



“Education through self- help is our motto”- KARMAVEER



RAYAT SHIKSHAN SANSTHA'S
RADHABAI KALE MAHILA MAHAVIDYALAYA,
AHMEDNAGAR

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VISION: 2025

FORWARD

"Knowledge is power". Education is the only gateway to the development and progress. Most of the people were deprived of it. Mahatma Phule and first lady teacher Savitribai Phule opened gateway for this class. The same movement was carried forward in Maharashtra by Maharshi Vitthal Ramji Shinde, Rajarshee Shahu Maharaj, Karmaveer Bhaurao Patil and Dr. Panjabrao Deshmukh. In the post-independence period, Late Hon. Shankarrao Kale, Former Chairman of Rayat Shikshan Sanstha, Satara did his best to continue the same.

In the decade of 1950, Padmabhushan Dr. Karmaveer Bhaurao Patil visited Ahmednagar district for the educational purpose and he asked Late Hon. Shankarraoji Kale to participate in the sacred work of Rayat Shikshan Sanstha. He voluntarily initiated to put the hand in glove with Padmabhushan Dr. Karmaveer Bhaurao Patil. This visit proved very important in the educational expansion of Rayat Shikshan Sanstha.

Late Hon. Shankarraoji Kale was born in a small village, Mahegaon Deshmukh, but he bagged B.Sc., B.E. (Civil) degrees with hard work and strong will power. In spite of entering service, he worked in the field of agriculture, co-operative sector and education and he kept himself away from name and fame. As Karmaveer Anna planted the tree of Rayat Shikshan Sanstha, he brought it up with great devotion and care.

Considering the educational and social work of Late Hon. Shankarraoji Kale, University of Pune had felicitated him with "Jeevan Sadhana Gaurav Puraskar". The award proved prestigious due to his work only.

Late Hon. Shankarraoji Kale's mother was simple and illiterate women but she worked hard to make him an engineer. When Rayat Shikshan Sanstha started women's college in Ahmednagar, he was asked to suggest any name from his family to this college. He recommended his mother's name i.e. **RADHABAI KALE**. Sanstha approved this name and there after the college is known as Radhabai Kale Mahila Mahavidyalaya.

Taking into consideration given by NAAC Peer team, this VISION: 2025, a plan of action is prepared for the development of the college. We try our best to be student centered through these activities. The management also takes interest in the overall development of the

college by providing valuable advice and direction. I get continuous support of my fellow members of College Development Committee, faculty and support staff for planning and execution. We hope that our inputs are like a small share in the development of this college. I would be very happy, if we could fulfill the dream of my grandfather to strengthen the college and bring it forward in every direction.

Jay Hind !

Jay Karmaveer !!

HON'BLE. ASHUTOSH KALE,
Member of Maharashtra Legislative Assembly,
President, North Region, Advisory Committee,
Rayat Shikshan Sanstha, Satara
and
Chairman, College Development Committee,
Radhabai Kale Mahila Mahavidyalaya, Ahmednagar

MY VISION

It is my privilege to present **VISION: 2025** document to you. I am heartily obliged to shoulder this institution as a Principal. This feeling attains to Martin Luther King Jr.'s famous speech- "I have a Dream". It would be my first hand duty to fulfill the dream of founder of this institution Late Hon. Shankarrao Kale to strengthen this higher education institution to excel in dissipation and generation of knowledge. The students would be able to seek quality higher education under the single roof and flourish their career in the competitive world. My team is always available to give the best possible inputs for this holy work and I am very much sure that, the college will prove a landmark for other colleges.

This college is relatively young, still we are confident that as per **VISION: 2025**, the college will bag a remarkable grade in the forthcoming NAAC Peer Team visit. We look forward to be recognized as "College with Potential for Excellence" and be the best representative in delivering more qualitative academic and infrastructural facilities to the stakeholders. Presently, the college is recipient of worth notifying grants from D.S.T.-F.I.S.T., U.G.C., B.C.U.D. and other funding agencies and the same will be continued in future. We have achieved significant place compared to contemporary colleges in all aspects. The management always supports college in every respect so that, we always strive to bring the best out of our sincere and continuous efforts. We are planning to collaborate for academic policies with foreign universities.

We are also confident that, with the able guidance and support of our President, Hon. Sharadrao Pawar, Hon. Chairman, Dr. Anil Patil, Hon. Ashutosh Kale, Member, General Body, Rayat Shikshan Sanstha, Satara, Members of College Development Committee, well-wishers, teaching and administrative staff, all stakeholders we will achieve a grand success with spirit and devotion.

Dr. M.T.Sarode
Incharge Principal
Radhabai Kale Mahila Mahavidyalaya,
Ahmednagar

VISION: 2025

The institute aims at providing skill based quality higher education for self- sufficient, self- reliant and self-esteemed women to be the responsible citizens of India. The institute inculcates rationality, gender equity, morality, social justice and dignity of labour among the students. Women empowerment is the thrust area and great concern for all of us. The qualitative growth of the students will tailor the personality of the individuals and will lead a better society at large.

The present document is a perspective plan of action of the institute. The institute has focused on academic departments, infrastructural facilities, administrative office, library, research, information technology, gymkhana, extra - curricular activities, campus beautification and environmental awareness. Here follows the year wise plan of action for each area/field:

• ACADEMIC DEPARTMENTS

The institute runs 13 academic departments under Arts, Commerce and Science faculties. Every department will try to enhance the teaching- learning process by practicing following activities-

2019-20 to 2024-25

1. Common Entrance Test:

Common entrance test will be conducted for post graduate and B.B.A. (C.A.) courses.

2. A test for identifying learning levels of students:

This examination will check the level of prior knowledge base of admitted students. This will help teachers to plan the academics as per the level of students besides identifying slow and advanced learners.

3. Syllabus Announcement:

Tentative action plan of the syllabus will be prepared by each teacher at the beginning of academic year. Each teacher will note the changes in the syllabus.

4. Departmental Academic Planning:

Department wise academic planning for each activity will be asked to prepare at the beginning of the year

The planning will be rested upon the following items:

- A. Planning for syllabus (Annual / Semester)
- B. Daily Lesson Notes
- C. Comparison of planned syllabus and actual syllabus completion
- D. Syllabus Completion Report (Per Term/Semester)
- E. Solutions, if syllabus is incomplete
- F. Co-curricular activities

5. Continuous Evaluation:

The continuous evaluation of students helps to keep the students update and actively engaged in studies while seeking education. So, we conduct two unit tests in each term and Term End Examination as well as homework, assignments, quiz competition, project work solving of university question papers will be planned by the department.

6. Attendance:

The attendance will be taken regularly to confirm the presence of student in the class and ensure the participation in co- curricular and extra-curricular activities.

7. Workshop and Seminars:

The syllabi of each subject changes after every five years incorporating frontier knowledge. So a teacher must be acquainted with these changes and updates. All the teachers should be participating actively in syllabus framing workshop and seminars related to recent trends in respective subjects.

8. Quality Improvement programme:

To enhance the quality of affiliated colleges, university provides the funds to organize seminars, workshops and improve the infrastructure. In spite of this, university helps to purchase the basic facilities and equipments. Every department will plan to get benefit of such grants.

9. Publications:

Each teacher is an expert in his/her subject. It will be planned to motivate them by giving incentives to publish the articles in the newspaper, subject related magazines and journals. The journals recognized by U.G.C. with highest impact factor will be preferred for quality publications.

10. Certificate (Short Term) Courses:

Nowadays employability has been a great concern therefore, we envision conducting various skill based short term courses to make students self-employable. In forthcoming academic years, college wishes to start short term courses like Website Designing, Foreign Language Speaking Course, Mass Communication, Advertising, Animation, Herbal Medicines, Yoga and Meditation, etc. Every department will conduct a short term course in a year with a specific theme.

11. New Courses:

M. Sc. Analytical Chemistry, Botany and M.A. Economics, Geography will be started.

12. Academic and Administrative Audit: (AAA)

The parent institute and external agency will assess and audit the performance of the institute every year. The committee will give suggestions and inputs for the quality enhancement of the institute.

13. Rayat INSPIRE Programme:

A special activity will be organized for the nearby secondary school sister branches, Santuknath Vidyalaya, Jeur and Ambika Vidyalaya, Kedgaon for emphasizing the need for science experiments and exposure to instrumentation for school students (7th, 8th, 9th Standard) in order to develop scientific ideas among them. The programme will be planned and organized with well formulated schedule including theory lectures, practicals, library visits and laboratory work. The institute will make a special financial provision for this programme.

14. Avishkar:

The project work will be given to selected students every year for effective learning. Special efforts will be taken by faculty for this practice. The innovative projects are presented at university level research project competition 'Avishkar'

15. Savitri – Maitreyi Forum:

The main objectives of this symbiosis will be-

- Providing platform to speak out and share the problems through forum.
- Helping and promoting each other for solving their problems.
- Sharing innovative ideas, events, issues, books and movies with the members.
- Promoting gender equality.
- Reaching to the society for women empowerment (through Young Inspirators Network (YIN) activities).

Sharing of problems, solutions, ideas and experiences will help the members of the forum to promote bonding and make an innate symbiosis. The economical, legal, family, medical, psychological and personal problems will be discussed in the forum. The expert members in the forum will assist and advice the needy member/s on a particular issue.

16. Pratibimb: (An institutional students' quarterly magazine)

Motivation will be given for publishing updates, programmes, current affairs, articles and poems in *Pratibimb* as well as in institutional annual magazine *Mai*.

17. Placements:

Various campus recruitment drives will be organized for the students. MoUs will be signed with external agencies. Workshops through EDP for self-employment will be organized.

18. Competitive Examination Guidance Center:

A center for Guidance in Competitive Examination and I.B.P.S. will be made functional in the institute. The infrastructure, learning resources, expertise, lectures through video conferencing and tests will be made available.

- **ADMINISTRATIVE OFFICE**

Administrative Office is the center of all academic and administrative activities. It plays a pivotal role in decision making.

2019-20:

1. Single window system will be started in the office.
2. The vacant posts in the office will be recruited according to the rules and regulations of Government and Sanstha.

2020-21:

1. Funds will be allocated to enrich the office administration system.
2. Online examination forms (for first year of degree students), alumnae registration and feedback from stakeholders will be made available.

2021-22:

1. Software training will be given to office staff for to update the knowledge and advanced technology.

2022-23:

1. Pursuance for paperless office system.

2023-24:

1. Bio-metric attendance system will be initiated for the students.

2024-25:

1. Air Conditioner system will be installed in administrative block.
2. Pursuance for student oriented administration system.

- **LIBRARY**

Library is the soul of the college. It enriches the knowledge of the students, research scholars, teachers and stakeholders. It results into the development of human resources at large.

2019-20:

1. Financial provision will be made for the additional books, reference books, periodicals and journals.
2. Extension of the library building.
3. Setting up e-archives.

2020-21:

1. Financial provision will be made for the additional books, reference books, periodicals and journals.
2. More rare books, manuscripts will be made available.
3. Book Bank scheme for backward & economically backward students.

2021-22:

1. Purchase of the advanced software for the library.
2. Additional furniture and fixtures will be made available as per the requirement.
3. Digitization of rare books.

2022-23:

1. Financial provision will be made for the additional books, reference books, periodicals and journals.
2. MoU for inter library loan facility

2023-24:

1. Financial provision will be made for the additional books, reference books, periodicals and journals.
2. Seminar/Workshop will be organized.

2024-25:

1. Additional furniture and fixtures will be made available as per the requirement.
2. Financial provision will be made for the additional books, reference books, periodicals and journals.

• RESEARCH

Research is one of the key components to keep teachers update and academic oriented. The active researcher motivates his/her students. The institute encourages teachers to apply to UGC and BCUD for minor and major research projects every year.

2019-20:

1. Establishment of Center for Invention, Innovation and Incubation
2. Purchase of more advanced equipments for the Science laboratories
3. Motivation to teachers to establish more linkages and signing MoUs.

2020-21:

1. Research and Guidance Center for Commercial Agricultural Development
2. Motivation will be given to the teachers to apply for research projects.
3. Research collaboration at National /International level.

2021-22:

1. Research orientation training workshops will be organized for students.
(Avishkar)
2. Publish a research journal in Chemistry

2022-23:

1. Strengthening the research center by purchasing sophisticated instruments.
2. Motivation to teachers to put more efforts to work in consultancy services.

2023-24:

1. Organization of Seminar on Intellectual Property Rights.
2. Motivation to students to undertake projects.
3. Submission of the proposal for research center for various departments.

2024-25:

1. Rayat INSPIRE Workshop will be organized for students.
2. Strengthening of referencing facility for research scholars.
3. Motivation to more teachers for research.

• INFORMATION TECHNOLOGY

Information technology (IT) has become an integral part of higher education. IT provides a powerful foundation in academics and research to be in pace with 21st century.

2019-20:

1. Conversion of more no. of classrooms into smart class.
2. Applying for Massive Open Online Courses.

2020-21:

1. Strengthening e-learning room with advanced facilities.
2. Purchase of necessary softwares for the college.

2021-22:

1. Installation of more CCTV cameras in classes.
2. Enrichment of commerce laboratory.

2022-23:

1. Purchase of digital notice boards
2. Management of e- waste

2023-24:

1. Providing online financial transactions facility.
2. Purchasing digital boards/smart boards for some class rooms.

2024-25:

1. Establishment of digital departmental library.

• GYMKHANA

Gymkhana plays an important role to build the physic of the students. We can imbibe dedication, zeal and sporty attitude among the students through the following activities.

2019-20:

1. Submission of the proposal to central government for the development of sports infrastructure.
2. Provision of the scholarship to players.
3. Conducting certificate course in Yoga

2020-21:

1. Establishing Archery and Riffle Shooting Training Center
2. Purchase of more sports equipments

2021-22

1. Organization of more coaching camps for volleyball.
2. Purchase of more sports equipments

2022-23:

1. Organization of national sports competitions.
2. Construction of hall for wrestling and judo.

2023-24:

1. Installation of flood lamps on the ground.
2. Organization of sports related Seminar/ Conference/workshop.

2024-25:

1. Collaboration with N.I.S.(National Institute of Sports, Gwalior)

- **INFRASTRUCTURE**

Well organized infrastructure is essential for the physical growth of the college. It must go with need based facilities for the institution.

2019-20:

1. Extension of toilet blocks for students.
2. Establishing Center for Invention, Innovation and Incubation

2020-21:

1. Modification of Short term course center
2. Increasing number of classrooms

2021-22

1. Construction of quarters for teaching and non- teaching staff.
2. Construction of Principal bungalow /residence.

2022-23:

1. To establish language & literature video laboratory
2. Construction of consumer store.

2023-24:

1. Establishing Botanical museum
2. To establish a Folk Theatre Academy.

2024-25:

1. Establishing Zoology museum.
2. Strengthening the existing Language Lab with addition of computers and new softwares.

- **CAMPUS DEVELOPMENT**

Campus is the mirror of the institution. The beautification of the campus adds in the glory of flora and fauna. It also increases health, hygiene and aesthetic sense amongst students and society.

2019-20:

1. Development of the lawn in front of main building
2. Developing the college ground.
3. Organization of tree plantation programme.

2020-21:

1. Provision of landscaping in front of main building.
2. Additional provision for water harvesting system.

2021-22:

1. Installation of solar lamps in the campus.

2022-23:

1. Construction of open leisure place for students

2023-24:

1. Erection of wind mill for the purpose of power.

2024-25:

1. Construction of permanent stage

• ENVIRONMENTAL AWARENESS

2019-20 to 2024-25:

Environmental awareness has become a dearth need for the healthy human life. The institute has decided to undertake following activities and keep the campus eco-friendly.

1. Introduce short term courses in environmental studies like pollution control and taxanomy.
2. Tree plantation will be observed in college campus and adopted village.
3. Carbon neutrality is a serious issue in the world. Therefore, every employee will observe No Vehicle Day once in every month.
4. Construction of more water harvesting plants
5. Solar energy will be trapped and it will be utilized for various purposes such as night lamps, power back up and solar water heaters.
6. Plastic and wrappers will be strictly prohibited on the campus. An awareness programme will be arranged for faculty and students.
7. Less Paper Office will be practiced