study tour on 18<sup>th</sup> February, 2016. Field Visit was organized on 28<sup>th</sup> August, 2015 to Ahmednagar Municipal Corporation's water purification plant at Vilad, Ahmednagar to study the process of purification of water.
- Field Visit was organized on 12<sup>th</sup> Feb.2016 under departmental short term course to Saytam Pathological Laboratory by Department of Zoology to study the operating mechanisms of different pathological instruments & Haematological practices.
- Science departments has organized a one day excursion tour on 18<sup>th</sup> February, 2016 for the S.Y. & T.Y. B.Sc. students to Bhimashanker-Shivneri-Ozhar to observe, understand and study the floral and faunal diversity of the area. On all 110 students participated in the activity. The students were provided the information of the developments of Agriculture and Animal Husbandry in that particular area and the data was compiled in the form of tour report.

**f. Seminars:**

- The management advices to arrange the seminars for the students on topics from syllabus. They are selected by the students for the seminar.
- This method provides platform for effective presentation and capacity building among students.

**g. Field visits, excursions:**

- As per guidelines of management and university, field visits and excursions are practiced for Geography, Botany and Zoology. By such activities, students get the actual field experience and direct exposure helps in better understanding of the subject. This year, Department of Zoology and Botany has arranged study tour to Bhimashankar, Shivneri and Ozar.

**h. Industrial visits:**

- The management helps to arrange industrial visits. Students become familiar with practical applications of the subject and they are exposed to see the relevance of changing world.

**i. Problem solving method:**

- The management insists to adopt problem solving method. It practiced for subjects like Accountancy, Mathematics, Physics, Chemistry and Geography.

- By solving problems, students are made aware of direct application of subject knowledge and logical thinking to increase capacity building.

Thus, by support of management and effective implementation of all above efforts, the teaching and learning becomes more students centric.

### **6.3.3 Examination and Evaluation**

The management takes keen interest in the examination and evaluation process. The suggestions of management in this regard are taken into consideration. The following steps are taken-

#### **a. Academic Calendar:**

- By considering the term schedule declared by the University, academic calendar is prepared in the month of every June by implementing the suggestions by the management.
- By considering working days available, holidays and examination period, various curricular and extra-curricular activities are scheduled in academic calendar systematically.
- As per the planning, the curricular and extra-curricular activities are effectively undertaken throughout the year.
- The academic calendar and teaching plan is strictly followed by the heads of the department and all faculty members under the profound guidance of the management.
- Academic and administrative committees work accordingly.
- Meetings are conducted with guidelines of academic calendar in the college.

#### **b. Evaluation blue print:**

- As per teaching plan and time table schedule, before lecture, every teacher prepares lecture note and they are checked and signed by head of the department.
- In departmental meetings, review is taken by head of the department regarding the syllabus taught.
- The Principal suggests required guidance regarding the teaching of the syllabus.
- The Principal and Heads of the Department seeks feedback from students regarding the teaching of the syllabus by the faculty.
- At the end of each term, syllabus completion report is submitted to the Principal by all head of the departments.
- The system is effectively functioning and is reflected the tool of evaluation method in the appraisal report of the faculty.
- In the student's council meeting, Principal interacts with students about the teaching of syllabi by the teachers.

- Effective implementation of above mentioned activities reflected in annual result of the students.

The institution has initiated major reforms in evaluation as mentioned below:

- The college conducts C.I.E. (Continuous Internal Evaluation), Tutorials, Tests and Term End Examinations.
- The college also arranges Project work, Oral Tests and Seminars for evaluation.
- The college conducts the examination strictly according to the norms.
- Instead of roll numbers, separate examination seat numbers are allotted by examination cell to every candidate appearing for examination.
- Examination seat numbers are kept strictly confidential during assessment.
- Question papers have given separate code numbers to maintain the secrecy during printing process.
- In the Central Assessment Program (CAP), every examiner may assess maximum 60 answer books per day.
- Answer books are moderated by the external examiners from the group of cluster colleges.
- The Principal, Vice- Principal, Head of the department with the help of examination cell and administrative staff of the college, ensures effective implementation of above mentioned reforms.
- At the time of Examinations, Internal/External Senior/Junior Supervisors do supervision very strictly. The University also appoints vigilance squad. There is also scaling down mark system and the questions are based on multiple choice pattern.
- As per the directives of Savitribai Phule Pune University and management of the college, Department of Examinations is smoothly functioning under the control of College Examinations Officer.(C.E.O.)

#### **6.3.4 Research and Development**

- Our institution has acquired the status of 2(f) and 12(B) from UGC, so that the college is in a position to get financial assistance from U.G.C. for the purpose of research grant, study leave etc.
- Our management has encouraged the faculty for their academic enrichment and motivated them for research. 12 faculties have registered their names for Ph.D.
- All types of support i.e. laboratory facility, ICT facility and work adjustment along with financial assistance is given by the management.
- The research committee motivates the faculty by apprising them the availability of the assistance for research with funding agencies.
- The college and the management are generous in promotion of research by granting study leaves and extending ICT assistance for the research.
- For the Science faculty, laboratories are made available to the research scholars.

- The management and the research committee always encourage the faculty members to register for M.Phil., Ph.D. and to prepare proposals for research projects.
- The research committee always insists the faculty to participate in International, National, State, University and Local level conferences/symposia/seminars/workshops etc.
- Due to the motivation of research committee and management, the 3 teachers of the college are working as research guide.
- 11 teachers including the Principal are Ph.D. holders and 12 faculty members have registered for Ph.D.
- Two days national level conference on “Recent Developments in Chemical Sciences-RDCS 2015” on 22<sup>th</sup> and 23<sup>th</sup> December, 2015. Organized by Department of Chemistry.
- Department of Marathi has organised a Two days national level Seminar on “Interdisciplinary Research: Nature and Opportunities” on 22<sup>th</sup> and 23<sup>th</sup> December, 2015.

### 6.3.5 Library, ICT and physical infrastructure / instrumentation

By considering the suggestions given by the management, in this academic year, our library has been enriched with the help of following resources-

#### Book Collection and other knowledge resources:-

Library contains 19,455 books on various subjects. In the academic year 2015-16, total book collection of the library is as below-

S.N.	Particulars	2015-16
1	Text Books	813
2	Reference Books	487
3	Others	52
4	Total No. Books	1352
5	International Journals	11
6	National Journals	16
7	e- books (N- List INFLIBNET Centre, Ahmedabad)	97,000+
8	e-journals (N- List INFLIBNET Centre, Ahmedabad)	6000+
9	Digital Database	02
10	CDs	86
11	D.S.T.(FIST)	59 books
12	UGC & BCUD	321
13	News paper	11

We are marching ahead for the digitization of the learning resources. We have entered all books in LIBRERIA software. Two CCTV cameras are installed in the library for the security purpose.

### **6.3.6. Human Resource Management**

- According to the mother institute management, there is a perfect system in the college and the mother institute management. They carry right internal coordination and monitoring mechanism. The administration of the college is run by Principal with the help of Vice-Principal, Faculty In charges, HODs and faculty members of all the departments. To monitor the proper functioning and progress of the college, there is frequent conduct of review meetings.
- The Principal authorizes/nominates HODs, Faculty in charge, and chair persons of statutory and non-statutory committees to seek their assistance in the day to day work.
- Feedback from students, parents, alumnae and stakeholders about teaching and non-teaching staff is regularly obtained. Internal coordination and monitoring work is observed through periodic meetings of the following working bodies viz.
  - Local Managing Committee
  - Steering committee
  - Student Council.
  - Heads of department
  - Various academic committees

### **6.3.7 Faculty and Staff recruitment-**

- Our institution works under the management of Rayat Shikshan Sanstha, Satara which runs 41 under graduate and post graduate colleges of Arts, Commerce, and Science streams.
- Appointments of faculties to teach new programmes are made by Rayat Shikshan Sanstha, Satara as per government and university directives.
- Recruitment of teachers is done strictly on the basis of guidelines laid down by University Grants Commission, State Government and respective Universities.
- Services of the staff are transferable within Sanstha jurisdiction.
- Vacancies in the institution are reported to the head office i.e. Rayat Shikshan Sanstha, Satara.
- Recruitment process is totally centralized. Data pertaining vacant posts is collected at Sanstha level and necessary no objection certificate is obtained from concerned authorities for the advertisement purpose.
- As per the guidelines of Government of Maharashtra, rules and regulations for reservation are strictly followed by the Sanstha. Sanstha publishes advertisement for the recruitment of Assistant Professors in leading news papers and call upon applications.

- Scrutiny of applications is done properly and interview call letters are sent well in advance by registered A.D.
- To conduct the interview, proper selection committee is formulated consisting of Member of Management, Chairman, V.C. nominee, Govt. nominee, B.C. cell nominee, ladies representative, subject experts, Principal and head of the respective department of the institution.
- Interviews are conducted and qualified, competent candidate is selected by the committee and report is submitted regarding selection of candidate to University authority.
- On receipt of consent of the selection committee report from University, Sanstha issues appointment letters properly mentioning scale, terms and conditions, name of the college and probable joining dates.
- Thus, selection procedure of the faculty recruited is conducted maintaining 100% transparency and equal opportunity.
- Some vacant posts are filled through transfer if necessary.

### 6.3.8 Industry Interaction / Collaboration

- **Local bodies / community:**

The Local Managing Committee has three members from the society. The LMC helps to raise the funds from local bodies, industries, community and helps in all aspects for the development of the college.

- **State:**

Management encourages us to interact with state government authorities to get various types of funding.

- **Service sector:**

Some of the students after getting required qualification are recruited as faculty in our college.

- The management of Rayat Shikshan Sanstha, Satara has MoU with Tata Consultancy Services Ltd, Lupin Laboratories, ICICI Bank etc. During this academic year, they have conducted campus interview in our college on 27th January, 2015. For this campus interview, total 156 students from third year of B. A., B.Com. and B.Sc. has participated. In this event, the candidates were put through regular recruitment process of the company that includes aptitude test and three rounds of interviews by HR, TR and MR. Total 08 candidates were selected in this process. A provisional offer letter has been given to selected candidates to join initial learning programme in Tata Consultancy Services Ltd.

- Besides this activity, through personal contacts of the faculty with reputed companies and educational institutions, graduate and masters students from different departments were employed.

- **Administrative agencies:**

Due to support and encouragement, some faculty members work as Chairmen/member on LIC of University, subject expert for selection of faculty by the university and support for administration and teaching.

- The linkages with reputed institutes, agencies help in arranging faculty exchange programme for academic development. Faculty from other Institute and Industries is involved in teaching, Soft Skills Development Programme and research collaboration. It has improved the quality of work and its applications.
- In research, the members of the faculty and the students are able to access modern equipment and advanced databases for survey in the concerned subjects.
- Such collaborative research also helps in periodic calibration of our scientific knowledge and also in developing new academic contacts.
- The college has linkages of research and extension activities. Such linkages help in training the students and the faculty in the field of research and extension programmes in service to society. Such activities also provide value addition to the academic programmes of the college.
- The college-Industry linkages enable the industry to fathom the depth of knowledge of students of the college. The students also get trained with hands-on experience in relevant sectors during their project work/field work. This helps in better understanding the application of the knowledge.

### **6.3.9 Admission of Students**

The management of the college is highly sensitive about the college admission process.

- Regarding the admission for general courses (B.A./ B.Com./ B.Sc./ B.C.A., M.Sc./Ph.D.) at the entry level, the institution follows all norms, rules and regulations provided by Savitribai Phule Pune University and Government of Maharashtra
- As per guidelines of state Government, reservations for different categories like S.C., S.T., D.T., N.T. (A/B/C/D), OBC, SBC, handicapped etc. were strictly followed.
- In college, admission committee for each class is established under the supervision of Principal and includes faculty members and heads of all departments.
- For admissions at F.Y. B.A. / B.Com. / B.Sc./ B.C.A. marks of the qualifying examination i.e. H.S.C. are considered.
- Admission committee scrutinizes all application forms faculty wise, merit lists were prepared according to category and then displayed on notice board. If any grievances regarding admission process received, they are clarified by the committee.
- Display of merit lists is open to public itself ensures total transparency in admission process adopted by the institution.
- Admissions were given as per the University schedule.
- Transparency is insured from the stage of notification till the completion of admission process.

#### 6.4 Welfare schemes for Teaching and Non- Teaching Staff:

The management is always positive about the welfare of staff.

- Employees are promoted wherever possible as per Government rule from class- IV to higher posts as per their eligibility.
- Rayat Sevak Co-operative Bank established by founder Dr. Karmaveer Bhaurao Patil avail loan facilities like educational loan, house loan, and emergency loan for teaching and non-teaching staff of the college.
- Our management provides medical assistance to the needy staff.
- The santha organizes professional development programmes (seminar/workshop/conferences) for non-teaching to enhance their work efficiency and motivate them to update their educational qualification.
- Faculty members are motivated to undertake research activities like major/minor research projects.
- Timely payments are made to employees/staff and emergency advance is given to needy staff members.
- Admission to the children/wards of the staff is given on priority basis with concession in the fees.
- Staff members and their wards are felicitated for their special achievements.
- Uniforms are provided to class IV employees.

#### Students:

- Group Insurance scheme for all the students is available with the help of management.
- Subsidized canteen and mess facilities are provided to the students by charging Rs. 1350/- per month. In addition to this special diet in the form of feast is given on every Sunday and on special festival days.
- Counseling of the students is done through parent-teacher scheme as well as personality development programmes, soft skills development programme for overall development of students.
- “Earn while Learn Scheme” reflects the motto (Education through Self- Help is our Motto) of Rayat Shikshan Sanstha. Average 70 students get benefited by this scheme. Along with this, the following activities are observed for students-
  1. Student aid fund.
  2. Student counseling.

6.5 Total corpus fund generated

6.6 Whether annual financial audit has been done: Yes

### 6.7 Whether Academic and Administrative Audit (AAA) have been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No	--	√	Rayat Shikshan Sanstha, Satara (Parent Institute)
Administrative	No	--	√	Rayat Shikshan Sanstha, Satara (Parent Institute)

Apart from that our college is preparing for the Government Audit.

### 6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes    Yes     No

For PG Programmes    Yes     No

### 6.9 What efforts are made by the University/Autonomous College for Examination Reforms?

Savitribai Phule Pune University has introduced the barcode system for answer sheets of U.G. and P.G examinations. As an examination reform, a new practice is also introduced by providing photocopy of answer sheets on demand of the student by paying necessary fees. University has started provision of online question papers before half an hour of examination schedule

### 6.10 What efforts are made by the University to promote autonomy in the affiliated/ constituent colleges?

By permitting to start certain self- financed courses and giving freedom to design syllabi for these courses, Savitribai Phule Pune University, Pune has taken initiatives towards autonomy promotion in the affiliated colleges.

### 6.11 Activities and support from the Alumnae Association

The alumnae association through its different activities remains connected with the college by following way.

- Alumnae Association helps the college to collect funds for the development.
- It suggests the changes in curricula and improvement in college practices and feedback.
- The association motivates the students to participate in various activities like sports, competitions, NSS, cultural activities etc.
- They visit the N.S.S. special camps to encourage students to shoulder the social responsibility.

The alumnae association thus, contributes for development of college by giving suggestions regarding infrastructure, curricula, and social activities and participates in various celebrations/programmes. They also contribute for organization of programmes like blood donation, Hemoglobin check up camp and in overall development of college.

#### **6.12 Activities and support from the Parent – Teacher Association**

The parents visit the class teachers, HODs and faculty in charges of the students. They are informed about the progress of their ward. The feedback is taken from them.

#### **6.13 Development programmes to support staff**

- The support staff avail various loan facilities from Rayat Sevak Co-operative Bank as well as Laxmibai Bhaurao Patil Patpedhi.
- Employees are promoted as per Government rule from class- IV to higher posts as per their eligibility.
- The college management and Rayat Sevak Co-operative Bank offers Best Rayat Employee Award to motivate them.
- Staff members are felicitated for their achievements in programmes.

#### **6.14 Initiatives taken by the institution to make the campus eco-friendly**

##### **1. Botanic Garden:**

Botanic garden is considered as green zone of the college. It maintains the pollution free and evergreen campus. On various occasion, activities like tree plantation were organized. Botanic garden embraces over 200 species including RET- species of various categories. The plants like Gloriosa, Adhatoda, Asparagus, Dioscoria, Hirda, Behada, Amla, Bignonia and some ornamental plants get acclimatized in the garden.

Botanic garden assists to maintain eco- friendly atmosphere of the college.

##### **2. Use of Renewable Energy**

Through solar water heater, the college is efficiently been using the renewable source of energy i.e. the solar energy. Solar water heaters have been installed on the terrace of both hostels. They provide hot water to the students almost throughout the day and year. It saves the use of electricity or other fuels. By this way we are contributing to the environment also.

##### **3. Rain Water Harvesting**

We have the rain water harvesting system. To harvest the rainwater, the necessary system has been installed in the campus. This project has the aim to use the rainwater, avoid overflowing and wasting of water and percolation of rainwater in the ground. Due to this, the ground water level increases in the surrounding area.

##### **4. Waste Management:**

There is large amount of dry as well as wet waste which continuously has to be managed. The degradable kitchen waste from the canteen as well as the hostel is properly disposed for making compost. We have also a vermi compost plant for proper use of biological waste.

## Criterion – VII

### Innovations and Best Practices

#### 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

##### 1. Imbibing research attitude among teachers:

Research is the premier factor in our institute. The committee encourages the teachers to enhance the research activity and apply for the research projects and various proposals for workshops, seminars and conferences. The research committee meets frequently and discusses about the financial assistance and motivates the teachers to apply to U.G.C. and B.C.U.D. In this academic year, B. C. U. D., Savitribai Phule Pune University sanctioned a national conference in Chemical Sciences as well as a multidisciplinary national conference was held at self financed level.

In all 10 faculty members submitted their online minor research proposals to U.G.C. (WRO), and 02 research proposals to B. C. U. D. for financial assistance.

Research committee motivates faculty members and students to participate in 'Avishkar' and 'Innovation-2015' of University to present their quality research work. Our 03 faculty members from Department of Botany, Chemistry and Economics presented their research work (2014-16) in Innovation-2015. In Avishkar-2015 students fetched three top numbers in agriculture section and also presented their work in competition at university level.

##### 2. Short Term Courses for the job oriented skills:

The college provides skill based education along with university curriculum for self-employment and independence in all walks of life. The management also strongly supports for the effective implementation of skill based short term courses with the assurance of quality, discipline and safety among students. We have started short term courses as under-

###### A. Under Karmaveer Vidya Prabodhini

- |                            |                     |
|----------------------------|---------------------|
| i) Beauty Parlour          | ii) Mehandi         |
| iii) Mycron                | iv) Soft Toys       |
| v) English Speaking Course | vi) Graphics        |
| vii) Fashion Designing     | viii) Flower Making |

###### B. Under PMKVY

- |              |                         |
|--------------|-------------------------|
| i) Logistics | ii) Beauty and Wellness |
|--------------|-------------------------|

###### C. UGC (Career Oriented Courses)

- |                      |
|----------------------|
| i) Imitation Jewelry |
|----------------------|

It had really helped our students in all respects to enrich their life.

### **3. Special Guidance for Competitive Examinations and I. B. P. S.:**

The students need the special coaching for competitive examinations and banking recruitments. In this academic year, for M.P.S.C., 95 students and for I.B.P.S., 34 students were selected for the competitive examinations guidance. The center has purchased required literature and audio video CDs of Rs. 75, 000/-. The journals and magazines such as Lokrajya, Yojana, Study Circle, Pratiyogita Darpan, Current Affairs, Chanakya Mandal Parivar, Unique Bulletin and Civil Services Times were subscribed along with the various news papers. The center has organized lectures of eminent personalities. A parent meet was also held to bring awareness among them about the importance of competitive examinations. The evaluation was done through quiz and regular tests. The center has motivated and provided all facilities to the students. In this academic year, 25 students appeared for Rajyaseva Prelim Examination held in April 2016 and Sales Tax Inspector Examination in June 2016.

### **4. Continuous effective practice of internal audit system:**

The college always keeps transparency in the financial matters regarding the fees, scholarships and income-expenditure. Our mother institute, Rayat Shikshan Sanstha, Satara has established a special mechanism to audit all the accounts of the college continuously. The auditors used to give suggestions regarding income and expenditures of the college. The auditors assess the college accounts thrice in the financial year apart from the government audit. In this way, the college strictly regularizes the financial matters.

### **5. Inculcating Soft Skills among students:**

Students need soft skills in their life for personality development and career building. Therefore, we used to organize Soft Skills Development Programme for the final year students. The participants were trained for Goal setting, Positive attitude, Communication skills, Motivation, Assertiveness, Stress management, Leadership, Etiquettes and manners, Personality development, Presentation skills, Interview techniques, SWOT analysis etc.

### **6. Concession in the fees:**

Our institute provides education to socio-economically weaker section of the society. The founder of our mother institute, Padmabhushan Dr. Karmaveer Bhaurao Patil has established sanstha to impart the education to the downtrodden communities.

Our college is women's college. Most of the students of our college belong to socio-economically weaker sections of the rural society. The parents of the students are not able to provide education to them due to their poor financial conditions. Therefore, the college gives concession and installments in tuition fees, admission fees, hostel fees etc. to poor students. In this academic year, we have provided concession of Rs. 14,65,800/- to 509 students.

## 7. Health and hygiene awareness activities:

This year, the activities of the committee started with the inaugural lecture on 25<sup>th</sup> July, 2015 by Dr. Hema Surana (Radiologist) on "Status of Female Child in Society". Mr. Rajnath Khilare, Smt. Deepali Awkale and Dr. Shama Mantri inspired students to improve their life style and habits for their better tomorrow. A Medical check-up camp was organized for the first year UG, PG and students who reside in the hostels from 1<sup>st</sup> to 5<sup>th</sup> September, 2015. Medical check up of 650 students was done by the Medical Officer, Dr. Nanda Wagh. She advised the students accordingly for their health and hygiene.

A blood donation camp (Sponsored by Arpan Blood Bank, Ahmednagar) was organized by N.S.S. on 5<sup>th</sup> September, 2015 for college students. 200 girl students and staff checked their hemoglobin and 50 of them donated blood for the blood bank.

## 8. Imbibing Gandhian thoughts among students:

Gandhian thoughts are very important in the modern life style. The students need to make aware about Gandhian thoughts which make them to live peacefully. It reveals values and ethics laid down by Mahatma Gandhi for the development of the nation, by following Gandhian principles such as truth, non- violence and tolerance. Therefore, as per the directives of Government of Maharashtra and Rayat Shikshan Sanstha, Satara, we have organized "Gandhian Thoughts and Value Examination: 2016" on 24<sup>th</sup> January, 2016. It was a successful attempt to salute Mahatma Gandhi and his philosophy.

## 9. Availing various scholarships to students:

I.Q.A.C. encourages the students to apply for various meritorious and government scholarships. In this academic year, our college students have received the following scholarships availed by Savitribai Phule Pune University.

S.N.	Name of the Scholarship	No of students and Scholarship amount	Total Amount
1	Rajarshi Shahu Maharaj Shishvrutti Yojana	23 X 12000 (UG)	276000
2	Arthi Durbal Ghatak Vidyarthi Arthasahya Yojana	20 X 3000 (UG)	60000
		10 X 6000 (PG)	60000
3	Krantijyoti Savitrimata Phule Arthasahya Yojana	10 X 5000 (UG)	50000
		4 X 5000 (PG)	20000
4	Pune Vidyapeeth Gunavant Shishvrutti Yojana	25 X 12000(UG)	300000
		11 X 18000(PG)	198000
Total 78 (UG) + 25 (PG) = 103 Students			9,64,000

Apart from that, the students have availed the various government scholarships as below-

Scholarship						
Reservation	SC	ST	VJNT	OBC	SBC	Total Beneficiaries
Number of Students	112	00	144	164	16	<b>436</b>

Free ship						
Reservation	SC	ST	VJNT	OBC	SBC	Total Beneficiaries
Number of Students	15	00	12	00	00	<b>27</b>

Free ship for Other Categories					
Reservation	EBC	Ex-Ser.	PTW	STW	Total Beneficiaries
Number of Students	270	00	01	00	<b>271</b>

The meritorious students of the college also apply for the SJVN (Sutlaj Jal Vidyut Nigam) Silver Jubilee Merit Scholarship given by HIMCON Consultancy Limited, Shimla per month Rs. 2,000/-. In this academic year 11 students have availed it.

## 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year.

The college has prepared well defined action plan accordingly we have done following activities during the academic year. They are as follows-

Plan of Action by	Action Taken
<b>NAAC Coordination Committee</b>	<p>The committee has submitted an online report to N.A.A.C. for the year 2014-15 through IQAC on 30<sup>th</sup> September, 2015. The compliance of the documents was done in the stipulated time.</p> <p>We have applied for Karmaveer Award to Rayat Shikshan Sanstha, Satara as well as Best College Award given by Savitribai Phule Pune University, Pune. The internal check- up of the departmental files was done twice in this year. The feedback and suggestions were provided to the Head of the departments. Criterion wise allotment of the chairmen and members was done for writing SSR.</p>
<b>Budgetary Provision for new Laboratory building for Science Faculty</b>	<p>LMC and college administration has decided for the construction of the separate building for the Science faculty. Therefore, the building will be constructed on the self –financial basis.</p>

<p><b>I.Q.A.C.</b></p>	<p>The IQAC (Internal Quality Assurance Cell) under QAC is associated with healthy practices like NSS, Earn while Learn Scheme, Quiz Competitions, Competitive Examination Guidance, Nature Club, Science Association, Seminars, conferences, workshops, various functions, programmes and activities related to the academic excellence. Enough thrust is given on construction too. Sincere attempts taken by IQAC help to enhance teaching-learning process efficiently, so that it becomes student centric and reliable.</p> <p>For skill based education we have increased number of Short Term Courses for the admitted students and it has received tremendous positive response.</p> <p>Feedback Committee collects feedback from students regularly for the enhancement in academic and extra-curricular activities which are considered as visionary steps for overall improvement in the teaching-learning process. The cell analyses it critically.</p> <p>Cell has also submitted Annual Quality Assurance Report (AQAR) for academic year 2014-15 in time.</p> <p>Department of Chemistry has organized National Conference on “Recent Developments in Chemical Sciences-RDCS 2015” during 22<sup>nd</sup>&amp; 23<sup>rd</sup> December 2015 sponsored by BCUD Savitribai Phule Pune University, Pune. Total 133 researchers and students have participated in the conference. With the financial assistance of D.S.T. - F.I.S.T. Department of Chemistry have developed Sophisticated Instrumental Laboratory sponsored by under this program. IR Spectral Analysis facility is made available for other institutions also.</p> <p>A National Conference was organized on ‘Interdisciplinary Research: Scope and Opportunities’ on 22<sup>nd</sup> &amp; 23<sup>rd</sup> December, 2015. It was attended by 109 teachers and 40 research scholars.</p>
<p><b>Feedback Analysis</b></p>	<p>College has conducted feedback mechanism for academic year 2015-16 and obtained feedback from the students at college as well as departmental level. Feedback collected about teacher, about curriculum and overall feedback about college.</p> <p>The department has also collected feedback from Alumnae, Parents and visiting Peers. Taking in to considerations their suggestions we tried to solve their problems and improve the facilities for the students at departmental as well as college level. The following measures were undertaken to improve the facilities and to overcome the difficulties faced by the students for academic year 2015-16</p> <ul style="list-style-type: none"> <li>• <b>Student feedback on teachers:-</b></li> </ul> <p>According to the student feedback about teachers, to improve the teaching skill and the knowledge based teaching our Hon'ble Principal encouraged our faculty members to participate in workshops,</p>

seminars, conferences and refresher courses organized by various colleges. Our college has also organized National Level conferences on Recent developments in Chemical Sciences and Aantervidyashakhiy Sanshodhan; Swarup Aani Sandhi (Interdisciplinary Research: Scope and Opportunities) Our faculty members also actively participated in research work under faculty improvement programmes, seminars, conferences, workshops and completed research work successfully.

Teachers those are average in communication skill, suggestions are given by HoDs to them for improvements. For the evaluation of understanding of the course we have organized Chem Quiz, internal tests, home assignments, internal examination and projects for students. Through this evaluation the students who are found weaker in the subject knowledge, through the counseling our faculties solve their problems, organizing Remedial Teaching and tried to improve their subject knowledge.

- **Student feedback on curriculum:-**

From the curriculum feedback, overall students found satisfied about course content, extent of coverage of course, learning values and applicability/ relevance of real life situation. To overcome the few suggestions given by the students in the feedback mechanism. This year, we have organized syllabus framing workshop for Botany subject for Ahmednagar district. The faculty members from our college are also participated in the syllabus restructuring workshops of various subjects. According to the course content we tried to increase additional source material, reference books for effective teaching learning activity.

To generate the interest about the subject we have organized Chem Quiz, Lecture competitions and poster presentation, model presentation competition by various departments. All faculty members are taking sincere efforts to generate interest among the students about the subjects.

Our faculty members encouraged the students to take sincere efforts for learning purpose.

- **Overall feedback from Alumnae:-**

Regarding the alumnae feedback, suggestion were made for infrastructural development Therefore management and our Principal tried to improve infrastructural facilities for students they are as follows:

1. Development of Physics laboratory.
2. College provides security in campus 24 x 7 with the help of security agency
3. Spacious well furnished science laboratory.

	<p>4. Separate computer laboratory for science students.</p> <p>5. Provision of reprography facility to students.</p> <p>6. Extension of toilet block for students.</p> <p>The suggestions made by students as well as alumnae about library facilities, textual reading materials and additional source material. To improve library facilities, such as increase textual reading materials and additional source materials our college has purchased textbooks, reference books, journals, periodicals, educational CDs of cost Rs.207981/- for this academic year. The college also provides e-Journals/books facilities for students as well as teachers.</p> <ul style="list-style-type: none"> <li>• <b>Overall feedback from Parents:-</b></li> </ul> <p>The parents are always providing the sincere feedback to us. This year parents suggested us to develop the infrastructural facilities such as to repair the flooring of the entrance of the college building.</p>																																										
<p><b>Library Facility</b></p>	<p>This year our library has been enriched with the help of following resources-</p> <p><b>Book Collection and other knowledge resources:-</b></p> <p>Library contains 19,455 books on various subjects. In the academic year 2015-16, total book collection of the library is as below</p> <table border="1" data-bbox="545 1032 1362 1753"> <thead> <tr> <th>S.N.</th> <th>Particulars</th> <th>2015-16</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Text Books</td> <td>813</td> </tr> <tr> <td>2</td> <td>Reference Books</td> <td>487</td> </tr> <tr> <td>3</td> <td>Others</td> <td>52</td> </tr> <tr> <td>4</td> <td>Total No. Books</td> <td>1352</td> </tr> <tr> <td>5</td> <td>International Journals</td> <td>11</td> </tr> <tr> <td>6</td> <td>National Journals</td> <td>16</td> </tr> <tr> <td>7</td> <td>e- books (N- List INFLIBNET Centre, Ahmedabad)</td> <td>97,000+</td> </tr> <tr> <td>8</td> <td>e-journals (N- List INFLIBNET Centre, Ahmedabad)</td> <td>6000+</td> </tr> <tr> <td>9</td> <td>Digital Database</td> <td>02</td> </tr> <tr> <td>10</td> <td>CDs</td> <td>86</td> </tr> <tr> <td>11</td> <td>D.S.T.(FIST)</td> <td>59 books Rs. 52,770</td> </tr> <tr> <td>12</td> <td>UGC &amp; BCUD</td> <td>321</td> </tr> <tr> <td>13</td> <td>News paper</td> <td>11</td> </tr> </tbody> </table> <p>We are marching ahead for the digitization of the learning resources. We have entered all books in LIBRERIA software. Two close circuit TV cameras are installed in the library for the security purpose.</p>	S.N.	Particulars	2015-16	1	Text Books	813	2	Reference Books	487	3	Others	52	4	Total No. Books	1352	5	International Journals	11	6	National Journals	16	7	e- books (N- List INFLIBNET Centre, Ahmedabad)	97,000+	8	e-journals (N- List INFLIBNET Centre, Ahmedabad)	6000+	9	Digital Database	02	10	CDs	86	11	D.S.T.(FIST)	59 books Rs. 52,770	12	UGC & BCUD	321	13	News paper	11
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<p><b>BCUD, Research and Project Motivation</b></p>	<p>Academics and research go hand in hand for achieving excellence in teaching-learning and research activities. The members of committee meet frequently and discuss about the U.G.C., B.C.U.D.</p>																																										

	<p>projects and proposals for seminars, conferences and minor research proposals. B. C. U. D., Savitribai Phule Pune University sanctioned a national conference in Chemical Sciences in which 133 delegates, research scholars and 09 resource persons were made a dialogue on relevant disciplines.</p> <p>In all 10 faculty members submitted their online minor research proposals to U.G.C. (WRO), and 02 research proposals to B. C. U. D. for financial assistance.</p> <p>Committee members also motivate faculty members and students to participate in Avishkar and Innovation-2015 of University to present their quality research work. Our 03 faculty members from Department of Botany, Chemistry and Economics presented their research work (2014-16) in Innovation-2015. In Avishkar-2015 students fetched three top numbers in agriculture section and also presented their work in competition at university level. Prof. H. N. Akolkar and Prof. B. S. Nikalje give a hand to motivate the staff and students for their betterment. Principal Dr. B. K. Karale encourages the faculty and students for excellence.</p>
<p><b>Coordination with UGC</b></p>	<p>During this academic year the college has responded to the queries to U. G. C. (WRO) of following schemes:</p> <ol style="list-style-type: none"> <li>1. Special scheme for construction of Women's hostel for College- Phase III (Rs. 80,00,000).</li> <li>2. Financial assistance under the reference of development of Sports Instruments and Equipment (Rs. 12, 00,000). These proposals are awaited for sanction by U.G.C. (WRO) Pune.</li> <li>3. IQAC (Internal Quality Assurance Cell) has received Rs. 3,00,000 through UGC for establishment and monitoring IQAC activities in the college. This amount has been utilized for the purchase of establishment of networking and allied facilities to boost related activities.</li> </ol> <p>Under B. C. U. D. Savitribai Phule Pune University, Pune our college has conducted following activities for academic excellence:</p> <ol style="list-style-type: none"> <li>4. Participation of the 12 students in Avishkar- 2015 from the Dept. of Chemistry, Botany &amp; Economics.</li> <li>5. Participation of Dr. B. K. Auti, Prof. H. N. Akolkar and Dr. Smt. V. D. Patil in Innovation- 2015 organized by B. C. U. D. Savitribai Phule Pune University, Pune.</li> <li>6. Under the aegis of BCUD, Savitribai Phule Pune University, Pune, this year, Dept. of Chemistry has organized two days National Conference entitled, "Recent Developments in Chemical Sciences (RDSCS-2015)" during 22nd and 23rd December, 2015.</li> </ol>

	<p>7. Under the QIP of B. C. U. D., college has purchased Laboratory and Educational Aids/ Equipments of Rs. 1, 33,000/- (Rs. One Lakh Thirty Three Thousand only).</p> <p>8. Total 3 Ongoing minor research projects are sanctioned and funded by B. C. U. D. Savitribai Phule Pune University, Pune. They are as follows:</p> <ol style="list-style-type: none"> <li>1. "In vitro propagation and production of antiobesity pregnane glycosides of carralluma fimbriata Wall" (Dr. B. K. Auti, Dept. of Botany).</li> <li>2. Ahmednagar Jilhyatil Krushiparyatan Vyavsayikanchya Arthik Wa Samajik Paristhiticha Abhyas- Ahmednagar Shahar Ek Vishesh Adhyayan. (Dr. Smt. V. D. Patil, Dept. of Economics)</li> <li>3. Synthesis and biological screening of some novel azoles. (Prof. H. N. Akolkar, Dept. of Chemistry).</li> </ol> <p>9. Following 3 minor research projects are completed.</p> <ol style="list-style-type: none"> <li>1. Sanskritik Aur Sahityik Paripreksha Mein Dalit Asmita (Prof. B. S. Nikalje, Head, Dept. of Hindi).</li> <li>2. Feminist Identity Revealed in Toni Morrison's, 'The bluest Eye and Chinua Achebe's 'Things Fall Apart') (Prof. S. D. Ghangale, Dept. of English).</li> <li>3. An Eco Critical Study of Kamala Markandeya's 'Nectar in a Sieve' and Anita Desai's 'The Village by the Sea' (Prof. R. V. Barve, Dept. of English).</li> </ol> <p>10. This year one major research project proposal is submitted by Principal Dr. B. K. Karale form Science stream and one minor research project proposal is submitted by Prof. S. B. Gaikwad from Arts stream to BCUD</p>
<p><b>Short Term Courses</b></p>	<p>The college is running Short Term Courses under Karmaveer Vidya Prabodhini, which is one of the innovative programmes of Rayat Shikshan Sanstha for giving professional training and inculcating practical approach among students. These courses provide the training in fewer fees. It is the need of an hour to provide skill based education along with university curriculum. Hon. Chairman of Rayat Shikshan Sanstha and Karmaveer Vidya Prabodhini, Dr. Anil Patil has rightly initiated short term courses in each college.</p>

Late Hon. Shankarraoji Kale had always insisted for self-sufficient and self-reliant women students. Therefore, he has started this college as an innermost offering to his dear mother, Late Radhabai Kale. Hon. Ashokraoji Kale (Member, Managing Council, Rayat Shikshan Sanstha, Satara and Chairman, Local Management Council of Radhabai Kale Mahila Mahavidyalaya, Ahmednagar) and Hon. Mrs. Snehaltai Shinde (Member, Local Management Council of Radhabai Kale Mahila Mahavidyalaya, Ahmednagar) has strongly supported for the effective implementation of skill based short term courses with the assurance of quality, discipline and safety among students. We have started short term courses such as- Fashion Designing, Beauty Parlour, Imitation Jewellery, Mycron, Soft Toys, Spoken English, Graphics and Flower Making.

**Career Oriented Courses:**

Sr. No.	Name of the Course	Number of students	Duration
1	Fashion Designing	112	3 Months
2	Imitation Jewellery	56	3 Months

**Courses under Karmaveer Vidya Prabodhini (Short Term Courses):**

Sr. No.	Name of the Course	Number of students	Duration
1	Beauty Parlour	48	3 Months
2	Mycron	159	1 Month
3	Soft toys	163	1 Month
4	Flower Making	83	1 Month
5	English Speaking Course	315	1 Month
6	Graphics	41	1 Month

**Please see ANNEXURE NO. 4 for the syllabus of Short Term Courses**

We have received the best response from students so that we could successfully impart the training to 809 students under these activities.

**Competitive Examination Guidance Center**

As the directives of Rayat Shikshan Sanstha, Satara, the college has taken an initiative to imbibe the zeal and enthusiasm among the students about the competitive examinations. The center has organized the following activities-

1. The inauguration of the center was done by the auspicious hands of Dr. Anil Patil (Hon. Chairman, Rayat Shikshan Sanstha, Satara) and Mrs. Meenatai Jagadhane (Member, Managing Council, Rayat Shikshan Sanstha, Satara) on Karmveer Birth Anniversary on 25<sup>th</sup> September, 2015.
2. The guidance classes were commenced for M.P.S.C. (95 students) and I.B.P.S. (34 students) 22<sup>nd</sup> September, 2015 onwards by screening method (Written Test & Interview). For these two programmes 28 and 5 resource persons were invited sequentially.
3. The guidance classes were scheduled in three batches from 2.00 p.m. to 4.00 p.m. (2 batches) as well as 5.00 p.m. to

7.00 p.m. for hostel batch.

4. The center has purchased important books, VDO CDs of Rs. 75, 000/-. The journals including Lokrajya, Yojana, Study Circle, Pratiyogita Darpan, Current Affairs, Chanakya Mandal Parivar, Unique Bulletin and Civil Services Times were subscribed with the news papers The Hindu, Daily Loksatta, Maharashtra Times and Employment News.

**Activities by Center:**

**1. Guidance Lectures:**

The center has invited successful officers for the guidance to students as under-

- i) Miss. Priyanka Satpute (Superintendent of Police, Jalna) on 22/7/2015
- ii) Mr. Bhagwat Doiphode, (Sub- Divisional Officer, Sangamner Division) Mr. Sandip Nischit (Executive Magistrate, Shevgaon), Mr. Harish Sonar- 7/10/2015
- iii) Mr. Bajarang Bansode (Deputy Superintendent of Police, Ahmednagar)- 14/10/2015
- iv) Mr. Swapnil Kale (Assistant Engineer, Department of Irrigation, Nagpur)- 23/10/2015
- v) Mr. Sudhir Patil (Executive Magistrate), Mrs. Manisha Kale (Deputy Executive Magistrate, Ahmednagar)- 2/11/2015
- vi) Mr. Manohar Kome, Mathematician- 18/10/2015
- vii) Dr. B. D. Todkar on sociological aspects- 19-24/11/2015
- viii) Miss. Piyusha Jagtap (Officer at Indian Forest Service)- 21/1/2016

**2. Parent Meet:**

The center has organized parent meet as 'Mother at College' on 16/10/2015 to bring awareness among them. 70 parents attended the meet.

**3. Tests for Practice and Quiz Competition:**

- i) A test was conducted at the end of every month for practice on the topics discussed in the lecture.
- ii) 90 students appeared for the General Knowledge Test on 7/1/2016 held by Bharati Vidyapeeth
- iii) Miss. Varsha Thombre and Miss. Devyani Kalokhe actively participated in Karmveer Quiz Competition-2015 organised by Rayat Shikshan Sanstha Satara. 6 teams(12 students) participated in 'Quiz Master' competition held by Daily Lokmat and Rasoni Engineering College, Ahmednagar out of them one team reached at final round.

	<p style="text-align: center;"><b>4. Preparation for Rajyaseva and M.P.S.C. examination:</b></p> <p>The center has motivated and provided each facility to 25 students to appear for Rajyaseva Prelim Examination in April 2016 and Sales Tax Inspector Examination in June 2016.</p>
<p><b>Campus Beautification</b></p>	<p>Botanic garden embraces over 200 species including RET-species of various categories. The plant material required for regular demonstration for practicals and theory are also maintained in the garden. The guidance for horticultural practices became possible only due to botanic garden. The plants like Gloriosa, Adhatoda, Asparagus, Dioscoria, Hirda, Behada, Amla, Bignonia and some ornamental plants get acclimatized in the garden.</p>
<p><b>Commerce Association</b></p>	<p>This year, the activities were inaugurated on 19<sup>th</sup> August, 2015 by Dr. Devdatta Ranade, Associate Professor, from Pemraj Sarda College, Ahmednagar. The programme was chaired by Hon. Principal Dr. B. K. Karale, Dr. S. P. Nagarkar, faculty In-Charge of Department of Commerce was also present.</p> <p><b>Student Contribution:</b></p> <p>Ms. Khetri Archana, Ms. Tayyaba Pathan &amp; Ms. Baraskar Kranti were appointed as a Class Representatives for FY, SY, TY.B.Com respectively. Ms. Jayashree Gawali, Ms. Anjali Gangarde, Ms. Bhagyashree Gawali are appointed as a Class Representatives for FY, SY, T.Y.B.C.A respectively</p> <p>Student of S.Y.B.com. Ms. Sonam Katariya has passed the exam of CA-CPT conducted by ICAI in June-2015. Student of T.Y.B.Com. Ms. Kranti Baraskar has awarded Best Volunteer of NSS Programme for this academic year. Students have organized the Teacher's Day Programme, New Year Day Programme in college. During the year, students of SY and TY B.Com presented PPTs in the Class Seminars on the different related subjects very effectively.</p> <p><b>Guest Lectures:</b></p> <p>Dr. Devdatta Ranade of Pemraj Sarda College, Ahmednagar has delivered lecture on 'Potential of Commerce'. His guidance lecture was very enthusiastic and energetic very fruitful for our students.</p> <p>Mr. Subodh Gajare from SISCO, Bengaluru, has delivered the lecture to the students on the subject of 'Positive Thinking and Skill Development' which was very useful for career building of students.</p> <p>CA. Nilay Mehta of Nilaya Foudation, Pune has also provided guidance regarding career opportunities in the field of Commerce, Accounting &amp; Taxation.</p> <p>C.S. Sachin Chandanshiv, practicing Company Secretary and Councilor Representative of ICSI, Ahmednagar Branch has also delivered the guidance lecture regarding the CS Course.</p> <p>Mr. Nandkumar Lawale, CEO of IT Premier Pvt Ltd., Pune has also delivered the Current IT Trends and Carrier Opportunities guidance lecture regarding the CS Course.</p>

	<p>Department has organized 'BCA Day' and main event for the students was arranged in the presence Prin. Dr. B.K. Karale and Dr. S. P. Nagarkar. Many students expressed their feedback on the event.</p> <p><b>Achievements of Students:</b></p> <p>Department feel proud to mention that our four students of S.Y. B.Com. viz. Ms. Tayyaba Pathan, Ms. Sonam Katariya, Ms. Uzma Khan has been awarded the SJVN (Sutlaj Jal Vidyut Nigam) Silver Jubilee Merit Scholarship -2014 of Rs. 24,000/- for the Second year. Ms. Zeenat Shaikh of FY B.Com. has participated in debate competition arranged at Kolapewadi, Kopargaon. Ms. Soniya Ingale of SY B.Com has participated in Acting Competition arranged by the college and won the first prize.</p>																								
<p><b>Nature Club</b></p>	<p>The activities of the club started with the Inaugural function by Dr. Mahesh Shindikar (Professor of Botany, C.O.E.P. Pune) on 18/8/2015. He gave a lecture on "Effect of Environmental Changes on Nature" and emphasized the need of adoption of new techniques of environmental conservation.</p> <p>The students of B.Sc. class did collection of recent paper articles from daily news papers regarding Botany and Zoology adopting new technologies of energy conservation, soil improvement, Agricultural developments and Environmental stresses.</p> <p>A one day Excursion tour was organized on 18/2/2016 for the S.Y. &amp; T.Y. B.Sc. students to Bhimashanker-Shivneri-Ozhar to observe, understand and study the floral and faunal diversity of the area. On all 110 students participated in the activity. The students were provided the information of the developments of Agriculture and Animal Husbandry in that particular area and the data was compiled in the form of tour report.</p> <p>The B.Sc. students were also taken to the Botanical Garden to observe the different groups of plants, their botanical names and uses. This information helps the students to get real hand on experience with plants for daily use.</p>																								
<p><b>Staff Academy</b></p>	<p>In the competitive world, a teacher must be acquainted with various knowledge disciplines. The staff academy enhances the versatility of the faculty by organizing the lectures from interdisciplinary fields. In this year, we have arranged the following lectures-</p> <table border="1" data-bbox="480 1686 1428 2033"> <thead> <tr> <th>S.N.</th> <th>Date</th> <th>Topic of the Lecture</th> <th>Name of the Resource Person</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>4<sup>th</sup> August, 2015</td> <td>Various Funding Agencies</td> <td>Prof. S. B. Gaikwad</td> </tr> <tr> <td>2.</td> <td>9<sup>th</sup> September, 2015</td> <td>Education Policy and Teacher (<i>Aajachi Shikshan Paddhati Aani Shikshak</i>)</td> <td>Prin. Dr. B. K. Karale</td> </tr> <tr> <td>3.</td> <td>9<sup>th</sup> October, 2015</td> <td>Tourism: A Study (<i>Paryatan: Ek Abhyas</i>)</td> <td>Prof. K. S. Paimode</td> </tr> <tr> <td>4.</td> <td>12<sup>th</sup> December, 2015</td> <td>Hon. Sharadchandraji Pawar: A Versatile Personality (<i>Hon. Sharadchandraji Pawar: Ek Ashtavdhani Vyaktimatwa</i>)</td> <td>Dr. S. P. Nagarkar</td> </tr> <tr> <td>5.</td> <td>12<sup>th</sup> February, 2016</td> <td>N.A.A.C.: Preparation and Process for Re- Accreditation</td> <td>Dr. B. K. Auti</td> </tr> </tbody> </table>	S.N.	Date	Topic of the Lecture	Name of the Resource Person	1.	4 <sup>th</sup> August, 2015	Various Funding Agencies	Prof. S. B. Gaikwad	2.	9 <sup>th</sup> September, 2015	Education Policy and Teacher ( <i>Aajachi Shikshan Paddhati Aani Shikshak</i> )	Prin. Dr. B. K. Karale	3.	9 <sup>th</sup> October, 2015	Tourism: A Study ( <i>Paryatan: Ek Abhyas</i> )	Prof. K. S. Paimode	4.	12 <sup>th</sup> December, 2015	Hon. Sharadchandraji Pawar: A Versatile Personality ( <i>Hon. Sharadchandraji Pawar: Ek Ashtavdhani Vyaktimatwa</i> )	Dr. S. P. Nagarkar	5.	12 <sup>th</sup> February, 2016	N.A.A.C.: Preparation and Process for Re- Accreditation	Dr. B. K. Auti
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<b>Extra Mural and Continuing Education</b>	<p>The college has an Extra Mural Education Center. During the academic year 2015-16, the center has arranged Dr. Babasaheb Jayakar Lecture Series during 13<sup>th</sup> to 21<sup>st</sup> January, 2016. In this series, following lectures were organized.</p> <table border="1" data-bbox="488 297 1407 712"> <thead> <tr> <th>S.N.</th> <th>Name of the Resource Person</th> <th>Topic</th> <th>Date and Time</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>Prof. Sanjay Bajaba Gorde</td> <td><i>Hansanyasathi Janma Aapula</i> (Life for Laughing)</td> <td>13<sup>th</sup> January, 2016 10.00 a.m.</td> </tr> <tr> <td>2.</td> <td>Mrs. Vrushali Prakash Gaikwad</td> <td><i>Yashaswi Jivanachi Gurukilli</i> (A Key to Successful Life)</td> <td>19<sup>th</sup> January, 2016 10.00 a.m.</td> </tr> <tr> <td>3.</td> <td>Prof. Dr. Gumpha Kokate</td> <td><i>Mayechi Padar Ruperi</i> (Parental Love)</td> <td>21<sup>st</sup> January, 2016 10.00 a.m.</td> </tr> </tbody> </table>	S.N.	Name of the Resource Person	Topic	Date and Time	1.	Prof. Sanjay Bajaba Gorde	<i>Hansanyasathi Janma Aapula</i> (Life for Laughing)	13 <sup>th</sup> January, 2016 10.00 a.m.	2.	Mrs. Vrushali Prakash Gaikwad	<i>Yashaswi Jivanachi Gurukilli</i> (A Key to Successful Life)	19 <sup>th</sup> January, 2016 10.00 a.m.	3.	Prof. Dr. Gumpha Kokate	<i>Mayechi Padar Ruperi</i> (Parental Love)	21 <sup>st</sup> January, 2016 10.00 a.m.
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<b>Science Association</b>	<p>The activities of this year have started with the inaugural function by Dr. B. B. Shingate, Department of Chemistry, Dr. Babasaheb Ambedkar Marathwada University, Aurangabad. Prin. Dr. K. G. Kanade, Principal, Y.C.I.S., Satara was the president of this function.</p> <p>Science students have displayed the clippings related to science and environment on display board continuously throughout the year. National Science day was celebrated on 28<sup>th</sup> February, 2016. The prizes of various competitions of Chem Fest were distributed on this occasion.</p>																
<b>Alumnae Association</b>	<p>The members of the Alumnae Association had a meeting with Hon. Principal and the alumnae co-ordination committee. This year, about 75 members were present for the gathering. They have made some valuable suggestions about some professional skill based courses like banking Beauty parlor, Fashion designing, how to use scientific calculator, grammar course, GPS base land surveying &amp; mapping ,Marathi writing and proof reading, Modi script: reading and writing, Thus, through their valuable suggestions, alumnae shows their loyal affection and responsibilities for the college and the present students.</p> <p>From this year, the alumnae association has decided for collection of at least one book from each alumnae member of the college &amp; donation of these books to library of the college. The college alumnae committee and head of the different departments are taking efforts to always remain in contact with the alumnae. Thus our college alumnae is making their valuable contribution in overall progress of the college.</p>																
<b>Soft Skills Development Programme (S.S.D.P.)</b>	<p>Coordinator of SSDP of the college Dr. Suman Pawar has planned the programme, under the guidance of Prin. Dr B.K.Karale and effortless assistance given by Prof. Dr. B. K. Auti, Prof. M. B. Karande, Prof. Nikhil Goyal and Prof. Mrs. Seema Tikone.</p> <p>The entire programme was worked out in two batches. SSDP Batch I was conducted during 28<sup>th</sup> Jan. to 06<sup>th</sup> February,2016 while Batch II was conducted from 29<sup>th</sup> Jan. to 07<sup>th</sup> February,2016 In these</p>																

	<p>batches, about 115 students have registered their names for the training programme and they have successfully completed it. The student participants were trained for Goal setting, Positive attitude, Conversational skills, Communication skills, Motivation, Assertiveness, Stress management, Leadership, Etiquettes and manners, Personality development, Presentation skills, Interview techniques, SWOT analysis etc.</p> <p>The Batch- I of SSDP was inaugurated by Prof.B V. Nagawade, Director, S. P .Pune University sub-center at Ahmednagar while the batch- II was started with the Informative Guidance by Prof. Vitthal Bulbule from YASHDA,Pune.</p> <p>In this training programme, Prin. Dr. Bhausahab Karale, Prof. Dr. Preetam Bedarkar, , Ms. Vidya Tanwar, Dr. Bhausahab Auti, Dr. Suman Pawar, Prof. Manohar Karande, Prof. Santosh Ghangale, Prof. Santosh Gaikwad, Dr.Sangita Kulkarni, Prof. Nikhil Goyal, Prof. Yogesh Tawar Prof. Seema Tikone have worked as a resource persons and motivated the participants.</p> <p>The students have expressed their gratitude and sincere thanks to the organizers and to Savitribai Phule Pune University for providing such a training programme for their personality development and for future career. On the concluding ceremony, the students are awarded with training certificates. The said course was very fruitful for overall personality development of the students at degree level.</p>																					
<p><b>Cultural Programmes</b></p>	<p>The cultural committee of the college keeps the students engaged throughout the year with different cultural activities like celebration of different days, participation in different competitions, like patriotic singing, mehendi, rangoli, solo dance, group dance, folk dance, general quiz, poster, speech competition etc. We have celebrated birth &amp; death anniversaries of the great personalities having national as well as institutional importance. For annual prize distribution day, cultural events like bhajan singing, solo &amp; group dances, folk dances, <i>lawnis</i>, <i>bharud</i>, short plays, etc. Through participation in different inter college competitions, students showed their awareness in the social issues like voting, social cleanliness, female feticide, save water campaign etc.</p>																					
<p><b>Counseling Cell</b></p>	<p>Every year the cell takes initiative to solve the psychological, personal and family problems of the students as well as to boost their confidence, develop their mental ability and self-esteem. It is availed to the needy students who get in touch with the Coordinator of Counseling Cell</p> <p>The counseling is practiced as under:</p> <table border="1" data-bbox="507 1720 1406 2038"> <thead> <tr> <th>Sr. No.</th> <th>Types of Counseling</th> <th>No. of Beneficiary Students</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Losing Attention and Concentration</td> <td>05</td> </tr> <tr> <td>2</td> <td>Family Problem</td> <td>09</td> </tr> <tr> <td>3</td> <td>Continuous Fear</td> <td>05</td> </tr> <tr> <td>4</td> <td>Adjustment Problem</td> <td>02</td> </tr> <tr> <td>5</td> <td>Stress Management</td> <td>20</td> </tr> <tr> <td colspan="2" style="text-align: center;">Total</td> <td>41</td> </tr> </tbody> </table>	Sr. No.	Types of Counseling	No. of Beneficiary Students	1	Losing Attention and Concentration	05	2	Family Problem	09	3	Continuous Fear	05	4	Adjustment Problem	02	5	Stress Management	20	Total		41
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<p><b>Committee against Sexual Harassment of Women</b></p>	<p>As we have only girl students in our college, hence not yet received such complaints so far. But as a preventive measure, Prin. Dr. B. K. Karale, the chairman of this committee has taken initiatives for organization of a legal Awareness workshop on 25<sup>th</sup> September, 2015.</p> <p>In this workshop District Judge, Ahmednagar District Court Mr. H.M. Deshpande guided the students on “Different Laws for Women Safety at Working Place in Society and at Home”. Another informative session on “Laws against Sexual Violence of Women” was engaged by Adv. Nirmala Chaudhari who is running “Nyayadhar Sanstha, Ahmednagar” for betterment of the victims of either sexual or domestic violence. She aware the students about the sexual assort, teasing etc. In this workshop Adv. Sagar Padir has given information about laws against ,”Cyber Crime”.</p> <p>S.P.Pune University have introduced a new lecture series under health awareness of the girl students. Under this programme, Mrs. Dipali Awakale has given lecture on prevention of sexual harassment at workplace.</p> <p>Thus, through such awareness programmes and personal counseling, the committee is trying to keep the students aware and safe from such harassments.</p>
<p><b>Anti-Ragging Measures</b></p>	<p>Under the guidance of Hon. Prin. Dr. B. K. Karale this year the counseling sessions were engaged by Mr. M. H. Shaikh (Secretary, Vidhi Seva Pradhikaran, Ahmednagar) and Adv. Sarika Khakal the member of the Bar council, Ahmednagar. In these sessions, the experts have guided the students about the reported cases of ragging as well as the laws against ragging, ragging through multimedia and its prevention, compliants against ragging and its filing procedure etc. These activities against ragging were much informative for the students. Beside this, college has formed an anti-ragging squad which particularly supervises the incoming and outgoing time of the students on nearby roads, ST stand and in the college campus regularly.</p> <p>By this way, through awareness and strict campus supervision, we are maintaining our college campus ragging free. Not only the anti -ragging committee members, anti-ragging squad members but also all the teaching and non-teaching staff always keeps themselves alert against ragging of the students.</p> <p><b>Anti -Ragging committee for the academic year 2015-16 is as follows-</b></p> <p>Prin. Dr. B. K. Karale (Chairman)</p> <p>Dr. Smt. S. L. Pawar (Secretary)</p> <p>Members - Dr. B. K. Auti, Prof. M. B. Karande</p> <p>Ms. Devyani Kalokhe (U.R.)</p> <p>Ms.Madhavi Pawar (Student Representative)</p>

	<p><b>Anti -Ragging Squad:</b></p> <p>Prof. B. N. Dhere (Chairman), Prof. S. N. Avhad, Dr. Smt. V. D. Patil, In charge Police, Vigilance Squad, Tophkhana Police station, Ahmednagar.</p>
<p><b>Time – Table and Academic Calendar Planning</b></p>	<p>First year classes started from 22<sup>th</sup> June, 2015 whereas, Second and Third year from 13<sup>th</sup> July, 2015. Considering the strength, the classrooms were allotted to the special as well as general subjects. Replacements of teachers were made in the time- table due to transfer of some faculty from the college as well as new appointments as per the guidelines of Sanstha. Temporary changes were made in the time-table due to H.S.C. Board Examination, February 2016.</p> <p>New five class rooms, Physics Laboratory and shifting of Geography department has been made available.</p> <p>Academic Calendar was prepared as per the guidelines of Savitribai Phule Pune University and Rayat Shikshan Sanstha, Satara. The schedule of commencement and ending of term- I and term- II, important meetings for committees, examinations (tests/tutorials/practicals/orals), various competitions and lectures of staff academy was planned tentatively. As a result of schedule, we have got 214 days for teaching and 243 for working respectively.</p>
<p><b>Health &amp; Hygiene Awareness Activities</b></p>	<p>This year, the activities of the committee started with the Inaugural lecture on 25<sup>th</sup> July, 2015 by Dr. Hema Surana (Radiologist) regarding “Status of Female Child in Society”. In her lecture, she reflected the role of girls and women in society and their present status in society. She illustrated her topic in the form of a short informative film of ‘Save Girl Child’.</p> <p>Lecture under the SPPU sponsored programme on health care workshop were conducted for students on 2<sup>nd</sup> February, 2016 by Mr. Rajnath Khilare on “Balancing Study or Career and Personal Responsibilities” and another lecture on 13<sup>th</sup> February, 2016 by Smt. Deepali Awkale on “Self Defense- Sexual Harassment Recognition and Reaction” for inspiring the students about their capabilities. A total of 120 girl students attended the lecture.</p> <p>A special lecture of “Cerebral Palsy-Causes and Effects” by Dr. Shama Mantri was organized on 4<sup>th</sup> February, 2016. She inspired students to improve their life style and habits for their better tomorrow.</p> <p>A Medical check-up camp was organized for the F.Y. Students of UG and PG of all faculties of the college from 1<sup>st</sup> to 5<sup>th</sup> September 2015. A total medical checkup of 650 students was done in the academic year by the Medical Officer, Dr.Nanda Wagh and the final reports of the terms have been submitted to the Savitribai Phule Pune University, Pune.</p> <p>A blood donation camp (Sponsored by Arpan Blood Bank, Ahmednagar) was organized by N.S.S. on 5<sup>th</sup> September, 2015 for college students. Total of 200 girl students and staff checked their hemoglobin and 50 of them donated blood for the blood bank.</p>

<p><b>Karmaveer Vidya Prabodhini (A Unique Programme by parent institute: Rayat Shikshan Sanstha, Satara)</b></p>	<p>Rayat Shikshan Sanstha has started Karmaveer Vidya Prabodhini to enhance the quality of students. Karmaveer Vidya Prabodhini organizes various programmes to find out the hidden talent among the rural students.</p> <p>In this year, General Knowledge Certificate Examination - 1 &amp; 2 were held for the students. 110 students appeared for Paper- 1 from junior college, whereas 214 students for Paper-2 successfully completed the course. We conduct the examination for Rayat Pradnya Shodh and Rayat Olympiad in which 438 students and 251 students appear respectively.</p>															
<p><b>Hostel, Canteen and Mess Committee</b></p>	<p>The college has taken initiative for strengthening women's education especially for rural girl students as they cannot travel from long distance as well as due to personal problems. The hostel comprises of phase I &amp; II. There are lady rectors and wardens especially to look in the administration of the hostel. They stay in the hostel. The rooms are airy, well furnished and smooth floored. Both hostels are equipped with Mess Hall and Canteen, Solar Water Heater System, Newspapers, Coin Box and Recreation Hall. Girl student desirous of seeking admission in the hostel should fill the admission form and submit it to the rector of the hostel. While seeking admission the students should accompany by their parents.</p> <p>This year, 130 students were admitted in the hostel. The faculty wise distribution is as follows-</p> <table border="1" data-bbox="715 1115 1197 1377"> <thead> <tr> <th>S. N.</th> <th>Faculty</th> <th>Strength</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Arts</td> <td>08</td> </tr> <tr> <td>2</td> <td>Commerce</td> <td>24</td> </tr> <tr> <td>3</td> <td>Science</td> <td>77+ 21 (M.Sc.)</td> </tr> <tr> <td colspan="2"><b>Total</b></td> <td><b>130</b></td> </tr> </tbody> </table> <p>The hostel meets were called on 6/6/2014 and 1/1/2015. Various issues related to health and hygiene, discipline, food quality and grievances by students were discussed and resolved.</p> <p>College also provides canteen and mess facility to the hostellers and others too. The special attention is provided towards the food facility. A flying squad visits the mess daily for the check up of food. A register is maintained for the remarks given by squad. The committee tries to solve the problems of the hostellers preferably.</p>	S. N.	Faculty	Strength	1	Arts	08	2	Commerce	24	3	Science	77+ 21 (M.Sc.)	<b>Total</b>		<b>130</b>
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<p><b>National Service Scheme (N.S.S.)</b></p>	<p>The N.S.S. activities for the academic year started in June with Swachha Bharat Abhiyan under the Government of India in the college campus. The students and faculty were involved in the abhiyan and cleaned up the college and surrounding areas of the College.</p> <p>This academic year the Inauguration of N.S.S. was done by Dr. Sudha Kankariya (Renowned personality and Social worker, Ahmednagar) on 19/8/2015. She emphasized the importance of girl child in society and efforts to save girl child for better future.</p> <p>A blood donation camp (Sponsored by Arpan Blood Bank,</p>															

	<p>Ahmednagar) was organized on 5<sup>th</sup> September, 2015. Mr. Ashutoshji Kale inaugurated the activity. About 200 students checked their hemoglobin and 50 students had donated blood for the blood bank. A Chennai flood relief fund was generated by YUVAN, Sakal Group, Ahmednagar for donations for the needy people. The students actively participated in the programme. The N.S.S. students observed flag hoisting on 15<sup>th</sup> August and 26<sup>th</sup> January in the college.</p> <p>N.S.S. Special Winter Camp was organized at Chas, Tal. &amp; Dist. Ahmednagar between 23<sup>rd</sup>-29<sup>th</sup> December 2015. 100 students had participated in the N.S.S. camp. The students were actively involved in cleaning the village, tree plantation, Informative lectures, group activity, cultural activity and survey of school drop outs. The villagers appreciated the involvement of students for all the activities.</p> <p>As per the directives of Government of Maharashtra, school drop outs survey rally was organized on 3/2/2016 to Ramwadi and Laltaki areas of Ahmednagar. 96 students participated in the survey and about 83 school drop outs were traced from the area.</p>																																				
<p><b>Yashwantarao Chavan Maharashtra Open University, Nashik, Study- Center</b></p>	<p>Our center has admissions for the programmes are as follows-          Preparatory: - 04          F.Y.B.A.: - 10          S.Y.B.A.: - 14          T.Y.B.A.: - 31</p> <p>Self-study method, best books, guidance by subject experts, opportunity to choose the favorite subject, credit transfer system is the features of this center. The degree of this university is equivalent to the degree of any other university. Therefore, the student can appear for the various competitive examinations and even get the promotion in job.</p> <p>The students having passed D. Ed. or any other equivalent diploma can seek direct admission in S.Y.B.A. One can get degree having a special subject in T.Y.B.A. as well as any two general subjects (from S.Y.B.A. only). Result of the center is as follows-</p> <table border="1" data-bbox="560 1377 1351 1541"> <thead> <tr> <th>S.N.</th> <th>Programme</th> <th>Appeared</th> <th>Passed</th> <th>Result in %</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>FYBA</td> <td>10</td> <td>10</td> <td>100</td> </tr> <tr> <td>2.</td> <td>SYBA</td> <td>14</td> <td>12</td> <td>92.90</td> </tr> <tr> <td>3.</td> <td>TYBA</td> <td>31</td> <td>22</td> <td>92.30</td> </tr> </tbody> </table> <p>The first rankers are as below-</p> <table border="1" data-bbox="544 1576 1366 1738"> <thead> <tr> <th>S.N.</th> <th>Name of the Student</th> <th>Programme</th> <th>Marks</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>Zine Rohini Bapu</td> <td>FYBA</td> <td>59.00%</td> </tr> <tr> <td>2.</td> <td>Gite Shital Rambhau</td> <td>SYBA</td> <td>63.33%</td> </tr> <tr> <td>3.</td> <td>Shinde Prajakta Madhukar</td> <td>TYBA</td> <td>68.08.%</td> </tr> </tbody> </table>	S.N.	Programme	Appeared	Passed	Result in %	1.	FYBA	10	10	100	2.	SYBA	14	12	92.90	3.	TYBA	31	22	92.30	S.N.	Name of the Student	Programme	Marks	1.	Zine Rohini Bapu	FYBA	59.00%	2.	Gite Shital Rambhau	SYBA	63.33%	3.	Shinde Prajakta Madhukar	TYBA	68.08.%
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<p><b>Debate Club</b></p>	<p>The following activities were organized by Debate Club.</p> <p>On the occasion of Karmveer Birth Anniversary Week (22<sup>nd</sup> to 30<sup>th</sup> September, 2015, we have organized various activities for the students in our college. It includes poetry recitation, drama reading, essay writing, elocution competition, and spontaneous elocution competition. The following students achieved the prizes in debate competition as under-</p>																																				

	<p>First Prize:</p> <ol style="list-style-type: none"> <li>1. Zeenat Abdul Rauf Shaikh- FYBCom</li> <li>2. Nikita Bharat Shelar- TYBSc</li> </ol> <p>Second Prize:</p> <ol style="list-style-type: none"> <li>1. Monika Pandurang Parkad- FYBA</li> <li>2. Vidya Chhagan Kadam- FYBA</li> <li>3. Shweta Rajesh Rathod- FYBCom</li> <li>4. Pooja rattan Borana- FYBCom</li> </ol> <p>Third Prize:</p> <ol style="list-style-type: none"> <li>1. Pratiksha Ashok More- SYBCom</li> <li>2. Soniya Kurlsh Ingale- SYBCom</li> </ol>																				
<b>Study Tour</b>	<p>During the year 2015-16, the following study tours and field excursions were organized.</p> <table border="1"> <thead> <tr> <th>Tourist Places (Route)</th> <th>Class</th> <th>Date</th> <th>No. of Students</th> <th>Tour In charge</th> </tr> </thead> <tbody> <tr> <td>Ahmednagar City: Surrounding Geographical and historical places</td> <td>SY/TYBA</td> <td>9<sup>th</sup> March, 2016</td> <td>50</td> <td>Prof. Shaikh G. R. Prof. Avhad S.N. Prof.Thombre R.D.</td> </tr> </tbody> </table> <p>The following tourist spots were enjoyed during the tour-</p> <table border="1"> <thead> <tr> <th>Tourist Place</th> <th>Tourist Spot</th> </tr> </thead> <tbody> <tr> <td rowspan="7">Ahmednagar City: Surrounding places</td> <td>Chand Bibi Mahal</td> </tr> <tr> <td>Bhuicoat Fort</td> </tr> <tr> <td>Farah Baag</td> </tr> <tr> <td>Tank Museum</td> </tr> <tr> <td>Ahmednagar District Museum</td> </tr> <tr> <td>VRDE</td> </tr> <tr> <td>Meherabad</td> </tr> </tbody> </table>	Tourist Places (Route)	Class	Date	No. of Students	Tour In charge	Ahmednagar City: Surrounding Geographical and historical places	SY/TYBA	9 <sup>th</sup> March, 2016	50	Prof. Shaikh G. R. Prof. Avhad S.N. Prof.Thombre R.D.	Tourist Place	Tourist Spot	Ahmednagar City: Surrounding places	Chand Bibi Mahal	Bhuicoat Fort	Farah Baag	Tank Museum	Ahmednagar District Museum	VRDE	Meherabad
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<b>Literary Association and Wallpaper</b>	<p>Our students try to shine in the competitions organized by outside colleges. The following students participated in Late Sushilatai Shankarrao Kale Memorial Inter- collegiate state level Elocution competition at Kopargaon. The details are as below-</p> <ol style="list-style-type: none"> <li>3. Snehal Bhausahab Jagtap- FYBSc</li> <li>4. Zeenat Abdul Rauf Shaikh- FYBCom</li> </ol> <p>Snehal Bhausahab Jagtap participated in State Level Intercollegiate Elocution Competition at Satara organized by Karmaveer Vidya Prabodhini, Rayat Shikshan Sanstha, Satara.</p> <p>College has organized Essay and Elocution competition on the occasion of 125<sup>th</sup> Birth Anniversary of Dr. Babasaheb Ambedkar. The following students got the prizes-</p> <p>Essay Competition:</p> <p>First Prize:</p> <ol style="list-style-type: none"> <li>1. Snehal Bhausahab Jagtap- FYBSc</li> </ol> <p>Second Prize:</p> <ol style="list-style-type: none"> <li>1. Swati Balasaheb Nalge- FYBSc</li> </ol> <p>Third Prize:</p> <ol style="list-style-type: none"> <li>1. Pallavi Gorakshnath Bhavar- FYBSc</li> </ol>																				

	<p>Elocution Competition:</p> <p>First Prize:</p> <ol style="list-style-type: none"> <li>1. Reshma Subhash Alhat- FYBCom</li> </ol> <p>Second Prize:</p> <ol style="list-style-type: none"> <li>1. Sonali Navnath Chabukswar- M.A. Hindi- II</li> <li>2. Poonam Mohan Bhalerao- TYBA</li> </ol> <p>Third Prize:</p> <ol style="list-style-type: none"> <li>1. Iftesam Ibrahim Shaikh- FYBA</li> <li>2. Zeenat Abdul Rauf Shaikh- FYBCom</li> </ol> <p>This year, the activities of Literary Association were inaugurated by Mr. Namdeo Desai, Shrirampur, Ahmednagar. He delivered a talk on 'Importance of Literature'. Department of Hindi has also celebrated 'Hindi Din' on 24<sup>th</sup> September, 2015.</p> <p>On the occasion of Karmveer Birth Anniversary Week and Marathi Day, Department of Marathi has published wallpaper and Department of Hindi has published 'Rachana'. For the publication of yearly magazine 'Mai', we have published various articles poems and pieces of creative writing by Department of Marathi, Hindi and English.</p>
<p><b>Student Welfare Activities</b></p>	<p>Savitribai Phule University, Pune has established Board of Student Welfare in order to imbibe the culture, social commitment and national integration in the mind of students in spite of traditional teaching- learning process. In our college, considering students as the center, we have planned some activities. It should be noted that the development of personality doesn't reaches at height due to academic and mental exercises only but it gets enriched with the perfect balance of body, intellect and soul.</p> <p>It is our privilege to note that Hon. Prin. Dr. B. K. Karale has been elected as a member on Advisory Body of Board of Student Welfare of S. P. P. U., Pune.</p> <p>Dr. Pritamkumar Bedarkar and Prof. Santosh Gaikwad delivered lectures to students one day workshop on 'Personality Development'.</p> <p>As per the directives of Board of Student Welfare, college has started 'Dr. Karmveer Bhaurao Patil Earn while Learn Scheme' for 77 students. They are paid 30 rupees per hour as remuneration to imprint the dignity of labor in the mind of students which helps needy and bright students to study further. The interested students get work on demand instantly in the college.</p> <p>Apart from academics, students need the special guidance for competitive examinations. Therefore, extra lectures were held for preparation for competitive examinations, English, Mathematics and Economics under Special Guidance Scheme. These activities resulted into the overall development of the students.</p>
<p><b>Sports activities</b></p>	<p>This year 7 teams were participated at taluka, district and university level. Ms. Swati Shinde, Miss. Sonika Ghorpade, Miss. Rutuja Walke, Miss. Nisha Walunj selected for Pune University inter-zonal Volleyball matches as well as Miss. Arpita Gore, Miss. Manisha Pandure, Miss. Rohini Jadhav selected for Maharashtra state volleyball</p>

	<p>matches held at Saswad organized by Ahmednagar District Volleyball Association.</p> <p>Miss. Swati Shinde Selected in Maharashtra Volleyball Team. Our college volleyball team stood as winner at Ahmednagar Zone.</p> <p>Kho- Kho team won the second prize in Ahmednagar District. Gymkhana has organized various games on the occasion of annual prize distribution programme.</p>																														
<p><b>Imbibing Gandhian thoughts among students</b></p>	<p>The Gandhian thoughts are a guiding factor to mould once life. The values and ethics laid by Mahatma Gandhi are helpful for the development of nation. The future generation should be acquainted with the Gandhian principles such as truth, non- violence, peace, love and brotherhood. Therefore, as per the directives of Government of Maharashtra and Rayat Shikshan Sanstha, Satara, we have organized an examination for “Gandhian Thoughts and Value Examination: 2016” on 24<sup>th</sup> January, 2016. Total 25 students appeared for the examination. It was a successful attempt to salute Mahatma Gandhi and his philosophy.</p>																														
<p><b>Availing various scholarships to students</b></p>	<p>Savitribai Phule Pune University has availed scholarships to our students as below:</p> <table border="1" data-bbox="488 898 1422 1375"> <thead> <tr> <th>S.N.</th> <th>Name of the Scholarship</th> <th>No of students and Scholarship amount</th> <th>Total Amount</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Rajarshi Shahu Maharaj Shishyavrutti Yojana</td> <td>23 X 12000 (UG)</td> <td>276000</td> </tr> <tr> <td rowspan="2">2</td> <td rowspan="2">Arthi Durbal Ghatak Vidyarthi Arthasahya Yojana</td> <td>20 X 3000 (UG)</td> <td>60000</td> </tr> <tr> <td>10 X 6000 (PG)</td> <td>60000</td> </tr> <tr> <td rowspan="2">3</td> <td rowspan="2">Krantijyoti Savitrimata Phule Arthasahya Yojana</td> <td>10 X 5000 (UG)</td> <td>50000</td> </tr> <tr> <td>4 X 5000 (PG)</td> <td>20000</td> </tr> <tr> <td rowspan="2">4</td> <td rowspan="2">Pune Vidyapeeth Gunavant Shishyavrutti Yojana</td> <td>25 X 12000(UG)</td> <td>300000</td> </tr> <tr> <td>11 X 18000(PG)</td> <td>198000</td> </tr> <tr> <td colspan="3"><b>Total 78 (UG) + 25 (PG) = 103 Students</b></td> <td><b>9,64,000</b></td> </tr> </tbody> </table>	S.N.	Name of the Scholarship	No of students and Scholarship amount	Total Amount	1	Rajarshi Shahu Maharaj Shishyavrutti Yojana	23 X 12000 (UG)	276000	2	Arthi Durbal Ghatak Vidyarthi Arthasahya Yojana	20 X 3000 (UG)	60000	10 X 6000 (PG)	60000	3	Krantijyoti Savitrimata Phule Arthasahya Yojana	10 X 5000 (UG)	50000	4 X 5000 (PG)	20000	4	Pune Vidyapeeth Gunavant Shishyavrutti Yojana	25 X 12000(UG)	300000	11 X 18000(PG)	198000	<b>Total 78 (UG) + 25 (PG) = 103 Students</b>			<b>9,64,000</b>
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<p><b>Placement Cell</b></p>	<p>Placement cell acts as an interface between the students and industries and helps the students towards their campus placement. Rayat Shikshan Sanstha, Satara has MoU with Tata Consultancy Services Ltd. In this year, Tata Consultancy Services Ltd. has conducted campus interview in our college on 27th January, 2015. For this campus interview total 156 students from third year of B. A., B.Com. and B.Sc. has participated. In this event the candidates were put through regular recruitment process of the company that includes aptitude test and three rounds of interviews by HR, TR and MR. Total 08 candidates were selected in this process. A provisional offer letter has been given to selected candidates to join initial learning program in Tata Consultancy Services Ltd.</p> <p>Besides this activity, through personal contacts of the faculty with reputed companies and educational institutions, graduate and masters students from different departments were employed.</p>																														

<b>Skills Development Programme by National Skill Development Corporation India (NSDC Under PMKVY)</b>	<p>Our college has also taken initiative by conducting a course in Banking under aegis of B.F.S.I. Total 132 students are enrolled in this course as well as a course in Beauty and Wellness has been completed by 65 students. College always takes an initiative by motivating students to participate in skill oriented courses.</p>
<b>Grievances redressal of the students</b>	<p>As per the directives of Government of Maharashtra and Savitribai Phule Pune University, Pune, the college has established Grievances Redressal Cell and it is functioning smoothly. The cell has placed the grievance boxes at two places. The students can write the grievances in written. The boxes are opened on every Saturday and they are opened and discussed by Hon. Principal along with committee members. The grievances are resolved after discussion. The serious grievances are not received yet. If any demand is found to be fulfilled in the jurisdiction of college then it is responded instantly.</p>
<b>Rayat Inspire Programme</b>	<p>Our parent institute has introduced and we have organized 'Rayat Inspire Programme' for high school and UG/PG students to develop scientific temper and research culture among the students.</p> <p>For this program our parent institution Rayat Shikshan Sanstha, Satara has given Rs. 22,000/-.</p>
<b>Departmental Fests and Exhibitions</b>	<p>Various departments organize the annual departmental festivals, which provide platform to the students to exhibit their skills and talents. These festivals consist of innovative scientific models, lecture competition and poster presentation which helps to develop the scientific temper.</p>

### 7.3 Give two Best Practices of the institution

- |   |
|---|
| <ul style="list-style-type: none"> <li>i. Effective implementation of short term courses for self sufficiency and self employment for almost all students.</li> <li>ii. Concession and instalments in the tuition fees, admission fees, hostel fees etc. Along with this, maximum number of students avails scholarships and free ships.</li> </ul> |
|---|

#### 7.4 Contribution to environmental awareness / protection

- i. Increased tree plantation in the campus.
- ii. Use of eco-friendly scientific equipments in laboratories.
- iii. Active implementation of vehicle free day once in a month.
- iv. Environmental awareness programme through expertise lectures.
- v. Organization of 'Jaldindi' and 'Save water programme'.
- vi. Disposal of garden waste through vermicomposting.
- vii. Conduction of floral and faunal audit of the entire college campus.
- viii. Use of solar heaters for hostels.

7.5 Whether environmental audit was conducted? Yes

No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

##### a) Strength

- i. Rich publications by faculty.
- ii. Increasing ratio of students' involvement in short term courses.
- iii. Increasing number of faculty with Ph. D. and NET/SET.
- iv. Outstanding achievement in sports at national level.
- v. Organization of awareness programs on social issues.
- vi. Concession and instalments in the tuition fees, admission fees, hostel fees etc.
- vii. Maximum number of students avails scholarships and free ships.
- viii. Effective internal audit system.
- ix. Maximum use of ICT and CAL for teaching-learning process.

##### b) Weakness

- i. Inadequate hostel facilities for students.
- ii. Need for representation in patent filing.
- iii. Weak in major research project.

##### c) Opportunities

- i. Through short term courses more chances for self-employability for students.
- ii. Initiatives for active involvement of students in research through "Rayat Inspire Programme" and Avishkar.
- iii. Introduction of P. G. Programme in commerce.
- iv. Efforts for placements.

##### d) Threat or Challenges

- i. Passive approach of girl students for employability.
- ii. Lack of relevant training programmes for students to meet with the professional needs.
- iii. Unwillingness of the parents to continue higher education of their wards due to social dogmas and customs regarding marriage system.

## 8. Plans of institution for next year

1. To start M.Com. Part- I
2. Establishment and development of the new laboratories
3. More plantation for green campus.
4. Establishment of e-learning room
5. Increase in career oriented short term courses
6. Installation of water purifier machines
7. Installation of vending machine and burner of sanitary napkins

**Prof. S. D. Ghangale**  
Coordinator,  
IQAC

**Prin. Dr. B.K. Karale**  
Chairperson,  
IQAC

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